

2021 Annual Report



Celebrating 99 years of Ministry

Official Name: Mt. Zion Baptist Church
Established June 25, 1922

Incorporated: April 24, 1924

Official DBA: Mt. Zion Church of Ontario
Effective March 6, 2017

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Letter from Pastor Kennedy



100 Years of Faithful Service

On Sunday, June 25, 1922, our first Pastor, Arthur Seaton, and the congregation planted the first African-American-led church in Ontario, California. I can only imagine the enormous joy they all felt on that historic day. That was 31 years after the City of Ontario was established in 1891. Our first Pastor and the people started humbly, yet with God-Size faith. Mt. Zion was planted during Reconstruction and Jim Crow, which were tumultuous times in America. Mt. Zion was planted only 159 years after the Emancipation Proclamation. Mt. Zion was only seven years old when the Stock Market crashed in 1929, and by God's grace, she survived The Great Depression. God used pastors serving in 20 different administrations to bring us to this intentional pause for reflection, worship, and praise.

Our 100th did not come without challenges and victories over the years. During our 99th year (2021), our nation recorded 54.5 million confirmed COVID cases, and over 825,000 deaths. As the numbers climbed each day, doing ministry was sobering as we celebrated Mt. Zion members who went to heaven. We learned to hurt with hope. We continued giving food to needy families each week through our Helping Hands Ministry. We continued holding outside weekend worship services to provide safe connectivity for members and the community. In March, while worshipping outside, we burned the \$2.4-million-dollar land mortgage (members gave sacrificially). While outside, we renovated the sanctuary. Yet, due to a July 9th weekend heatwave warning, several members

joined in the post-construction clean-up to prepare the sanctuary for an earlier than expected reopening. With the majority of members still online and isolated at home, we developed a comprehensive membership tracking system to help identify and strengthen our weak areas, and build on strong areas. Mt. Zion, we along with other churches are nurturing fellow Christians back to physical mid-week and weekend services. We are also implementing the evangelism strategies in this report to reach more non-Christians for Jesus.

For 100 years, God has filled our story with families, faith, miracles, worship, missions, evangelism, conversions,

Continued on page 7 >

"Our first Pastor and the people started humbly, yet with God-Size faith...God used pastors serving in 20 different administrations to bring us to this intentional pause for reflection, worship, and praise."

-Pastor Brian E. Kennedy, Sr.

100 Years of Faithful Service, cont.

expansions, philanthropy, baptisms, dedications, home-goings, picnics, celebrations, partnerships and social, economic, physical, and spiritual growth.

For 100 years, God has enriched us with forward-thinking and activities rooted in Christ. Therefore, we cannot sit in the seat of contentment as if our work is complete. We stand on the shoulders of spiritual giants, and dare not think of their work as irrelevant,

trivial, or disconnected from our current reality. Informed by the invaluable lessons from our past, we continue this journey of doing God-Size ministry with God-Size faith.

Let us celebrate 100 years of faithful service for the glory of our loving heavenly Father. Let us celebrate 100 years of faithful service by praising Jesus for choosing us. Let us celebrate 100 years of faithful service with Holy Spirit power activated in the church.

As we read this report during this historic 100th Anniversary, let us celebrate! Happy 100th!

God Bless,



Brian E. Kennedy, Sr.
Senior Pastor

Critical Statements



Purpose Statement

To bring glory to God in all that we do.

Mission Statement

To evangelize and disciple the nations.

Church Vision

To bring light to the community and beyond through evangelism, discipleship, and faithful service.

Strategic Goals

To be intentional in building an army of prayer warriors.

To be intentional in reaching non-Christians for Christ.

To be intentional in making Christians loyal followers of Jesus Christ.

Seven Core Values

Scripture, Christ-Centeredness, Worship, Prayer, Great Commission, Community, and Faithful Service.

Ministry Highlights



2021 Initiatives

Build an Army of Prayer Warriors

- Grow from 100 to 200 participants in Monday Night Prayer.
- Increase our prayers for God to raise up more prayer warriors.
- Increase our prayers for God to raise up more evangelism workers, and for visible church growth at the South Campus, Iglesia Impacto, and Mt. Zion's main campus.

Be Intentional in Reaching Non-Christians for Christ

Pick the high hanging fruit by tripling "All Church Evangelism" efforts

- Reach out through multiple touches in neighborhoods and specifically new housing developments each week.
- Teach more classes on evangelism; recruit and train the workers God raises up.
- Encourage Evangelism Team to participate in existing events to find non-Christians and lead them to Jesus.
- Expand online outreach by airing live worship services.
- Expand footprint via social media and online platforms; keep the church website updated, attractive, and engaging.

Be Intentional in Making Loyal Followers of Jesus Christ

Increase connectivity by picking the low hanging fruit in all ministries

- Encourage all teachers and leaders to take attendance through ShelbyNext.
- Encourage all teachers and leaders to put together small teams to contact everyone not currently attending the group they lead.
- Continue outdoor worship services (we will adjust as weather changes).
- Equip all on campus meeting spaces with hybrid capabilities.
- Take bold steps in the Capital Campaign by reaching out to large donors, and making presentations to existing pledge donors regarding updating their pledges.
- Encourage teachers and leaders to look for ways to get people not active yet into volunteer positions.



THE YOUTH MINISTRY

held interactive, hybrid Wednesday night Bible Studies focused on urban issues from a biblical perspective. An average of 16 students attended each week. The teacher and hosts were assigned by teen leader Destiny Wallace. Hollywood teen actress Jessica Mikayla Adams was the first guest speaker to start the 2021 year.

THE HUB MINISTRY

kicked off a study on Ecclesiastes to discuss the meaning of life and help people navigate the emotional toll of the COVID-19 pandemic.

THE CHILDREN'S MINISTRY

launched an outdoor service at 8:00 a.m. and Children's Bible Study at 9:30 a.m. About 6-8 children attended each week.

THE WOMEN'S MINISTRY

kicked off their 4th Saturday Fellowship with a study in the book "Fervent: A Woman's Battle Plan to Serious, Specific and Strategic Prayer". All studies during the year were facilitated virtually and average attendance was between 20-25.

THE DEACONESS TEAM

began a six-month effort to connect with inactive members by call, text, cards or in-person visits.

THE MT. ZION EVANGELISM TEAM

went out to witness on Saturday mornings throughout the year. The entire church was faithfully invited to participate.

TRUE LOVE WAITS, a seven-week study on dating, love, relationships and sexual purity, began its series.

THE WOMEN'S MINISTRY began their Spring Bible Study with the book "Wait and See: Finding Peace in God's Pauses and Plans."

VIRTUAL MOVIE NIGHT hosted by the Children's Ministry. Popcorn, soda, and candy were delivered to the 26 children who participated.



S.A.L.T. FACTORY (Salt And Light Teens) youth worship experiences relaunched and held every 2nd and 4th Sunday after pandemic hiatus. Youth teen leader Carlee Powell-Mann and the youth creative team led each service and assigned guest speakers. Average attendance 25.



\$2.4 MILLION LAND MORTGAGE PAID OFF for the site of the new Mt. Zion campus. This significant accomplishment was celebrated with a mortgage burning ceremony.

CHILDREN'S CHURCH RELAUNCHED as COVID-19 restrictions eased to provide children's activities during the main outdoor worship service.

January

February

March

April

YOUNG ADULT MINISTRY MEETS OUTDOORS at the church after seeing the strain on mental health caused by social distancing. The ministry offered other outdoor fellowship opportunities such as picnics, hikes, and other excursions.

FIRST-EVER HYBRID RESURRECTION EGG-STRAVAGANZA HUNT held by the Children's ministry. Families participating at home were able to have an egg hunt at home while watching the Easter Story as told by Leila Kennedy.



May

"UNI-TEA AND PAINTING", in honor of Mother's Day, hosted by the Women's Ministry. Seventy-one women attended the Bible Study and 38 participated in the Tea and painting activities.

VIRTUAL PARENTING CONFERENCE hosted by the Children's Ministry to support parents in encouraging their children during the pandemic. The conference featured professional educators, social workers, lawyers, and mental health counselors.

June

THE YOUTH CREATIVE AND PERFORMING ARTS WORKSHOP opened with an acting intensive, television commercial lab and several field trips. An average of nine participants viewed online lessons by Nancy Cartwright, Natalie Portman, and Samuel L. Jackson. Actress Jessica Mikayla Adams made a personal appearance.



99TH CHURCH ANNIVERSARY CELEBRATION with the theme "Building for Kingdom Impact"

FATHER'S DAY PRAYER SESSION hosted by the Women's Ministry to pray for the men in Mt. Zion families, leadership roles, communities, and the nation.

CHILDREN'S MINISTRY SUMMER DAY CAMP kicked off for four weeks of safe fun in partnership with the Ontario-Montclair School District. Free breakfast and lunch was provided to campers and a \$2,500 donation from the Southern Baptist Foundation allowed the ministry to discount camp tuition for all campers. A total of 40 children participated, with an average of 20 each week. Activities included laser tag, skating, swimming, amusement parks, and a Fiesta party.

GRADUATION CELEBRATION with the theme "God's Grace will see you through." Administrative Law Judge Adrienne Konigar-Macklin was the speaker. Forty-four graduates were recognized and 157 individuals attended.

SUMMER FAMILY FUN NIGHT featuring basketball, a relay race, outside movie and vaccine pop-up clinic. Ninety-five attended and 5 were vaccinated.

July

A/V AND MARKETING TEAMS

continued to pivot as Mt. Zion moved from meeting outdoors into a newly renovated sanctuary. The Mt. Zion website was updated to a more interactive platform. Large monitors were mounted in the sanctuary to aid in viewing the service.

REVELATION BIBLE STUDY

offered in the main sanctuary on Wednesday nights by the Young Adult Ministry.

COLLEGE FINANCIAL AID WORKSHOP

hosted by the Youth Ministry in partnership with UCLA with presentations from nine UC representatives. Over 200 individuals attended.

BACK-TO-SCHOOL CELEBRATION

hosted by the Children's Ministry in partnership with the Saturday Rise Church. Thirty-five backpacks loaded with school supplies were given to students ages 5-16.



8TH ANNUAL MINISTRY CONNECTION TRAINING

event held virtually. The keynote speaker was Dr. D.A. Horton from California Baptist University. 220 individuals attended. The virtual format allowed the participation of individuals from out of the state and country for an even further reach.



WOMEN'S MINISTRY ONE-DAY HYBRID CONFERENCE

with the theme "God Springing Forth a New Thing" (Isaiah 43:18-20) The event was held in the Mt. Zion cafe with 76 women attending in person and 16 online. The Women's ministry also began their Fall Bible Study on the theme "The Bride of Christ"

PIZZA AND BASKETBALL OUTREACH

hosted by the Youth Ministry leading into Saturday Worship Service.



THE MT. ZION HARVEST FESTIVAL

returned in an in-person format. Activities included a game truck, rock climbing, food, live praise dancing and a live band. Nine hundred individuals attended and 6 people accepted Christ.

YOUNG ADULT PRAYER LINE

started by the Young Adult Ministry to connect with recent high school graduates (ages 18-22). Later in the year, the ministry hosted outings such as a lunch excursion, bowling night, skating and a Christmas party to further connect with this group.

CHRISTMAS ART ACADEMY

hosted by the Children's Ministry. Parents were able to drop off their children on a Saturday to go Christmas shopping or attend Saturday Bible Study. Eight children participated.

"A NEW VISION FOR SBC STUDENT MINISTRY"

book published with a contribution from Mr. J.

GRIEFSHARE MINISTRY

recognized two individuals who completed the ministry's 13-session course. Balloons were released in memory of loved ones who are with the Lord.

August

September

November

**USHERS, DEACONS,
AND DEACONESS
CHRISTMAS PARTY**

at the Doubletree Hotel in Claremont. Throughout the year, the usher ministry serviced over 15 homegoing celebrations, connected by phone and text, and recruited two new ushers. The ministry continues its long legacy of service, despite the challenges of approx. 40% of ushers not yet back in service due to the pandemic.



ANGEL TREE

MINISTRY served 113 children of the incarcerated by providing gifts for each child (down from previous 200 children due to a shortage of participants). Gifts were provided in an outdoor event, where families drove up and received gifts, party bags, and restaurant gift cards.

PRAYER MINISTRY

averaged 133 prayer warriors each Monday throughout the year as the "secret sauce" to Mt. Zion's ongoing access to God's power throughout the church.

Mt. Zion Ministries

MINISTRY

Audio Visual
Bereavement
Bible Study
Business to Business
Children's Ministry
Christian Education
Christian School
Church Decor
Classic Restoration Ministry
Convalescent / Nursing Home
Counseling
Couples Ministry

Culinary
Cycling
Deaconess
Deacons
Decorations
Evangelism
Family
Greeters

GriefShare Ministry
Guest Services
Health and Fitness

LEADER

Charles Durley
Bertha Henderson
Jack Clay
Dana Booker
Yvonne Okonji
Pastor Richard Young
Barbara Young
Shirley Holder
Pastor Richard Young
Roy and Rose Brewer
Betty Jean Swayne
Fred Youngblood
Disa Kinney-Haynes
Charles Barnes
Harris Booker
Lucrecia King
Bedford Matthews
Verona Johnson
Clay Jackson
James Young
Sharon Bailey, Eugene Hampton,
and Mattie George
No active leader
Sharon Bailey
LaRose Edwards

MINISTRY

Helping Hands

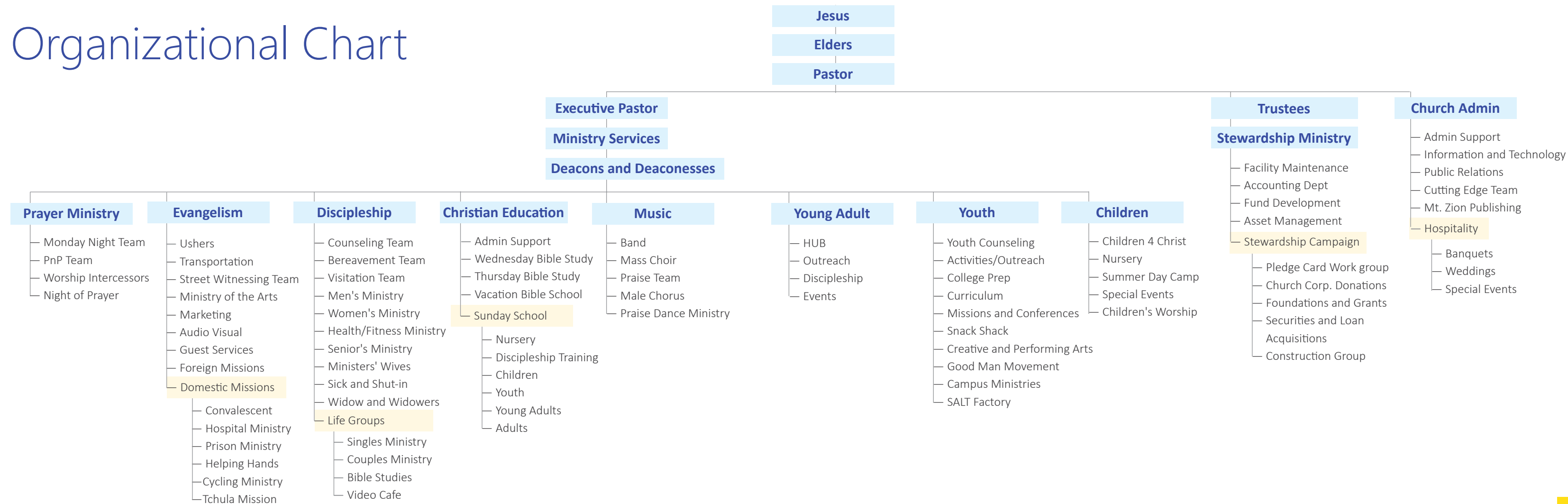
Marketing
Men's Ministry
Mental Health
Ministers
Missions
Music Ministry*
- Glorious Praise Team
Nurturer's Ministry
Prayer
Prison Fellowship
- Angel Tree
Security Ministry
Senior's Ministry
Small Groups
Transportation
Trustees
Ushers
Vacation Bible School
Weddings
Wellness
Women's Ministry
Young Adult
Youth Ministry

LEADER

Bertha Henderson
Brenda Hadley
Mark Porter
Edd Malone
LaDonya Milner
Pastor Brian Kennedy
Lyn Clark
Robert Cook
Katherine Williams
Martin Pearson
David Wood, Thomas Kemp
Charles Wade
Cassandra Durley
Edward Benjamin
Marsha Hayes
Marty Leach
Sharon Bailey
David Barnett
James Burris
Shanda Morgan
Cynthia Beatty
Carol Brooks
Trimeka Nkere
Pastor Brian Wallace
Johnnell Williams

* Male Chorus, Praise Team, Choir, Youth Choir, Children's

Organizational Chart



Elders



Pastor Brian E. Kennedy, Sr.



Pastor Richard Young



Pastor Kelvin Aikens



Pastor Thomas Kemp



Pastor Robert Lewis



Pastor Brian Wallace



Pastor Clay Jackson

Staff



Brian E. Kennedy, Sr.
Senior Pastor
Staff Since '98



Richard Young
Executive Pastor
Ministry Services
Staff Since '02



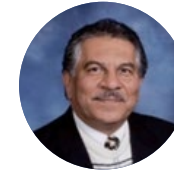
Jerry Browning
Church Administrator
Staff Since '14



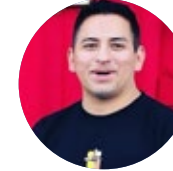
Pastor Kelvin Aikens
South Campus Pastor
Staff Since '18



Brian Wallace
Young Adult Director
Staff Since '06



Jose Orantes
Pastor Iglesia Baptista
"Pan de Vida"
Staff Since '12



Esteban Gutierrez
Pastor
Iglesia Impacto
Staff Since '20



Jesus Ontiveras
Pastor
Iglesia Impacto
Staff Since '20



Robert Cook
Music Director
Staff Since '20



Johnnell Williams
Youth Director
Staff Since '03



Marty Leach
Bible Study Consultant
Staff Since '15



Yvonne Okonji
Children's Director
Staff Since '08



Marsha Hayes
Seniors Ministry
Director
Staff Since '17



Bertha Henderson
Helping Hands
Ministry Director
Staff Since '07



Taula Jackson
Choir Director
Staff Since '17



Charles Durley
A/V Director
Staff Since '18



Mark Porter
Marketing Director
Staff Since '18



Sharon Bailey
Ministry Services
Office Coordinator
Staff Since '13



Jamiel George
Staff Assistant
Staff Since '18



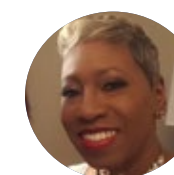
Clay Jackson
South Campus
Staff Since '20



Lyn Clark
Mission Coordinator
Staff Since '20



Michael Williams
Connection
Coordinator
Staff Since '20



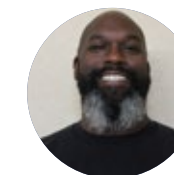
Crystal Lewis
Database Coordinator
Staff Since '20



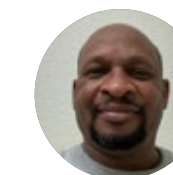
Kewanna Smith
A/V Department
Staff Since '18



Roderick Arrant
A/V Department
Staff Since '18



Kamron Leonard
Maintenance
Staff Since '22



Richard Chatman
Maintenance
Staff Since '20



Chevonne Thompson
Maintenance
Staff Since '20



Juan Razo
Maintenance
Staff Since '18



Linda Jennings
Event Planning
Coordinator
Staff Since '20



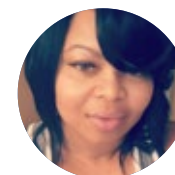
Dian Smith-Campbell
Volunteer Coordinator
Staff Since '20



Katherine Williams
Praise Dance
Ministry
Staff Since '17



Cynthia Beatty
Pastor's Office
Coordinator
Staff Since '16



Nina Traylor
Pastor's Office
Coordinator
Staff Since '20



Rochelle Young
Bookkeeper
Staff Since '20



Edmund LaLonde
Groundskeeper
Staff Since '20



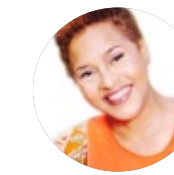
Edna West-Stanley
Security
Staff Since '15



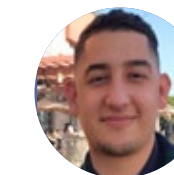
Ronald Carr
Drummer
Staff Since '07



Amond Henderson
Organist
Staff Since '20



Desiree Webb
Musician
Staff Since '18



Hugo Sanchez
Guitarist
Staff Since '20



Carla Evans
Administrative Office
Coordinator
Staff Since '18



Charlotte Coleman
Accountant
Staff Since '02



Genesis Williams
Accountant
Staff Since '22



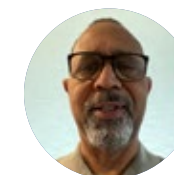
BJ Swayne
Counselor
Staff Since '20



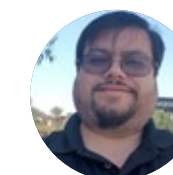
Lelia Kennedy
Emerging Adults
Coordinator
Staff Since '22



Jairus Coates
AV/Marketing
Staff Since '20



Gregory Coleman
Musician
Staff Since '20



Jonathan Rojo
Helping Hands
Ministry
Staff Since '20



Aariana Hill
Children's Ministry
Staff Since '21



In Memory of
Mariesha Collins
Snack Shack Worker

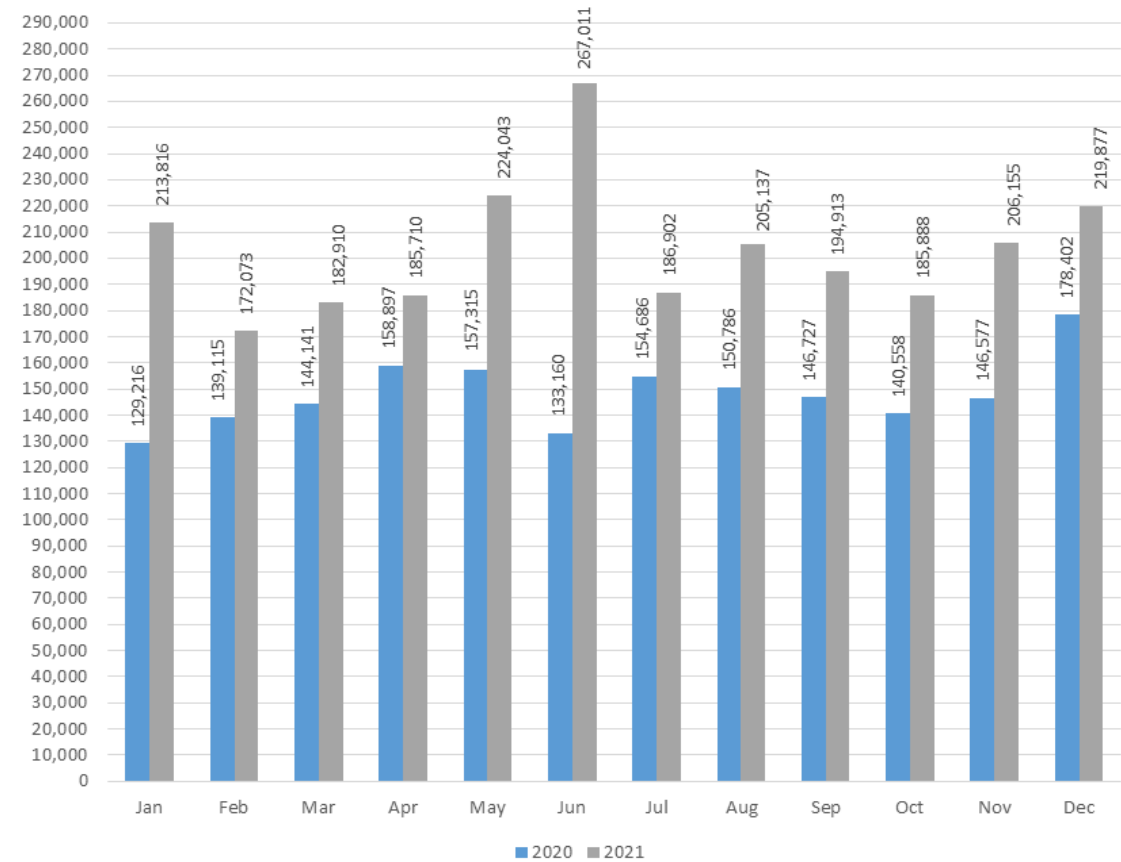
A woman with dark, curly braided hair is shown in profile, wearing a light blue surgical face mask. She is holding a silver pen and writing in a spiral-bound notebook. She is wearing a dark jacket over a red top and a necklace with large white beads. The background is slightly blurred, showing what appears to be a church interior with wooden paneling.

2021 Financial Reports

Financial Reports

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Revenue (Tithes and Offerings)



God’s track record of faithfulness



BUDGET YEAR	BUDGET AMOUNT	AMOUNT RECEIVED	AMOUNT EXPENSED	VARIANCE (RCVD-EXP)
2001	585,873	605,180	538,138	67,042
2002	658,500	677,882	35,980	41,902
2003	800,000	75,575	776,875	-51,300
2004	888,906	871,714	773,730	97,984
2005	1,000,000	1,068,491	979,408	89,083
2006	1,353,197	1,395,258	1,213,147	182,111
2007	1,623,718	1,400,791	1,266,959	133,832
2008	1,390,924	1,221,286	1,142,075	79,211
2009	1,206,278	1,187,013	1,139,306	7,707
2010	1,314,420	1,259,962	1,199,700	60,262
2011	1,268,994	1,255,866	1,147,702	108,164
2012	1,298,920	1,382,818	1,305,584	77,234
2013	1,469,203	1,395,035	1,307,848	87,187
2014	1,312,090	1,412,761	1,383,135	29,626
2015	1,552,567	1,561,764	1,548,648	13,116
2016	1,581,759	1,612,997	1,556,459	56,538
2017	1,711,130	1,865,958	1,718,342	147,616
2018	1,849,693	2,039,153	1,987,198	51,955
2019	1,904,309	1,925,002	1,811,405	113,597
2020	1,785,804	2,074,565	1,92,0436	154,130
2021	2,049,673	2,444,435	2,252,498	191,936

2021 Income Statement

REVENUE	
TITHES & OFFERINGS	
TITHES & OFFERINGS	\$1,663,804.89
GENERAL OFFERING	295,263.63
SUNDAY SCHOOL OFFERING	27,471.49
SPECIAL OFFERING	61,792.16
MISSION OFFERING	30,715.00
TOTAL TITHES & OFFERINGS	\$2,079,047.17
PROGRAM MINISTRY	
HEALTH & FITNESS	\$2,390.00
FUNERAL REVENUE	3,748.95
YOUTH MINISTRY	1,290.19
MENS MINSTRY	1,730.00
DEACONS	170.00
CHILDRENS MINISTRY	7,498.00
WOMENS MINISTRY	4,569.03
YOUNG ADULT MINISTRY	356.00
HELPING HANDS MINISTRY	22,269.10
TOTAL PROGRAM MINISTRY	\$ 44,021.27

SPECIAL ACTIVITIES REVENUE	
MUSIC	\$30.00
HARVEST FESTIVAL	1,600.29
PASTOR'S APPRECIATION	7,040.00
TOTAL SPECIAL ACTIVITIES REVENUE	\$8,670.29
NON-PROGRAM REVENUE	
MARKETING REVENUE	\$305.00
MERCHANDISE	2,952.00
RENTAL INCOME	63,994.18
INTEREST INCOME	1,467.47
RENNOVATION FUND	222.00
PAYCHECK PROTECTION PROGRAM GRANT	153,000.00
OTHER INCOME	929.51
NAMB CHURCH PLANT	15,000.00
TOTAL NON-PROGRAM REVENUE	\$237,870.16
CAPITAL CAMPAIGN	\$ 206,968.82
TOTAL REVENUE INCLUDING CAPITAL CAMPAIGN	\$2,576,577.71

EXPENSES	
ADMINISTRATION DEPT	\$484,449.97
STEWARDSHIP DEPT	485,605.21
PASTOR DEPT	187,351.19
CHRISTIAN EDUCATION DEPT	232,075.08
DISCIPLESHIP DEPT	153,524.03
EVANGELISM DEPT	117,896.62
PRAYER DEPT	100.00
MUSIC DEPT	189,421.51
YOUTH DEPT	92,847.19
DEACONS/DEACONESS DEPT	11,998.29
MISSIONS DEPT	242,819.35
TOTAL EXPENSES	\$2,198,088.44
SUMMARY	
TOTAL REVENUE	\$2,444,434.56
LESS TOTAL EXPENSE	(2,198,088.44)
LESS CAPITAL CAMPAIGN FUND	-
NET INCOME	\$246,346.12

2021 Balance Sheet

ASSETS

CURRENT ASSETS	
GENERAL CHECKING ACCOUNT	\$44,112.64
GENERAL CHECKING ACCOUNT-DESIGNATED FUNDS	95,206.80
CAPITAL CAMPAIGN FUND CHECKING	165,987.67
ENDOWMENT FUNDS	30,528.11
SAVINGS ACCOUNT	6,140.00
BAPTIST FOUNDATION STOCK FUND	11,078.67
HERITAGE-ORCAS	37,796.05
CERTIFICATE OF DEPOSITS (CD'S)	40,779.41
INTERNET CHURCH	200.00
CERTIFICATE OF ENDOWMENT	22,381.97
PAYROLL PROTECTION ACCOUNT	100.00

TOTAL CURRENT ASSETS: \$454,311.32

FIXED ASSETS (PROPERTY & EQUIPMENT)

BUILDING 224 W CALIF ST	\$250,000.00
BUIDLING 221 W CALIF ST	150,000.00
BUILDING 227 W CALIF ST	135,000.00
LAND- 8113/8717 CHINO	2,400,000.00
BUILDING IMPROVEMENTS	532,534.11
EQUIPMENT	23,453.36
FURNITURE & FIXTURE	41,095.23

AUTOMOBILES	74,872.54
COMPUTERS	15,455.43
COMPUTER PRINTERS	752.49
ACCUM DEPREC BLDG IMPROVEMENTS	(273,580.56)
ACCUM DEPREC EQUIPMENT	(23,453.36)
ACCUM DEPREC FURNITURE & FIXTURES	(41,095.23)
ACCUM DEPREC AUTOMOBILES	(60,729.54)
ACCUM DEPREC COMPUTERS	(15,455.43)
ACCUM DEPREC CMPUTER PRINTERS	(752.49)

TOTAL PROPERTY & EQUIPMENT: \$3,208,096.55
TOTAL ASSETS \$3,662,407.87

LIABILITIES & CAPITAL

LIABILITIES: CURRENT LIABILITIES	
ACCOUNTS PAYABLE	\$10,190.31

TOTAL CURRENT LIABILITIES \$10,190.31

MINISTRY DESIGNATED FUNDS

UNRESTRICTED NET ASSETS	\$3,364,462.25
PASTOR'S APPRECIATION	1,960.00
MEN'S MINISTRY	735.72
WOMEN'S MINISTRY	5,284.65

MUSIC MINISTRY	30.00
YOUTH MINISTRY	1,090.19
CHILDREN'S MINISTRY	10,100.43
BENEVOLENT MISSIONS	21,615.92
REVIVAL FUND	1,280.83
RENOVATION FUND	26,759.82
CAPITAL CAMPAIGN FUND	165,987.67
ENDOWMENT FUNDS	52,910.08

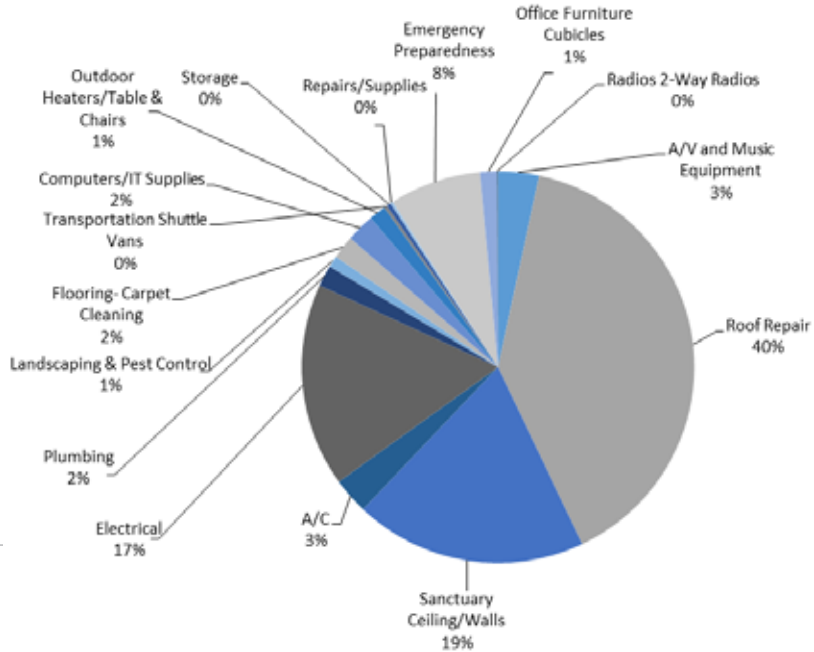
TOTAL MINISTRY DESIGNATED FUNDS \$3,652,217.56

TOTAL LIABILITIES & CAPITAL \$3,662,407.87

2021 Building and Equipment Repairs and Maintenance

A/V AND MUSIC EQUIPMENT	\$6,573
ROOF REPAIR	77,125
SANCTUARY CEILING/WALLS	37,290
A/C	5,821
ELECTRICAL	32,732
PLUMBING	3,403
LANDSCAPING & PEST CONTROL	1,820
FLOORING- CARPET CLEANING	3,743
COMPUTERS/IT SUPPLIES	4,510
OUTDOOR HEATERS/TABLE & CHAIRS	2,735
TRANSPORTATION SHUTTLE VANS	468
STORAGE	700
REPAIRS/SUPPLIES	435
EMERGENCY PREPAREDNESS	14,700
OFFICE FURNITURE CUBICLES	2,700
RADIOS 2-WAY RADIOS	157

TOTAL BUILDING & EQUIPMENT REPAIR/MAINT. **\$223,062**



2021 Missions and Outreach Giving

BENEVOLENT GIVING	
BENEVOLENT GIFTS	\$4,247.97

TOTAL BENEVOLENT GIVING **\$4,247.97**

DONATIONS TO ORGANIZATIONS	
MT. ZION CHRISTIAN SCHOOL	\$89,769.86
NON SPECIFIC GROUP	683.01

TOTAL DONATIONS TO ORGANIZATIONS **\$90,452.87**

DONATIONS TO MISSIONS & EVANGELISM	
CAROL RENE FARQUHARSON	\$6,000.00
AFRICAN MISSIONS	500.00
ST. VINCENT MISSIONS	2,626.00
PAKISTAN MISSIONS	1,115.00
SOUTH CAMPUS	96,829.72
SO. BAPTIST CONVENTION	19,800.00
CALIF. STATE BAPTIST CONVENTION	4,200.00
TCHULA	647.79
MANUEL SCOTT MINISTRIES	1,200.00
JOSE ORANTES	2,000.00
SAMUEL DAWKINS	2,000.00
K. L. BURRUS	900.00

JEROME GRICE (CSBC)	2,000.00
WILLIE HARRIS	2,000.00
KEITH WILLIAMS	2,000.00
DOUGLAS BRISSETTE	2,000.00
ETIENNE LACEY	2,000.00

TOTAL DONATIONS TO MISSIONS & EVANGELISM **\$147,818.51**

TOTAL DONATIONS & CONTRIBUTIONS **\$242,519.35**

SOUTH CAMPUS REVENUE **\$62,755.52**

TOTAL NAMB CHURCH REVENUE **\$15,000.00**

2021 Capital Campaign

PRIOR YEARS PLUS INTEREST BALANCE	\$111,535.00
INTEREST INCOME (2021)	293.24
FUNDS RAISED (2021)	78,725.10

TOTAL FUNDS AS OF DEC 31, 2021 \$190,553.34

EXPENDITURES (JAN 1 - DEC 31, 2021)	
TOTAL EXPENDITURES (2021)	-

TOTAL FUNDS REMAINING AS OF DECEMBER 31, 2021 \$190,553.34
(Funds less expenditures)

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2022 Projections



Pray for our 2022 Strategic Goals

Evangelism: 100 new discipleship training graduates or participants by the end of 2022

- 30 out of 45 ministries to go out with the Saturday Evangelism Team at least once in 2022
- All 13 Youth, and Adult Saturday and Sunday Bible Study classes to go out with the Saturday Evangelism Team
- Continue moving all members to evangelize
- Maximize all-church evangelism efforts of "Go Sunday" , picnic, and 100th anniversary
- Maximize website and social media presence

Discipleship: Grow all discipleship ministries by 25%

- All church "call and check campaign"
- Bible Study and small group "get them back" campaign
- "Read your Three" all church challenge to read two OT chapters and one NT chapter every day
- Discipleship class leaders to take attendance after events end
- Grow Prayer Ministry to average 200 prayer warriors each week
- To reach out to all current members of Mt. Zion such that 1,200 current members attend the church anniversary

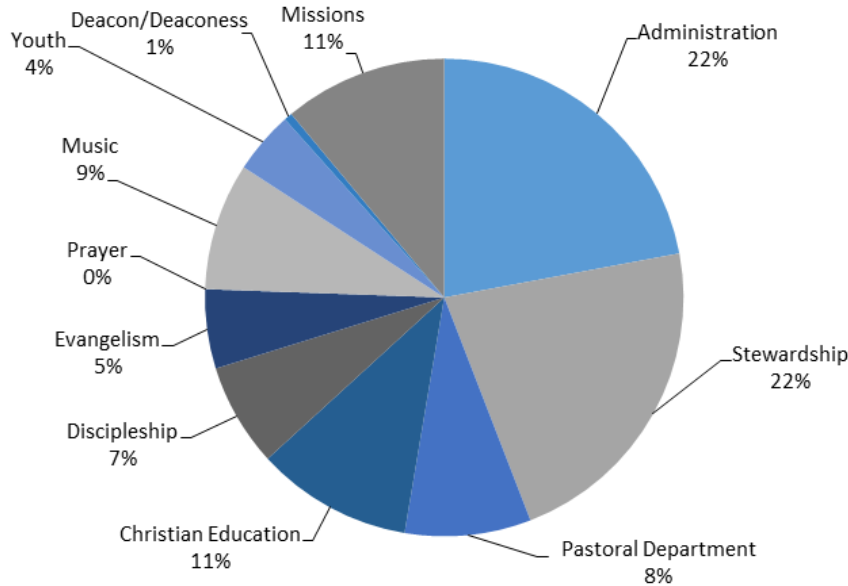
Assets: Increase current assets 3% from 2021; reach \$1 million capital campaign goal

Leadership

- At 100th anniversary: present three new elders, 10 next line of leaders, one church planter, two deacons, seven deaconesses, and two new trustees to the church
- Identify two ministers to begin ordination process
- Encourage all leaders at Annual Leadership Retreat and encourage staff at the Staff Luncheon

2022 Operating Budget by Department

DEPARTMENT	BUDGET
ADMINISTRATION	\$484,450
STEWARDSHIP	485,605
PASTORAL DEPARTMENT	187,351
CHRISTIAN EDUCATION	232,075
DISCIPLESHIP	153,524
EVANGELISM	117,897
PRAYER	100
MUSIC	189,422
YOUTH	92,847
DEACON/DEACONESS	11,998
MISSIONS	242,819
TOTAL	\$2,198,088



Projection of Revenue 2022

REVENUE

GENERAL FUND REVENUE

TITHES & OFFERINGS	\$1,663,805
GENERAL OFFERING	295,264
SUNDAY SCHOOL OFFERING	27,471
SPECIAL OFFERING	28,686
MISSION OFFERING	36,160

TOTAL TITHES & OFFERINGS \$2,051,386

PROGRAM MINISTRY REVENUE

HEALTH & FITNESS	\$382
FUNERALS	3,749
YOUTH MINISTRY	1,290
MENS MINISTRY	1,730
DEACONS MINISTRY	170
CHILDRENS MINISTRY	7,498
WOMENS MINISTRY	4,569
YOUNG ADULT MINISTRY	356
HELPING HANDS MINISTRY	22,269

TOTAL PROGRAM MINISTRY REVENUE \$42,013

SPECIAL ACTIVITIES REVENUE

MUSIC	\$30
HARVEST FESTIVAL	1,600
PASTOR APPRECIATION	6,514

TOTAL SPECIAL ACTIVITIES REVENUE: \$8,144

NON-PROGRAM REVENUE

MARKETING REVENUE	\$305
MERCHANDISE	2,952
RENTAL INCOME	63,994
INTEREST INCOME	1,543
CAPITAL CAMPAIGN REVENUE	258,363
100TH FAITH CHALLENGE	-
OTHER INCOME	735

TOTAL NON-PROGRAM REVENUE \$327,891

TOTAL NAMB CHURCH PLANT REVENUE 15,000.00

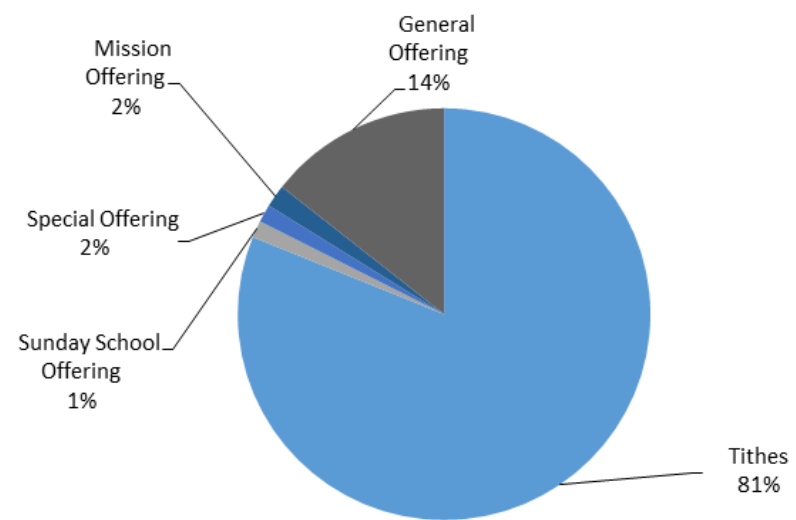
TOTAL REVENUE \$2,444,435

Projected Weekly Tithes and Offerings Budget 2022

TITHES	
TITHES	\$1,663,805
SUNDAY SCHOOL OFFERING	\$27,471
SPECIAL OFFERING	28,686
MISSION OFFERING	36,160
GENERAL OFFERING	295,264
<hr/>	
TOTAL PROJECTED TITHES & OFFERINGS	\$2,051,386

WEEKLY TITHES & OFFERINGS BUDGET **\$39,450**

To get the weekly tithe budget: Take the total tithe and offering budget and divide it by 52 weeks in the year.



2022 Projected Missions and Outreach Giving

FOOD	\$233.01
TRAINING EXPENSE	450.00
BENEVOLENT GIFTS	4,247.97
MISSIONARY RETIREMENT SUPPORT	6,000.00
SOUTHERN BAPTIST CONVENTION (COOPERATIVE PROGRAM)	19,800.00
CALIFORNIA STATE BAPTIST CONVENTION	4,200.00
TCHULA	647.79
CHURCH PLANTS	16,400.00
SOUTH CAMPUS	96,829.72
OTHER GROUPS	84,884.81
MT. ZION CHRISTIAN SCHOOL	4,885.05
AFRICA MISSIONS	500.00
ST. VINCENT	2,626.00
PAKISTAN MISSIONS	1,115.00
<hr/>	
TOTAL PROJECTED MISSIONS & OUTREACH GIVING	\$242,819.35

Mt. Zion Christian School

Mission and Goals

MISSION:

Our mission is to meet the needs of the families in Ontario and surrounding areas by providing affordable, quality service where children can grow spiritually and intellectually.

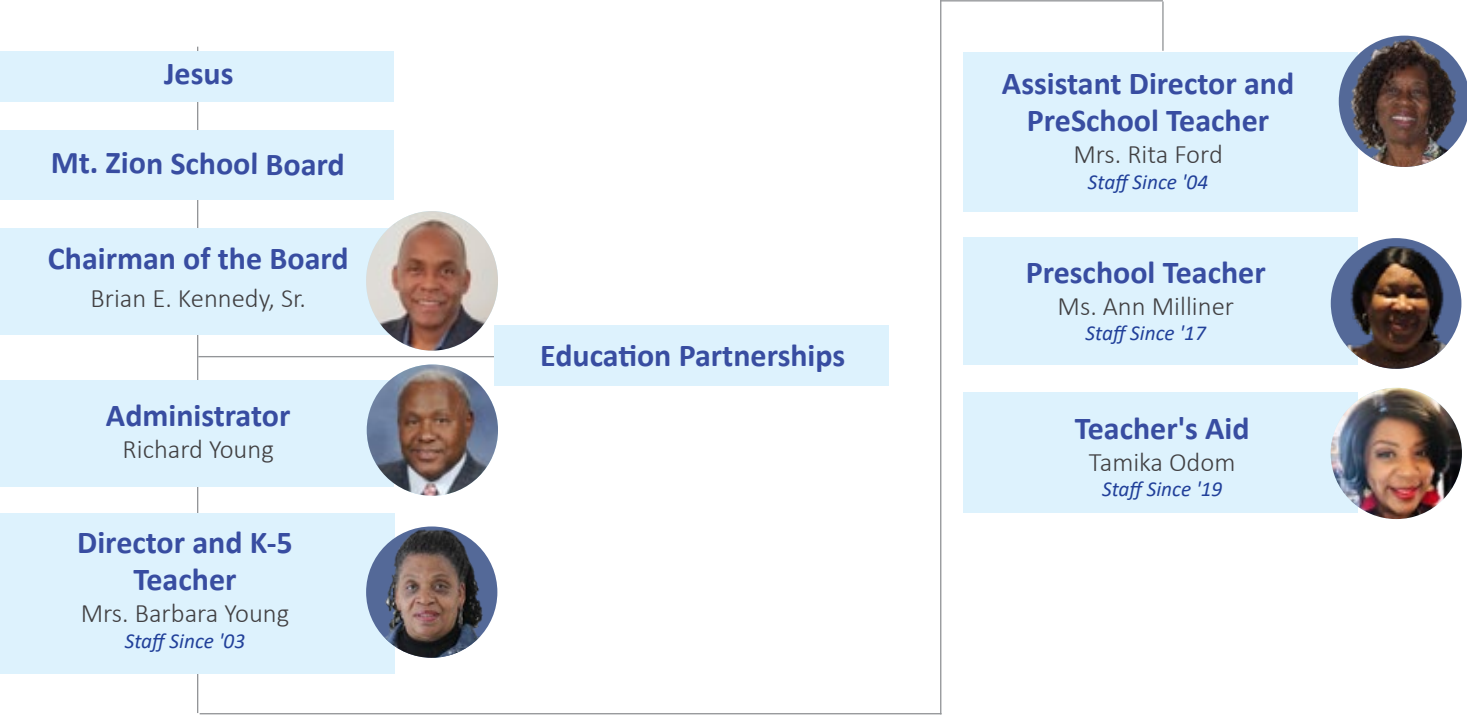
GOALS AND PURPOSE:

- To serve the growing need for care for children ages eighteen months to five years old in the City of Ontario and surrounding areas.
- To provide a stimulating program that will ensure parents that their child is receiving quality care that will help them grow spiritually, socially, intellectually, physically, and emotionally.
- To strengthen and support families by providing an opportunity for them to enhance their parenting skills through parent conferences, meetings and every day interactions with teachers and other parents.

HIGHLIGHTS FROM THE YEAR:

Mt. Zion Christian School opened its doors back on Aug 2, 2021 after being closed for over a year due to the pandemic. We started the year with 11 children. In October we had the first field trip to the pumpkin patch in Chino. In December we had a birthday party for Jesus. We look forward to our end of the year field trip to Knott's Berry Farm to celebrate our K-5 grads in May and our annual graduation celebration on June 2, 2022.

Staff and Organizational Chart



Mt. Zion Christian School

2021 Income Statement

REVENUE	
SCHOOL REVENUE	\$8,818.39
OTHER REVENUE	98,501.11
TOTAL REVENUE	\$107,319.50
EXPENSES	
SALARIES EXPENSE	\$98,460.50
FICA TAXES EXPENSE	7,541.51
EMPLOYEE RETIREMENT	275.00
WORKERS COMPENSATION	971.50
MEDICAL INSURANCE	127.36
SCHOOL SUPPLIES	854.26
LICENSE FEES	484.00
* BANK SERVICE CHARGES	1,206.00
TOTAL EXPENSES	\$110,040.15
TOTAL REVENUE LESS EXPENSES	\$(2,720.65)

2021 Balance Sheet

ASSETS	
CASH	\$1,063.16
TOTAL ASSETS	\$1,063.16
LIABILITIES & CAPITAL	
LIABILITIES	
ACCOUNTS PAYABLE	\$898.73
DENTAL INSURANCE	918.08
EMPLOYEE RETIREMENT FUND	1,116.66
FEDERAL PAYROLL TAXES PAYABLE	2,721.40
FICA TAXES PAYABLE	(1,561.50)
STATE PAYROLL TAXES PAYABLE	320.63
TOTAL LIABILITIES	\$4,414.00
CAPITAL	
RETAINED EARNINGS	\$(630.19)
RETAINED EARNINGS-CURRENT	(2,720.65)
TOTAL RETAINED EARNINGS	\$(3,350.84)
TOTAL LIABILITIES & CAPITAL	\$ 1,063.16



Mt. Zion Community Development Corporation

Mission and Goals

The Mt. Zion Community Development Corporation (MZCDC) is committed to improving the local community and quality of life for residents in our geographical service areas.

Mt. Zion CDC 2021 Income Statement

MZCDC OPERATING RESERVE	\$325.00
BUSINESS 2 BUSINESS FUNDS	457.00
SCE GRANT FUNDS	2,829.18
<hr/>	
TOTAL ENDING BALANCE	\$3,611.18

Mt. Zion Church of Ontario

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