



2019 One Year History Update

Prepared by: Pastor Brian E. Kennedy

We praise God once again for giving us a mind to start the New Year on our knees. **Our New Year's Eve Service** was a creative step outside "the box" and highlighted our intentional effort toward being a multi-racial, and multi-generational congregation.

The 2018 **New Year's Eve Celebration (A Taste of Zion)** consisted of a movie geared toward children and youth, an international food festival with 7 countries represented (Jamaica, Africa, Mexico, Austria, The Philippines, Cuba, and the United States). Not sure what happened with people's diets that night. Concurrent with the food festival was a game room full of highly competitive participants displaying their skills. Don't tell anyone, but a highly skilled undercover female domino player beat the top male domino players in the church (even church picnic domino kings). We discovered new talent in the youth center as fun and laughter filled the room around karaoke. The "ballers" were on the basketball courts (you would think these people had NBA contracts). Just for fun several people stopped by the photo booth and made lasting memories. Finally, the video gamers enjoyed the "Game Truck" filled with the latest games and large video screens.

After great food, fun, fellowship, and new friendships, we entered the sanctuary for a time of reflection on the past year, and to pray in the New Year with God-Sized expectations.

On Monday night, January 7th we had over 60 members in attendance for our **Pre-Day of Prayer**. Then the **Day of Prayer was held** on Saturday, January 12th in conjunction with the **Annual Leadership Seminar** with over 100 in attendance.

Mt. Zion participated in the **Daniel Fast** Saturday, January 19th – Monday, January 28th. The **Night of Prayer** was held on Friday, June 7th with Freddy Alfaro & Friends leading us in Praise and Worship with 80 members in attendance. Our focus was on the "Assurance of Answered Prayer" (Matthew 7:7-8).

To keep us moving forward on our knees, we continued the all church fast on Monday's at 12 noon, and ended after the hour of power **Prayer Meeting** at 8:00 pm.

At 97 years old, Mt. Zion carried the theme, "**Living for God-sized Results**" into 2019. As we prayerfully moved closer to 100 years, God gave us more tools to keep us healthy and growing. We started counting and monitoring specific areas. In 2019, we signed up for the Count the Cost Church Revitalization Program, which is a ministry of the California Southern Baptist Convention. We also took a page from the playbook of The Baptist Foundation of California, in regards to identifying specific indicators to help us monitor our progress. Here is what we started intentionally counting, and monitoring in 2019:

Count the Cost Goals for 2019

<u>Church Goals:</u>	<u>2018</u>	<u>2019</u>
	(Actual)	(Goal)
Average weekly worship attendance:	600	750
Minimum number of contacts per week:	Not sure	1231
Number of baptisms for the year:	20	50
Weekly Visitors goal	No goal	8-10
Weekly Revenue goal	\$30,413.00	\$32,548.00

Seven key indicators to monitor our progress in 2019:

- Increase average weekly attendance (from 600 to 750)
- Increase in average number of guests (from approx. 3 to 8-10 each weekend)
- Increase number of baptisms (from 16 to 50)
- Increase Saturday, Sunday, and Wednesday Bible Study attendance (from 450 to 550)
- Consistent staff and leadership recruitment, training, and placement
- Increase capital campaign and pipeline gifts (from \$108,000 to \$300,000 and from \$10,000 to \$100,000 respectively)
- Increase Doing Life Together Groups (from 10 to 15)

Five standards that must remain consistent:

1. Maintain Mt. Zion's seven core values church-wide.
2. Report finances according to Generally Accepted Accounting Principles.
3. Maintain weekly offerings (\$32,989 minimum each week).
4. 3% minimum increase of net assets.
5. 5% minimum increase of net annual church growth.

Following our theme of **“Living for God-Sized Results,”** we focused on all church evangelism (all members and friends were challenged to share the message about Jesus and invite people to church). This was done primarily through the sermon series in Acts, passing out “the invitation cards” (an ideal was given to Mt. Zion by Retired Vietnam veteran Drill Sargent, Herman Barnett, Sr.) and passing out the Lasting Relationship witnessing tract. As a result of the congregation embracing all church evangelism, God moved Mt. Zion from a place of decline to refreshing growth. Here is what happened.

At the January 2018, Leadership Conference, Pastor Kennedy announced to Mt. Zion Leaders how Mt. Zion had plateaued and was slipping into decline. While doing the good thing of strengthening our discipleship oriented ministries, we allowed our all church evangelism efforts to slip to the back burner (slipping into decline was slow, deceptive, and unnoticeable at first).

Despite the decline, God was gracious to us, and helped us experience slow and steady growth. In 2018, 83 new people joined the church, and by September 9, 2019 45 new members joined the

church.

In 2018, 16 people were baptized, and by September 1, 2019 25 people were baptized (5 people were signed up for the 97th anniversary, “**Open Baptism**”).

In 2018, we had 235 in Saturday and Sunday Bible Study, and 244 as of September 1, 2019.

In 2019, Mt. Zion members and friends invited an average of 9 guest to church each week.

In 2018, the average weekly attendance was under 600, during the last four weeks prior to the 97th anniversary celebration our average attendance was 625.

All the indicators point to slow but steady growth as of September 2019. We have to put a lot of work into growing, but praise Jesus, we are growing and not on the decline. Praise Him!

As church members spend time and energy doing outreach efforts that lead to growth, church members must also keep discipleship oriented ministries operating at a 5 Star Level. Outreach and evangelism are inseparable.

Summary of New Ministries and enhancements to existing ministries in 2019:

- A New Master Life Class, for women only, started at Wednesday Night Bible Study.
- The Women’s Wednesday Night Bible Study recruited, and raised up several younger Bible Study Leaders to lead the class throughout the summer for a seamless all year Bible Study.
- A New Women’s only Sunday Morning Bible Study was launched in the Mt. Zion Café.
- The Mission Ministry has a new leader to oversee all are missions trips. A new St. Vincent, WI, Team Leader was recruited and began planning the 2020 trip to resume our ministry in St. Vincent (Mt. Zion has teams doing missions in Uganda & Rwanda, Africa, St. Vincent, WI, Haiti, and Tchula, Mississippi). The Senior Pastor was invited to Malawi, Africa to do a Pastor’s conference and bring a team to minister to orphans in the community (the trip will be planned for 2020 or 2021).
- The Cycling Team started riding again on Sunday evenings.
- The Business to Business Ministry updated its ministry model by having quarterly versus monthly meetings for greater impact. They also launched a Sunday Morning Business to Business Bible Study that challenges business leaders to incorporate biblical principles into their business practices during the week. They also hosted their first ministry fair in partnership with Mt. Zion CDC. Forty one (41) businesses attended with booths and a day full of business mingling. Mt. Zion business leaders envisioned God-sized results.
- The Guest Services Ministry, put in place an improved system to great guest in worship services by spending time with them after service, and following up with them for six weeks. Ministry Services made plans to recruit more volunteers and fine tune this ministry.

- The Couples Ministry which meets each Sunday morning at 9:30 to 10:30 in the east wing of the youth building, planned to be more visible by introducing larger scale couples' event in 2020.
- Our retired military leaders stepped up to advise and lead Mt. Zion in recruiting, training, and commissioning Deacons into service. Twelve (12) trainees were in process and completed their second quarterly seminar as of September 1st. They used Henry Webb's book, entitled: *Deacons - Servant Models in the Church*. The U.S. military leads the world in recruiting, training, and assigning young adults into meaningful military service. Every U.S. soldier in the world knows how to do their job.
- The Children's Choir hosted a back to school concert featuring Dex Davis, Child of God, who shared one of his Cartoon Series that incorporates character development for our children. It was an evening of fun and positive reinforcement for our children.
- The Children's Ministry started their Special Needs Ministry in 2019.
- The Mt. Zion Christian Pre-School started the year with a record enrollment 21 (last year was 17), and were poised to grow to their capacity of 49.
- The Youth brought back **the Lock-In**, an all-night, fun filled time of unlimited food, peer development and challenge to stay up all night. Fifty (50) youth attended including 4 guest. The Young Adults volunteered as chaperones, which built on a growing connection between youth and young adults at Mt. Zion.
- The Youth and Young Adults hosted the Wednesday night Three on Three Basketball Tournament which brought the church together in an evening of rich fellowship, food, and outreach to the community.
- Our Youth Ministry was invited by UCLA, to attend College Signing Day, with hostess Former First Lady, Michelle Obama. We partnered with several sister churches and took a bus to UCLA for the historic experience for our high school students. UCLA continued the strategic partnership with Mt. Zion to educate students and parents with critical tools for college admissions, financial aid, survival skills in collage, and motivation to finish strong in college. UCLA hosted another college workshop at Mt. Zion in 2019. The youth hosted a UC information fair with UCLA, UC Riverside, UC Irvine, UC Berkley, UC San Diego, and UC Santa Cruz.
- The Nurturing Ministry, which follows new members for their first two months, expanded their leadership model.
- The Vacation Bible School Team challenged the church to do an open baptism on Thursday afternoon. Four children and one adult were baptized. Praise Him!
- The Church Administrative Team upgraded to a digital phone system to save \$300.00 per month. The team also reduced the size of the weekly bulletin, and promoted online access to the bulletin to save printing cost.

New carpet was donated and installed in the preschool (donated by Johnson Floor Company). The landscaping around the church was upgraded, and new chips put in the playground (all donated by Beneficial Ag Services, a recycling company in South Ontario).

The halls in the education building were painted (paint donated by Mt. Zion members), and the seats in the sanctuary were changed to theater style for the increased comfort of worshipers. We contracted with Anthesis, a company which empowers adults with disabilities to blossom, for our weekly gardening services and daily cleaning in the sanctuary saving the church \$500.00 per month.

- Mt. Zion received several grants in 2019 to expand our outreach efforts (\$3,500 for the Summer Camp, and \$2500.00 for the Harvest Festival, both from the Baptist Foundation, and \$5,738.00 for our South campus from NAMB & IESBA, totaling \$11,738). Jesus!
- The Mt. Zion Marketing Team improved our on-line presence by transitioning us to YouTube. This was a significant improvement in screen quality and reliability. They also produced a new logo for the church.
- God expanded the Tchula, Mississippi Mission's Teams territory in 2019 to 15 participating pastors for the largest evangelistic outreach in Holmes County.
- The Trustees approved a contract to secure extra parking across the street from the main church parking lot. Adequate parking is critical for ongoing growth.
- The Capital Campaign Team, met several times to reinvigorate our efforts to pay off the Land Loan and put money in the bank to break ground to build. Since commercial developers are bringing \$150 million dollars of infrastructure to the west side of the Ontario Ranch where Mt. Zion's 18 buildable acres are, we can realistically project that Mt. Zion can break ground to build the year we turn 100 years old. God Can Do It!

In 2019, our first six month's income was significantly lower than projected. Hence, the staff took a 10% cut in June to avoid layoffs. On September 15th, the 10% was reduced to 5%. Despite financial challenges, God provided and we were able to continue doing 5 Star ministry with less. Consider the rest of our 2019 historic summary just to see what happens when God's people live for God-sized results.

The **Black History** program celebrated the Great Migration on February 24th. Dr. Gilbert Holmes was our keynote speaker who engaged the audience by having a question and answer period. Elementary to high school students were encouraged to participate in an essay contest in which they interviewed a member of their family that migrated from the South. The three winners were, De'Jon Benjamin Little (9th grade), DeMari Jackson-Little (3rd grade), and Jordan Moreen (2nd grade). Two hundred and eighty four (284) people attended.

Resurrection Service – The 6:00 am, 8:00 am, and 10:00 am, resurrection services were held at the Ontario Town Square on Euclid Avenue for the fourth year. We are convinced that God was glorified as we worshiped around the resurrection of Jesus from the dead, people putting their faith in Jesus, Mt. Zion providing the community “a pleasant delight” on Resurrection Sunday (over 1,500 people attended).

South Campus – Glory to God, on June 2nd we celebrated the one year anniversary of the South Campus, our first church plant. Under the leadership of Pastor Kelvin Aikens, at Grace Yokley Middle School in Ontario, 64 adults and 6 children attended the morning service and 100 adults

and 1 child attended the Anniversary Celebration. During the 1st year the average attendance at the South Campus was 47, and 3 visitors per week.

VBS Program – We put on the Armor of God during the week of June 24-28. On average, we ministered to 62 children daily. Seventy-one (71) children attended the educational trip to the space museum. Ten (10) children put their faith in Jesus, and four (4) children and one (1) adult participated in the open baptism service. Activities included: Chess, Bible Drill, Career Development, STEM rotations, Cooking/ Food preparation, and Crafts.

The **Graduation** Program theme was: With a Hopeful Spirit, Pursue God’s Plan for Your Life (Philippians 3:14). We encouraged graduates to follow the path that God has for their lives. We had a total of 45 graduates and promotions, which included 15 college graduates, 15 high school graduates, 6 middle school promotions, 5 elementary promotions, 1 kindergarten promotion, and 3 pre-school promotions. Words of Encouragement, Inspiration, and Wisdom were given by Mt. Zion’s very own Brian E. Kennedy, Jr (M.Ed.) Dr. Raquel Rall (PhD). This year’s special guests were California State Senator Connie Leyva, County School Superintendent, Dr. Ted Alejandre, Deputy Chief Mike Lorenz from the Ontario Police Department, and Superintendent Dr. James Hammond, from the Ontario Montclair School District.

The **A/V Ministry** – continues to invest in their new members and new pieces of equipment to cover the campus. The new hardware for the broadcasting studio has improved our livestream presence and launch our YouTube channel. We are still waiting for the final completion of the studio / broadcasting room. This room is vital to our ability to control sound, video and camera crews remotely across the campus.

The **Children’s Ministry** grew in the area of discipleship by helping children develop a deeper understanding of who God is and how much He loves them. The children continue to be visible in the total church program and this helps them to feel a greater sense of belonging.

The Children’s choir membership has grown to 35 active members between the ages of 4-11, and they sing regularly on 2nd and 4th Sundays.

- February - Parents Day Out – had ten (10) children to sign up, but due to the rain only three (3) showed up on that day.
- March - Children’s Lock-in – had twenty-two (22) children to participate and three (3) of the children were from Saturday church.
- April - Resurrection Sunday Program back by popular demand the children’s reenacted the “*Resurrection of Christ*”.
- Summer Adventure Camp - Camp Session I went 4 weeks with a total attendance of 35 attendees. The second 4 week session had 30 in attendance. This year every Monday, the campers went to storybook studio in Upland, where they had arts & crafts and science projects.

Check out Parenting Christian Kids Magazine in the fall. This magazine is designed to help educate parents. Our prayer is that you’ll make informed decisions about what your children watch, read, listen to, and play.

Youth – Our youth continued to be called upon to serve in other areas of church ministry and committees including; the nursery, children’s ministry, praise dance, ushers, choir, Helping Hands, and other adult ministries.

- True Love Waits – Program kick-off at Magic Mountain February 16th. A 7-week study promoting purity security culminating with a concert March 31st featuring music from Phillip Leary and Freddy Alfaro along with local guest artist.
 - Youth Ministry and UCLA sponsored College Financial Aid Workshop for the community with approximately 40 in attendance February 23rd.
 - S.A.L.T. Factory (Salt and Light Teens) Youth Sunday Worship Experience celebrated 1 year with games, worship, a message, and all-you-can-eat tacos February 24th.
 - Youth workers attended the Neaten Ministry Conference at Gateway Seminary January 26th and Youth Pastors Summit April 1-2 at Saddleback Church.
- 3 on 3 Basketball Outreach Tournament April 24th sponsored by Youth and the HUB.
- On May 1st fifty-four Mt. Zion High School Seniors and juniors, and youth from neighboring churches attended College Signing Day at UCLA featuring former FLOTUS Michelle Obama.
 - Youth Skate Night May 8th with approximately 20 participants.
 - Mr. J concluded 16th year on-campus bible club ministry as students prepare for summer break on average, we ministered to 25 students.
 - The Good Man Movement 10-month mentorship program was attended by eleven (11) boys under the direction of Justin Jerry and Aaron Williams and culminated with its 5th Gala May 11th Eight (8) young men attended.
 - For 4 weeks in June, The Youth Creative and Performing Arts Workshop focused on The Art of Storytelling with sessions taught by Author, Dana Marie Booker. Seven (7) youth participated.
 - Fourteen teens participated during Go Sunday distributing door hangers to 516 homes in Chino.
 - Youth Wednesday Interactive Bible study focuses on current urban issues from a biblical perspective with an average of twenty-five participants.

The **HUB Young Adult ministry**

- At our HUB Wednesday night service we have seen a 30% increase in attendance with an average from 21 to 32.
- In January we kicked off the year with a Vision Board Party.
- In March we hosted a Poetry Night with over 80 people in attendance. 40% of those who attended were guests. 6 people recommitted their life to Christ.
- In April we partnered with the Youth ministry to host a basketball 3 on 3 Outreach. We had several guests and over 70 in attendance with 3 dedications.
- In May we hosted a relationship conference. The theme dealt with the season of life- Storms, Droughts and Harvest. We had great reviews and over 60 people attended.

The **Deacons Ministry** worked on updating the family ministry. The Deacons kicked off their Deacons Trainee Seminars on May 4, 2019 with 18 participants. They ministered to the Mt. Zion congregation through prayer and service. They served the Lord's Supper to 36 members at home or facilities, assisted in baptizing 25 candidates and made 61 hospital and home visits. The Deacons participate in the Men and Women's combined fellowship. During "Go Sunday" in

June, we distributed 45 homeless bags. The Deacons traveled with and assisted the Pastor throughout the year.

The **Deaconess Ministry** continues to reach others for Christ by staying connected to the body of believers and others. They assisted the Deacons with baptisms and communion; consistently reached out to church families and others; and maximized their talents and gifts in various other ministries for kingdom building.

Our **Sunday School** had a high attendance effort on the weekend of March 16-17 when 40 guests joined us in Bible Study. Our overall attendance for the weekend was 273. Our average attendance between January and June was 239. By September 1, it was 244. On April 7th we began two new classes, one for women and one for Business Owners and Entrepreneurs. As of 9/1, the average attendance in the Business to Business class was 12, and women's only class averaged 25.

Five people completed our Potential Workers Training class. Twenty-three of our workers attended our mid-year training event in February. Between that and Ministry Connection last October we had 64 who participated in training. In addition, we have two other teachers who have been trained and are ready to begin new classes. The Workers Meeting continues to meet with over 50 in attendance each month. We hosted a Worker Appreciation luncheon for over 100 of our workers. Robb Zinn brought us an inspirational message.

Doing Life Together - Bible Study groups, held either on campus or hosted at a member's home, had nine groups that meet on a regular basis as of September 1st. A new group started in Fontana. Two members were preparing to launch in September in Rancho Cucamonga.

The **Seniors Ministry** continues to grow with an average of 28 attending Thursday Bible Study. They continue to participate in weekly Bible Study and gather to celebrate birthdays and other special events in each other's lives. They are involved in different activities to help reduce isolation, foster friendships, stimulate empathy, and provide a mental 'time out'.

The **Nursing Home Ministry** provided room-to-room visitation at two Nursing Facilities in Pomona; Country Oaks and Park Avenue Healthcare on the second Sunday of each month. They conduct a Church Service at Upland Rehabilitation Center on the fourth Sunday of each month. The Nursing Home Ministry ministered to over 643 people during through September 2019.

The **Men's Ministry** continued to focus on reaching a God desired effect for both generations to come together on one accord, growing together in God, and taking a leadership role in God's Kingdom. The main goal was to reach a greater percentage of men.

The **Classic Restoration Ministry** met every 4th Saturday to spread the message that "God restores His people." We had successful cars shows with a high of 40 cars, trucks, and special interest vehicles. As a result of this ministry several inactive members of the church have recommitted, and the unchurched started visiting the church.

The **Mt. Zion's Women's Ministry** focused on *Growth through Engagement*, promoting spiritual growth and submission to the authority and application of God's Word. We are serious about maturing in our walk with the Lord.

Our 4th Saturday study, “*Experiencing God – Knowing and Doing the Will of God*”, by Henry and Richard Blackaby was introduced to more than 60 women.

Wednesday night Bible Study of “*The Purpose Driven Life – What On Earth Am I Here For*” by Rick Warren was a rewarding study. The Summer Wednesday night session started on June 12th with the study of Hagar. We welcomed 10 new members.

The **Fitness Ministry** held classes throughout the week. We have Zumba on Tuesdays and Step Aerobics/Abs on Thursdays. Both classes are held from 7:00 to 8:00 pm in the Mt. Zion Café, and Karate is held on Tuesday and Thursday nights from 7:00 to 8:30 pm.

Gospel Line Dance Class, was held on Tuesdays, 6:00pm to 7:00pm in Room 9. We advocate the healthy benefits for **Adults**, which is low impact, helps strengthen and tone the entire body, fellowship, encouragement, and many more benefits.

The **Nurturers Ministry** hosted the New Members luncheon on March 3rd; there were a total of 12 new members in attendance. Members were served lunch and given the opportunity to share something about themselves and their families. Several ministry leaders explained their function and invited new members to connect in a ministry. After the luncheon, the members were invited to attend the Holy Spirit Guidance Meeting held in the Mt. Zion Café.

The **Mental Health Ministry** (Minds Moving in a New Direction) provided mental health resources to Mt. Zion members and the community. In March we hosted “In Our Own Voice,” sponsored by NAMI. In May we kicked off Mental Health Month where resources were provided to congregants and community members. We continue to strive in cooperation with NAMI (National Alliance on Mental Illness) to increase Mental Health Awareness throughout our communities.

The **Helping Hands Ministry of Mt. Zion** provided approximately 3,883 meals to individuals by September. We had an on-going partnership with San Bernardino County Emergency Food Assistance Program. Each month Helping Hands' volunteers picked up food in San Bernardino and distributed food at Friendship Missionary Baptist Church.

- HHM delivered 488 food bags to seniors residing in Ontario, CA.
- Fed 109 with emergency food bags
- Provided clothes for 3 individuals
- 11 Benevolence Requests (housing referral, furniture, monetary emergency)
- Received \$523.52 donation from the Thursday Worship Services.
- 2,035 volunteer hours were donated to HHM by September.

In April HHM provided Resurrection Holiday food bags feeding 358 individuals. Food Bags consisted of Ham or Turkey with side items to feed 3-4 individuals for 2 - 3 days.

Every Thursday HHM had a bi-lingual Worship Service which was aired on YouTube under the site Pastor George Spacia.

The **Music Ministry** opened the year with our annual Male Chorus Concert. Seven local and distant churches joined us for a memorable evening of worship. In the spring, we ministered at the Ontario Town Center Amphitheater for Resurrection Sunday Services. We capped off the spring season with our Annual Evening of Worship featuring our very own choir, and led the 97th anniversary concert. We experienced growth spiritually and numerically.

The **Mt. Zion Business to Business Ministry** was formed August 2018 with a vision to bring glory to God in all that we do as business leaders. Mt. Zion B2B started with thirteen members and have a total of seventy-nine to date. We hold quarterly outreach events, the first being Business & Burgers which was sponsored by the Mt. Zion CDC (Community Development Corporation) on June 29, 2019 with 41 booths.

The **Usher Ministry** continued to train our ushers to serve members and guest so they may experience the sacredness of worship. We were creating a photo roster of emergency personnel to help identify those trained for medical assistance. We celebrated our 15th Annual Ushers Day program in March with Our Theme: "Facilitating the Assembly of the Saints." There were 303 in attendance. In our campaign to recruit new Ushers, one new Adult Usher joined, and others are interested. Please keep our Usher Ministry in your prayers.

The **Tchula Mississippi Missions Ministry**. God raised up the 43 member Tchula mission's team in 2019 consisting of 28 from Mt. Zion, 13 from Progressive Church in Stockton, 2 people from St. Paul Baptist Church in Sacramento, to make a kingdom difference (children and teenagers).

When we arrived at approximately 2:00 am, we rested quickly, got up early, split up into small groups and attended 13 participating churches throughout Holmes County.

On Monday we set up in six different locations for vacation bible school and true love waits. Our construction team started their work building the gazebo at Big Daddy's restaurant in Tchula.

Our senior's ministry team visited with senior citizens which included two Deacons praying and giving a Word of encouragement from the scriptures, and Mrs. Arkansas giving them comedy.

Each evening we hosted a basketball tournament that attracted people throughout the county. At the basketball tournament each division, elementary, middle and High School/Adult players battle for the treasured first place title, which gives bragging rights for an entire year.

At this year's tournament the President of the County School Board, the Mayor of Tchula, the Mayor of Lexington, and the Special Assistant to the County Superintendent of Schools spoke to help the community see vision for their community and have hope.

Each night we broke up into small groups and addressed the topics of purity, hope, God's love, and the New Commandment for us to love one another the way Jesus loves us, which was followed up with a short message and invitation to put their faith in Jesus.

From VBS, True love waits, the senior's ministry, the basketball tournament, and our witnessing throughout the community, at least 50 people put their faith in Jesus.

On Monday we made a kingdom difference in the lives of 242 people.

On Tuesday, we prayed for increase and God let us minister to 390 people.

On Wednesday, we prayed for more increase, and God let us minister to 461 people.

On Thursday, we prayed for more increase, and God let us minister to 543 people.

The significant highlight was how the Pastor's and church leaders in Holmes County opened their doors and allowed us to serve in partnership with their VBS Teams. The goal to increase capacity among the churches in collaboration with each other has become the largest evangelistic

outreach effort in Holmes County during the year. In 2019, 15 Pastors participated in this effort to expand the kingdom in Holmes County.

The **Administration Department** strived to increase our skill sets to facilitate effective kingdom building (we implemented Air Table as our project management, and a staff accountability system).

With steady growth, transformational volunteerism is needed to sustain and increase the growth. Hence, transformational volunteerism, will be our theme for 2020. We must develop and shore up our delivery systems for recruiting, training, and launching God's people into volunteer driven ministries such that volunteers, and the people they touch experience transformation.

Mt. Zion, we must stay on our knees as we move into the future and remain committed to living out our Seven Core Values for God-sized results. Year 97.

FUTURE HOME OF MT. ZION



8717 Chino Ave
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Loan Balance
\$236,801.63
(Original balance \$2,400,000.00)

WHERE GOD GUIDES,
HE PROVIDES.

Isaiah 58:11