



Mt. Zion Church of Ontario

MID YEAR HOLY SPIRIT GUIDANCE MEETING

August 4, 2024
12:30pm



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Purpose Statement

To bring glory to God in all that we do.

(Rom. 15:5-6; Eph. 1:5-6, 12; 3:21; I Cor. 10:31; II Thess. 1:12)

Mission Statement

To evangelize and disciple the nations.

(Matt. 28:18-20; Acts 1:8)

Church Vision

To bring light to the community and beyond through evangelism, discipleship, and faithful service.

(Matt 5:16; Phil. 2:12-16)

Strategic Goals

1. To be intentional in building an army of prayer warriors.
2. To be intentional in reaching non-Christians for Christ.
3. To be intentional in making Christians loyal followers of Jesus Christ.

Seven Core Values

Scripture, Christ-Centeredness,
Worship, Prayer, Great Commission,
Community, Faithful Service



Official Name of Church

Mt. Zion Baptist Church

(Established June 25, 1922)

(Incorporated April 24, 1924)

Official dba: Mt. Zion Church of Ontario

(Effective March 6, 2017)



MESSAGE FROM PASTOR KENNEDY

In Christ, I Will Do More in 2024 Mid-Year Check-in

Wow! This year is moving fast and by God's grace He is keeping us strong and encouraged as we serve Him.

This year we are pursuing the theme: "In Christ, I will do more in 2024." This theme is personal, and it is corporate. When everyone does the more God is calling them to do, then all the members of the church will grow and be more effective. At Mt. Zion, our goal is to obey God and function in an infectious culture of encouragement, comfort rooted in love, fellowship in the Spirit, an emotional connection to each other, and compassion (Phil. 2:1).

As each of us strives to do more in Christ, let us rejoice over what God is doing through our united efforts around key indicators of our health as a church.

<u>Ministry</u>	<u>June 2024 Attendance Goal:</u>	<u>Average Attendance in June:</u>
Sunday Worship	885	849
Saturday Worship	60	61
Weekly Bible Studies*	375	319
Monday Prayer Meeting	175	135

*We used May 2024 numbers because the children and youth do not meet on Wednesday nights during summer camp, the youth performing arts workshop, and STEAM².

We have eighty-seven people who are signed up for "Read Your Three." We will know if 75% of them read through the Bible by the end of the year.

Our finances were tight these first six months of the year with a net income of \$60,000, and current liabilities of \$46,000. We are definitely looking at ways to reduce our expenditures. Our staff is still working hard to fine tune our accounting system, and our membership database. We are making progress and plan to roll out wide-scale Shelby Next training to staff and volunteer leaders.

We have also completed a third round of questions for our schematic programing checklist, which describes all activities and room sizes as we prepare to build for the future.

We have had at least twenty-one home-going services for our members this year and I am encouraged by how Mt. Zion Staff, leaders, and members rally together to comfort and encourage families doing life with their loved ones in heaven.

As you review this report, praise God for the things He has done in the first six months of 2024 in and through the Mt. Zion family.

God Bless,

A handwritten signature in black ink, appearing to read "B. Kennedy Sr." with a stylized flourish.

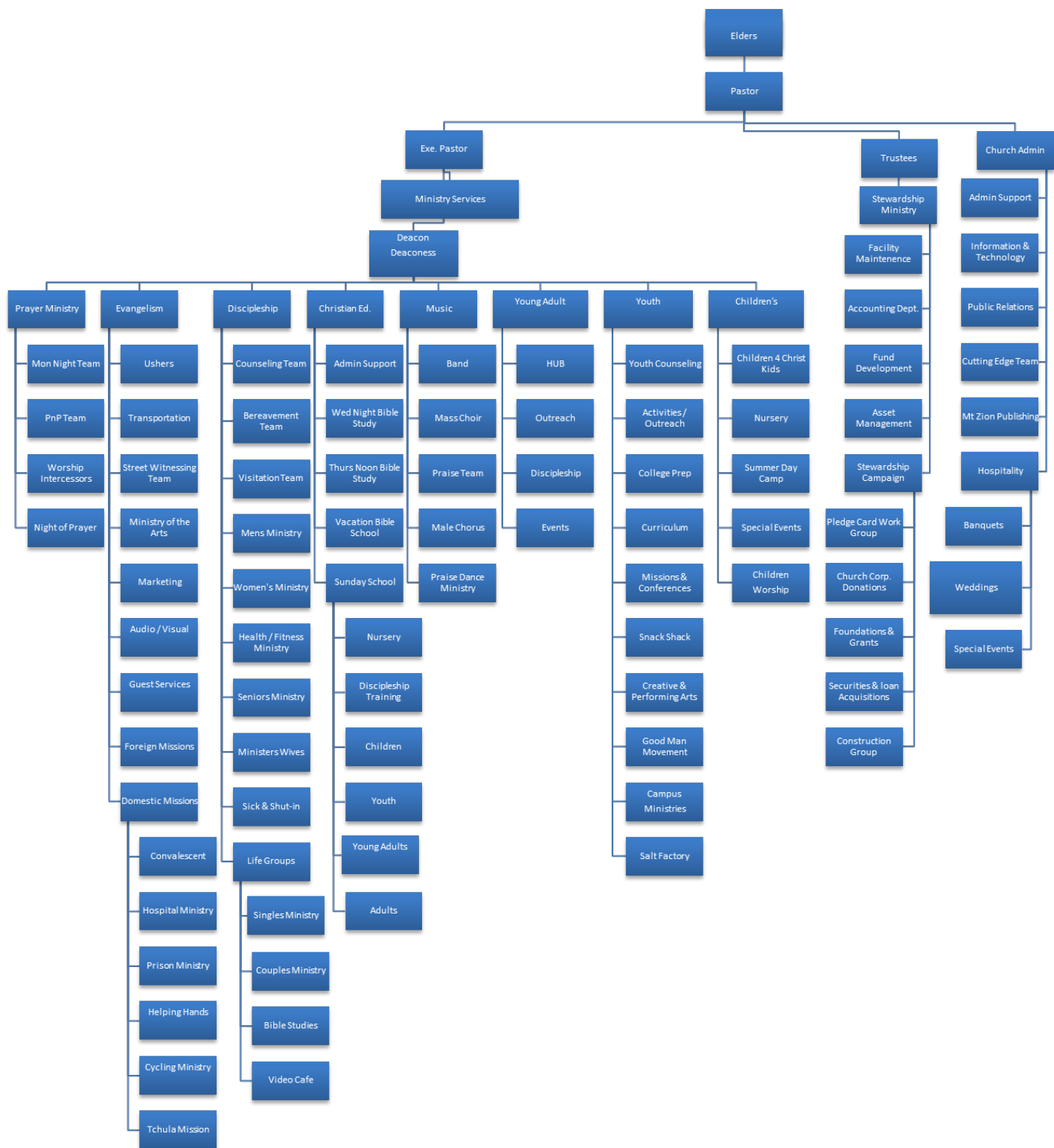
Brian E. Kennedy, Sr.
Senior Pastor

The Timeline

JAN	The Leadership Night of Prayer	57 ministries included 8 Elders 1 prayer line
FEB	- Leadership Conference Seminar "Lift Every Voice" Black History program	103 participants
MAR	- Couples Event - Couples Night Out (Claremont) - Parents Night Out - Glorious Praise Dance Conference, TheExpo, and United Praisefest Concert - Classic Restoration Ministry's Armor of God Car Show 7 Last Sayings (Good Friday)	12 couples 13 children 56 participants 170 attendees 51 cars 3 accepted Christ
APR	Men's Ministry One Day Conference	27 registered
MAY	Mother's Day Luncheon	60 participants
JUN	- Creative & Performing Arts Workshop - Children's Summer Day Camp - Father's Day Event with Restoration Car Ministry - Graduation - VBS - Night of Prayer "A Journey from Genesis to the Cross" play 102 Church Anniversary - STEAM² Presentation Pilot Program	9 participants 28 (12 non-members) 137 attendees 47 graduates 80 in-person 70 online 270 attended 611 in person/133 online 11 students

MT. ZION

ORGANIZATIONAL CHART



Mt. Zion Ministries and Events At A Glance

Leadership Night of Prayer in January was a zoom event held on Monday night. Our goal was to pray for each ministry and its ministry leaders.

The elders of the church prayed for fifty-seven ministries and their leaders asking for God's wisdom and guidance to cover them as they serve in 2024.

The Annual Leadership Seminar was a time dedicated to better understanding individual leadership roles and responsibilities, implementing strategies for more effective communication, ensuring care and concern in our ministries, and setting churchwide goals. Following the half-day Seminar, Leadership confirmed this year's churchwide goals are:

1. Make More Disciples
 - a. Increase attendance in weekend worship, Bible Study, and Monday Night Prayer
 - b. Encourage 75% of the Read Your Three Team to read through the Bible in a year
 - c. Promote our 7 Core Values
 - d. Prepare and develop leaders through a year-long course

2. Provide More Evangelism Outreach Efforts
3. Give More Support to Administration/Stewardship
4. Highlight More Progress of Capital Campaign
5. Include More Consensus/Collaborative Based Leadership

Of the 103 leaders who attended in person, 20 were either facilitators or presenters for their designated ministry, board, or department. Discussion topics spanned over four sessions and included staffing needs, the roll out of new/re-structured ministries, overcoming obstacles in leadership, developing small groups, budget processes, safety and security, sexual harassment training, collaboration, event planning, and the importance of tracking attendance. These topics were further discussed during our monthly leadership meetings.

The Monday Night Prayer ministry continues to make great strides to double our 100 prayer warriors. We now have thirteen active prayer lines including children, youth, women, couples and ESL. God continues to move on His people with an increase of 150 participants at the end of June.

The Black History program, with the theme "Lift Every Voice", was held on February 24, 2024, during the RISE Service. This was a captivating journey through time, exploring the struggles and triumphs of Black gospel music. There was also spoken word included in the program.

Program Highlights:

Historical Reflections through the rich tapestry of Black gospel music from the roots of spirituals to the uplifting rhythms of gospel, experience the evolution of this soulful genre. Glorious showcased the evolution of dance styles accompanied by the beats of gospel tunes that echoed through the years. A Soul Food menu that has been a source of nourishment and comfort in Black communities for generations was served. An uplifting and inspiring message was delivered that reflected on the resilience, strength, and achievements of the Black community throughout history. There were **282** members and guests in attendance.

Resurrection Service – was a hybrid event at the Ontario Town Square shown on YouTube (7:00 am and 10:00 am) with the message, Jesus is Working in and Through You from



Ephesians 2:1-10 (NASB1995). Due to inclement weather the 10:00 am service was held at Mt. Zion.

The Graduation Ceremony was held on June 9th at 2:00 pm.

Theme: God is always working for your Good
And we know that to them that love God all things work together for good, even to them that are called according to his purpose (Romans 8:28)

There were **47** graduates ranging from Kindergarten to College. Our keynote speaker was Christopher Haliburton, a Mt. Zion College Graduation participant and member who grew up right here at Mt. Zion. We were glad to have him back home from college.

We had the privilege of announcing three different scholarships that were awarded to five of our High School Graduates, they were the Mt. Zion Church Scholarship, the Mariesha Smiles Foundation Scholarship and the Lamba Psi Alpha Sorority, Inc. Scholarship.

It was a wonderful celebration of the 2024 graduates. Special thanks to the committee members for their hard work and dedication in planning this event.

The Classic Car Restoration Ministry held a Car Show titled Romans Road to Salvation at the Galaxy Burgers in Ontario on Saturday March 23rd. Despite the rain, we had 51 classic cars (out of 81 previously registered)

to show up. We had volunteers show up in the rain to serve at the seven stations for the Romans Road to Salvation where each station had a verse from the book of Romans that leads to salvation.

Despite the rain people still came out to attend the car show.

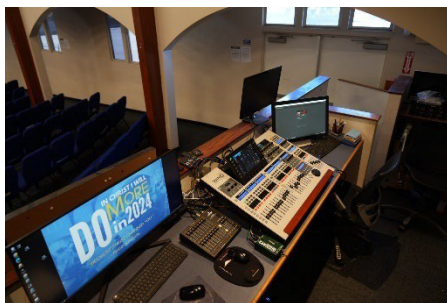
Highlights:

1. Great participation from volunteers.
2. Despite the rain, 51 classic cars participated.
3. One award winner of \$500.00 donated the prize back to the Ministry.
4. Three people accepted Christ as their personal savior.

The Audio/Visual Ministry has made significant strides in upgrading our technical infrastructure to enhance the Mt. Zion worship experience. This report highlights the key updates and improvements made during the first half of the year.

1. Main Sanctuary Equipment Upgrades:

Front of House Board: We have upgraded our main sanctuary's front of house



board to the Behringer Wing48. This advanced audio console offers enhanced control, superior sound quality, and greater flexibility for our audio engineers, ensuring an optimal audio experience during services.



Microphone Setup: We have installed a new Shure SLXD24D/SM58 microphone setup. This high-quality wireless microphone system provides reliable performance and excellent sound clarity, significantly improving the audio experience for both speakers and the congregation.

2. Visual Programs and PC Upgrade:

PC Upgrade: The main sanctuary's PC has been upgraded from an HP system to a custom-built AMD Ryzen PC. This new system offers superior processing power and speed, supporting the smooth operation of advanced visual programs.

Software Integration: We have integrated ProPresenter, a powerful worship and presentation software, and Adobe Creative Cloud into our visual program lineup. ProPresenter enhances our ability to deliver high-quality visual content seamlessly, while Adobe Creative Cloud provides tools for creating and editing multimedia content, further enriching the worship experience.

The upgrades to our Audio-Visual Department have significantly enhanced our technical capabilities, allowing us to deliver a more engaging and immersive worship

experience. We are committed to continuing these improvements and appreciate the support of the church leadership and congregation.

The Children’s Ministry started the year with the church’s theme, “Do More in 2024”. We look forward with great expectation to all that 2024 has in store for the children’s ministry. As the scriptures say, “you crown the year with your bounty, and your cart overflow with abundance”.

EVENTS AT A GLANCE

February: Parent Night Out was in conjunction with Couple’s Night Out. Parents dropped off their children to allow them to spend quality time together as a couple, or as a single parent getting things done. We had 13 children participate.

March: Resurrection Sunday was held in the Ontario Town Square - We look forward to Resurrection Sunday each year as we get to serve the community. This year, our Egg hunt had a little twist, we named it “the color of Easter” which represented Christ’s life. We hid a thousand eggs and gave out 300 goody bags.



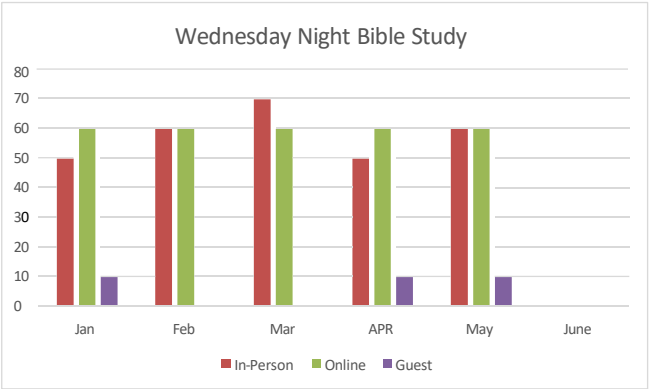
June - Summer Day Camp - Summer Day Camp–During the month of June, 28 campers attended Summer

Day Camp. Of the 28, 12 were non-members of Mt. Zion.

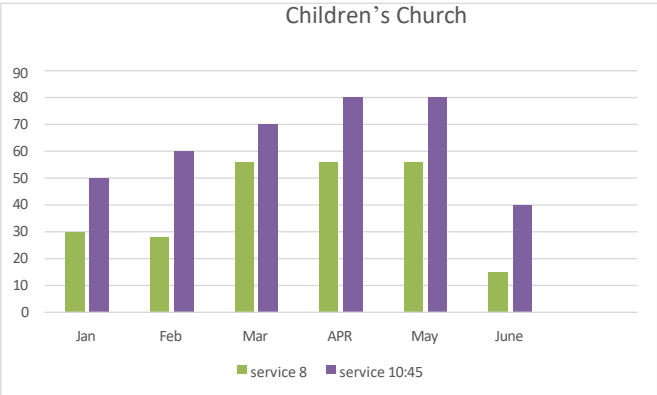
The children continue to be a vital part of ministry, such as singing in the choir, ministering through praise dance, serving as ushers, and participating in special activities.

Ministries

Wednesday Night Bible Study - Our SMART Goal was to increase our Wednesday night Bible Study attendance by 10 % at the end of the year. We are trending toward that goal.



Children’s Church attendance is steady trending upward.



The Nursery is on a steady climb.

June's Night of Prayer:

The Night of Prayer was combined with Vacation Bible School to kick off the experience with God's guidance through prayer.

The prayer leaders were asked to dress in biblical attire (optional)



to encourage the kid's participation for the entire week for VBS.

Eighty members were in attendance for the night and our prayers were answered on the final night of VBS with several people accepting Christ as their savior.

Youth Ministry – S.A.L.T. Factory (Salt And Light Teens): Youth worship experiences were held each Sunday except on 5th Sundays, with an average attendance of 34 participants. Several youth volunteered as hosts, A/V team members, and servers for our Snack Xpress station. Izabella Delaunay, a 14-year-old, lends her voice to the worship team twice a month, accompanied by a variety of speakers each week.

Sunday Bible Study: The Sunday Bible Study classes averaged 7 middle school students and 12 high school students. The curriculum for these classes, "inTeen," is provided by Urban Ministries International.

Youth Wednesday Night Bible Study: This interactive hybrid study focuses on current urban issues from a biblical perspective, with an average attendance of 16 students and a high attendance of 34 students.

Pursuit Of Purity (POP): Formerly known as True Love Waits, this Wednesday night 7-week study began in February and was organized by Erin Beatty-Johnson and her team. The sessions included general sessions and small group workshops focusing on topics such as teen culture, human trafficking, teen suicide, social media, homosexuality, sex, dating vs. courtships, and building relationships.

Community Service Event: On Saturday, April 6th, our youth ministry teenagers had the opportunity to serve alongside the H2H Ministry at their first sausage and pancake breakfast. This event was held in the Mt. Zion parking lot, aimed at serving our homeless community. Our group was responsible for decorating and packing lunch bags, which were then distributed to the guests as they left the event.



Acting/Film/TV Workshop: In June, Remaliah Vazquez assisted Mr. J in working

with 9 students during a 3-week Acting/Film/TV Workshop. This workshop exposed teens to opportunities in the entertainment industry and helped them become better communicators. Guest instructors included Disney+ voiceover actress Jessica Mikayla and La Trice Harper, the adult Deja from NBC's "This Is Us." Field trips included visits to Paramount Pictures and Warner Bros. Studios.

STEAM² Pilot Program: Dr. Kendrick of SANO Health ARM launched his STEAM² pilot program with 11 students, hosted on-site by Mr. J and assisted by Rehum Vazquez. Students received instruction from professionals in the fields of science, technology, engineering, arts, math, and medicine. Actor IronE, known for films such as "The Blind Side," was a special instructor for the arts.

The HUB Young Adult Ministry –New Year's Eve service was led by the Young Adults, and we kicked off the new year with our NextGen service. We had the privilege of Pastor Alpercy Bennet being our keynote speaker and rang in the New Year with several baptisms and believers committing their lives to the Lord.

Field day Jan 27th - Twice a year the young adult ministry loves to get competitive with different sports. We engaged in our field day with a huge flag football game. This was also a great opportunity to witness to guests that came to our event with the intention of being part of a fun community.

Mental Health Series May- May is Mental Health Awareness Month. This year we dedicated our entire Bible study series to focus on mental health and what does it say about these present concerns? From topics such as anxiety to dealing with grief, the month of May was a great opportunity to grow in the Word.

NextGen service June 30th - Our NextGen service in June came right off the heels of our amazing Vacation Bible School week. Our guest speaker, Pastor Anthony Riley, gave an encouraging message on Maximum Living from the book of Joshua. We also celebrated the ordination of the new deacons and deaconess at our church.

The Emerging Adults Ministry is 2 years old! This ministry is a part of the Mt. Zion Young Adults, specifically designed to reach young people 18-25 years old, recent high school graduates, college students and recent college graduates. The ministry maintains a hybrid approach post- Covid.

What's happening weekly:

The Young Adult Prayer line is still going strong with an average of 5 participants every Monday.

The Emerging Adults are no longer hosting the "check-in" Zoom line but have taken a more individual approach reaching out to emerging adults on a quarterly basis to check in (16 Emerging Adults in the 1st half of the year). Conversations are usually via text checking on their well-being and taking

prayer requests and giving advice where appropriate.

The HUB is still going strong every Wednesday night, in a hybrid format. We have had an average of 14 participants per week. This year we also implemented a Mental Health Series in the month of May, Mental Health Awareness Month, which was well received, and we plan to bring back annually.

Sunday school is also back in person and online with teacher Vince Pratt. The class has been growing with an average of 7 participants each week.

Fellowships:

The Emerging Adults have joined the HUB in various fellowships, from our visit the Mission Inn lights (10 young adults) and field day (15 young adults) in January to our Next Generation Service in June.

The Emerging Adults hosted lunch fellowships in January (4 Emerging Adults) and February (7 Emerging Adults) and a Game Night in May (8 Emerging Adults). We have a summer fellowship planned for the Emerging Adults in July to Karaoke. We are also planning a joint beach trip with the youth and HUB in August.

Connections:

Our two main avenues for connection are text blasts through Shelby and social media. Shelby is a great way to keep people updated on events, services, and changes at church. Social media helps us to connect with people

and encourage them throughout the week. To maintain a personal connection, we reach out and check in individually, and meet in and out of church.

Upcoming! We are planning our 2nd annual Next Generation Service in September! The goal is to allow young adults to practice stepping up as leaders in worship. We are so excited that this has become a quarterly opportunity for young people to be an integral part of the worship experience. We will continue our weekly services and quarterly fellowships.

The Fellowship of Christian Adult Singles (FOCAS) is a ministry designed for Mt. Zion members and guests who are single, unmarried, divorced, or widowed. The Ministry is an active community of believers who embrace their intersecting identities as both Christian and single while committing to:

Support one another through prayer, dialogue, and friendship

Invest time in praise, worship, prayer, and reading of the Bible

Navigate our individual journey by the Word not the world

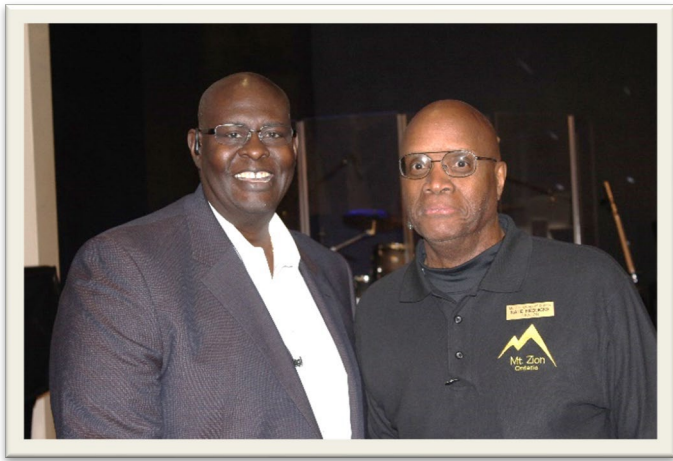
Glorify God by presenting our lives and bodies as a living sacrifice

Live to love, serve, and please God

Encourage and expect edification from one another

Seek opportunities to evangelize, disciple, network, and fellowship in the community

As a restructured ministry, FOCAS determined the goals and needs of members in January, hosted our first Valentine's Day Dinner & Bible Study, launched the Singles Ministry Monday Night Prayer Line in March, partnered with other local Single Ministries for a program in March, created a newsletter to provide weekly updates in April, joined the Evangelism Team to increase outreach efforts in May, and co-hosted a joint event with two local churches who have Single Ministries.



The Deacon's Ministry is excited to share the mid-year updates from the Deacon's Ministry! It has been a busy and blessed year so far, and we are grateful for the opportunity to serve our church community. Here are some highlights of our activities and achievements: **Baptisms:** The Deacon's Ministry was honored to participate in 4 baptisms, witnessing their public declaration of faith. **Ordinations:** We ordained 2 new deacons who have committed themselves to the service and support of our church family. **Deacons in Training:** Currently, there are 7 deacons in training, preparing to step into their roles with dedication and

enthusiasm. **Church Night of Prayer:** We organized two powerful Church Night of Prayer events, bringing our community together in unified worship and supplication. **Sick and Shut-In Visits:** More than 200 visits were completed to those who are sick and shut-in, ensuring they feel the love and support of their church family. **Communion Services:** Ensuring everyone has the opportunity to partake in this sacred observance, we provided communion to members who are shut-in as well as to our church membership on-site. **Support for Homegoing Services:** We assisted in supporting homegoing services, offering comfort and logistical support to grieving families. **Pastor Transportation:** We support our pastor by providing transportation services, ensuring their smooth and timely attendance at various events and services. **Campus Preparation:** Faithfully responsible for opening and preparing the campus for Sunday and Saturday services, ensuring a welcoming and organized environment for worship.

We are thankful for the strength and dedication of our deacons and the continued support from our church family. As we move forward into the second half of the year, we look forward to more opportunities to serve and to witness the growth and spiritual health of our community.

The Deaconess Ministry exemplify Christ-centeredness, faithful service, and a heart for the community. Through prayer, evangelism, and their unwavering

commitment, they continue to impact lives and bring hope to those around them.

- We engage in one-on-one conversations, sharing our faith and inviting others to know Christ and to attend church services. We shared Christ over 500 times and led 35 people to Christ.
- Deaconesses participate in community events, building relationships and creating opportunities to share the love of Christ. We volunteered over 30 times at Helping Hands.

The Deaconess engaged in over 120 evangelism opportunities throughout the year. Deaconesses' community outreach includes visiting the sick and shut-ins, offering spiritual encouragement and hope. The Deaconess engaged in over 90 opportunities to minister.

The Deaconess attended over 28 homegoing services, to minister and support grieving families.

Usher Ministry has continued to grow since the beginning of the year. Since January we have added 3 more adult ushers to our ministry, bringing the total Usher Board membership to 38 adult ushers and 3 junior ushers. Most of our junior ushers have left the ministry and joined the youth. Throughout the year, we continue to support Homegoing Services here at Mt. Zion, relying on usher members who are retired.

In March, the Mt. Zion Usher Ministry connected with the Patterson Print Shop to

update the church logo on our polo shirts to reflect the new logo.

On October 13th, the Usher Ministry will celebrate its Annual Usher Day Program.

Our **Sunday Bible Study** have 19 classes that meet each week. Our average attendance was **219**. All of our classes are hybrid with attendance extending locally and beyond.

Doing Life Together - have four groups meeting. Teachers include Kelvin Aikens and Alpercy Bennett.

English as a Second Language (ESL) Ministry

Praise the Lord! Thanks to all the facilitators for the time, energy, prayer and love they have invested in this ministry. Thank the Lord for the facilitators still working with the ministry: ODessa, Stephanie, Hector, Melvina, and Shakeena. We also thank the Lord for one of our beloved hardworking facilitators, Cynthia Beatty, who went home to be with the Lord last year.

The Senior Ministry is continuing to focus on staying connected. Under the direction of the director, Marsha Hayes, we started the new year with prayer and reflection. We continue to celebrate each other with fellowship and provide support as members and/or family members that have gone home to be with the Lord.



Thursday Bible Study remains hybrid and to bring awareness and increase class participation, an Open House was held on May 23rd with a Hawaiian theme with all the trimmings. Fifty-five were in attendance and now twenty-two people attend weekly. The in-person fellowship revitalized the ministry, encouraging some online members to restart in person participation and there has been an increase of newcomers.

Convalescent Home Ministry

Our Goal is to seek God's wisdom and direction in reaching those who are confined to Convalescent and Rehab Facilities for Christ, to evangelize the unsaved and make disciples, to encourage those who know the Lord in their faith, to uphold believers and unbelievers and their families in prayer, to show them the Love of Jesus, and to be faithful and consistent in our Service.

Ministry Activities: We conduct a Worship Service at Upland Rehabilitation Center on the fourth Sunday of each month for those who are confined to a facility and cannot physically attend services in person at a church. We also provide Prayer in the rooms of those who are bed bound when requested by the Staff. From January to March 2024, we ministered to **81** individuals.

The Men's Ministry holds monthly hybrid meetings with inspiring messages geared toward encouraging and uplifting men. We recognize our biblical position, and we seek to disciple others through both word and deed. Just as Christ poured all he had into the disciples: Paul poured all he had into

Timothy. Our one-day Men Conference, Basic Life Support, was held on April 27th. There were 19 men registered.

Father's Day Celebration and Car Show

This year the fathers were celebrated with an outdoor festival with a Car Show provided by The Classic Car Restoration Ministry on June 15th. Pastor Richard Young showcased the engine he built. The Mariesha Smile Foundation had a lemonade stand staffed by Angel Tree Summer Camp recipients and provided the grand prize. There were vendors, uplifting music by our A/V ministry, contests, games and a meal that included BBQ and peach cobbler from SmokeyJoe. Our meal was complimented with side dishes prepared by our Culinary Team. There were over 137 participants.

Evangelism Ministry - The Evangelism team has the mindset of bringing people closer to God and/or starting a new relationship with Him. We pray for the lost, build authentic relationships with lost people and actively share our faith with those who don't know Christ as we passed out doorhangers. We also attend training conferences at Gateway Seminary and other churches. Sunday Bible Study classes have been encouraged to step out on faith and join us.

NACA Home Buying Workshop - May 18th

This spring was our first NACA (Neighborhood Assistance Corporation of America) event where the team from NACA came in to talk with our members the community about securing affordable

housing, although this event was smaller in numbers only thirty-two were in attendance, we were truly encouraged just the fact that so many came out from the community. The NACA team were also very encouraged and is requesting that we partner for more events. We are hoping to hold a session two to three times a year.

The Mt. Zion Women's Ministry -

In February, the Women's Ministry team shared a personal invited card and a beautiful flower with the women of Mt. Zion. This campus in-reach was to remind the Mt. Zion women of the bible studies and monthly fellowships designed to minister to women of all ages in reaching their full potential in Christ Jesus.

Highlights from this event:

- 12 women attended Wednesday Night bible study in person at the opening of our Spring Semester
- Our average in-person attendance for bible study increased to an average of 5
- Women's 4th Saturday Fellowship has been highlighted as T.E.A. (Teaching Each-other Accountability) Time, where we reach out to sister(s) who we miss, and/or God has placed that sister on our heart to call during the actual time of fellowship.

Our average attendance for our 4th Saturday T.E.A. Time has also increased. In person *attendance has increased to an average of 8-10 and online we are averaging 12 ladies.*

Mother's Day Luncheon - This year's Mother's Day event was held here at Mt. Zion in the Café as a catered luncheon. The women enjoyed a relaxing afternoon of Gospel Jazz, games, and poetry by our very own Sis. Eleanor Thomas. We had about sixty women in attendance.

Fitness Ministry - Gospel Line Dance Class started on Tuesday, January 9th, 2023, with Delores Flannigan (AKA Mama Dee) as our instructor at Mt Zion Church. On June 19th, 2024, we celebrated our six-month ministry by having a potluck gathering. Also, in June 2023 we ministered to the public with Mt Zion Business 2 Business Ministry Fair. What an opportunity to connect with the public for Christ. On December 19th, 2023, we celebrated our first year together as a Gospel Line Dance Class Ministry. When we started our ministry, we had seven members to attend. After one year we have over twenty-four members that faithfully attend.

Delores regards the Gospel Line Dance Classes as her opportunity to "serve". She is Certified as a Line Dance Instructor. Some of the health benefits of line dancing for Adults are low impact exercise, helps strengthen and tone the entire body, enhances memory, helps reduce the risk of heart disease and many other benefits. And most of all we have fun enjoying our Gospel Line Dance family. Gospel Line Dance Class is on Tuesdays from 6:00pm to 7:00pm in Mt Zion Café. Come and join us! Classes are Free.

MZCO – Cycling Ministry - Pastor Kennedy, Pastor Bowman and Jeffrey Cooper have

been leading this charge in fulfilling their primary goal to evangelize while exercising our bodies throughout Eastvale, Ontario Ranch, Upland, Chino, Chino Hills and beyond. The mission to leave no rider behind has been key in one of our objectives to make cycling fun for everyone. New riders are welcome to join and find a group that fits their speed cadence and desired distance.

Mental Health Ministry is compassionate and intentional in its efforts to provide Mt. Zion and the community with the tools to recognize that mental health challenges affect individuals and families just as physical health does and seek to create safe spaces in the faith community where people can find support, understanding, and healing.

De-escalation Crisis Intervention Training - February 20, 2024, a four-hour interactive training opportunity course for the community, where participants learned how to recognize general behavioral indicators associated with people affected by a mental health disorder.

In Our Own Voice - April 20, 2024

A powerful presentation that aims to change attitudes, assumptions, and stereotypes



about people living with mental health conditions. Both speakers dispelled the myths that surround mental health disorders (i.e., lack of intelligence, unable to sustain employment, and unable

to attend higher education). Both speakers earned their master's degrees. Ms. Henderson graduated from Harvard University with honors.

Mental Health First Aid (MHFA) - June 1, 2024, a course that teaches you how to identify, understand and respond to signs of mental illnesses and substance use disorders. The training gives you the skills you need to reach out and provide initial help and support to someone who may be developing a mental



health or substance use problem or experiencing a crisis. Mental Health First Aid is an eight-hour certified course. The "Mental Health First Aid" certified training had a total attendance of **24**, including **19** Community Members and **5** Mt. Zion Members with **2** Mt. Zion Members being certified.

Helping Hands receives various types of donations from a variety of places. Mt. Zion members and friends have made food, clothes, and furniture donations that have been distributed to those in need. Corporate sponsors like Vons, and Smart and Final continue to make large amounts of food. Specifically, we have received **1496** meat products, **1365** dairy products, **2856** bread and pastry items, **202** dozen eggs, **3204** fruit and vegetable products, **1005** additional

items such as chips, salsa, salad dressing, candies.



It is the vision of Helping Hands of Mt. Zion to meet the physical and spiritual needs of the community through evangelism, discipleship, and service. Throughout the year, as a part of our outreach ministry, we provide emergency sources of services, such as food, clothing, and transitional housing, to disadvantaged families.

We serve approximately **3000** people annually. Every Tuesday through Friday, the Helping Hand's volunteers are on hand to staff the office and meet the food and clothing needs of the community. Every Thursday and Friday, increasing numbers of families come to the Helping Hands building to receive fresh food donated by partner supermarkets.

It is no accident that Helping Hands is under the Evangelism umbrella because so much of our work is clearly evangelistic in nature. Pastor Jonathan Rojo preaches and teaches in both English and Spanish every Thursday to groups of 8-16. Volunteers continue to pray with and for distraught clients with illnesses, special needs, and family members

in dire need. Clients are given tracts in Spanish and English with sincere invitations to join one of Mt Zion's worship services and a number have accepted those invitations. Clients have also accepted the invitation to join the ESL Ministry, becoming active students and inviting others to join as well. There are nearly fifty volunteers who devote thousands of volunteer hours and work together seamlessly to ensure the most effective use of this ministry. HH Volunteers now walk with the Evangelism Teams on Saturdays. This past Resurrection Outreach Event reached **141** households, **452** family members.

At the end of January this year, we enjoyed a Volunteer Appreciation Luncheon in the Mt Zion Café. Volunteers received well-deserved recognition and had a wonderful time with a great lunch, an incredible raffle, and fellowship with one another.

Special thanks to our Director Sis Bertha Henderson and Assistant Director Sis. Brenda Hadley, for the roles they continue to play as they are managing health issues and caregiver responsibilities. Praise the Lord that Sis Bertha has recently returned to Saturday services and is able to come into the Helping Hands House from time to time. God is Amazing!

Bereavement Ministry – is dedicated to serving those who are experiencing the loss of a loved one by preparing and serving meal(s) for the bereaved and out of town guests who may be attending the funerals.

We served **13** families. Each family received repast services and flowers.

The Music Ministry - The vision of the Mt. Zion Music Ministry is to create a spiritual atmosphere that engages the worshipers in the glorification of God's existence, and to encourage each person to individually communicate with God through praise, worship, and prayer. Through all entities of the ministry (Mass Choir, Praise Team, Children's Choir, Male Chorus, Glorious Praise Dancers), we express our love for and devotion to God. Our extreme purpose is to exhort, uplift, and encourage the body of the Christ Savior through song, dance, public speaking, and worship.

The ministry always looks forward to the annual Glorious Praise Dance Conference and Concert. There were guest participants, as well as members of our own Glorious team, who danced to soul-wrenching songs, and ministered with effective and spiritual routines. Glorious, showed growth by developing The Youth of Glorious and the Children of Glorious as separate entities, while still ministering with the entire dance ensemble.

Despite the weather challenges on the Resurrection weekend, the ministry went forth in presentation at the Ontario Town Square. The memorable worship concluded at the Main Campus with the music entities presenting the worship experience offered in the early service.

Prayer has become a major part of our ministry. It has become protocol for the ministering groups to pray at the beginning and conclusion of our rehearsals and to "pray out" after the 10:45am service prior to leaving campus.

Inclusion has become a focus in the ministry. This was evident in the Good Friday service when vocalists from Main Campus (Sisters Robin Jones and Deborah Moman) teamed up with Sister Desiree McAlpin-Webb, Worship Leader of Ontario Ranch Christian Ministry, to offer music for the service.



In April 2024, the Praise Team ministered at the Gateway Seminary celebration for Dr. Iorg. This was a growth opportunity for everyone in attendance. For the Praise Team, growth occurred as they ministered to the different cultures in attendance. Then, the opportunity offered the attendees to witness and worship with music that offered a new experience of (worship/gospel) music genre.

Mass Choir has been re-activated since November 2023 and has continued into 2024, giving the members of the Mass Choir the opportunity to grow together. The Praise

Team, which consists of returning and new members, will be joined by Male Chorus members to minister on first Sundays.

The most recent blessing of the ministry came with the organization of “The Mighty Men of Mt. Zion,” specifically designed to minister at the Saturday R.I.S.E. service Father’s Day weekend. This blessed effort was the idea of Rev. John Nickens. This event included our Male Chorus, Men of Mt. Zion and the Male Chorus of St. Stephen Baptist Church. Glorious Praise Dancers ministered during this event, as well.

The 2024 Vacation Bible School staff requested participation from the Music Ministry. The Children’s Choir under the direction of Bro. and Sis. Morrison ministered in song at the Monday’s opening and the Praise Team for the closing night. We have faith in Jesus, the Christ, to continue our spiritual growth, as well as growth in ministry, as we strive to exhibit strength in conveying the gospel message to the congregation, as well as exemplifying Christian principles in our daily living.

Glorious Praise Dance Ministry

The Praise Dance Ministry’s purpose is to enhance each worship experience at Mt. Zion Church of Ontario and Ontario Ranch

Christian Ministry. The eyegate is used to help bring the gospel message to all who will hear and see. Participants in the ministry use their bodies and movement to bring glory to God. Glorious believes in a multi-generational approach, which is why there are children, youth, and adult dancers in the ministry. Presently, our style of dance involves liturgical, plans are being made to expand our styles of dance to include mime and stomp. Another purpose that Glorious has is to see that all of its participants are disciplined and grow by participating in regular



scripture memorization, opportunities for all to pray, visitations to those who are sick, struggling and/or tired, and providing mentoring opportunities, short Bible study lessons and testimonials.

Beyond our regularly scheduled services, we participated in the following ministry opportunities: support our Saturday RISE Worship service whenever available. Glorious ministered at our annual Black History program on February 25th, where we presented a medley of dance using the history of music.

On March 9th and 10th, Glorious presented our annual Praise Dance Conference and United Praisefest. We had **41** pre-registered participants and **15** unregistered, totaling **56** participants. We welcomed our friend, Sister

Tammy Westlake, from Oregon as a guest instructor for the conference and a dancer to minister with us on Sunday's March 10th service.

On March 26th adult participants ministered at the Upland Rehabilitation & Care Center and on the 31st Glorious ministered at our annual Easter services at 7:00 am and 10:00 am services, through rain and shine! On May 14th we celebrated one of our sister's retirement with a surprise gathering before practice. Glorious continued with the regularly scheduled ministry dances at 8:00, 10:45 and 11:10 am services in April and May.

On April 20th, we supported our children and youth in a fellowship activity at Skate Express in Chino. On April 27th, the adult participants fellowshiped with a Spa Day and dinner outing.

On June 15th, in celebration of Father's Day, adult participants ministered at Father's Day Edition of the RISE Worship service, and on June 23rd at 10:00 am, all dancers ministered at Mt. Zion's 102nd Church Anniversary celebration. The Glorious Praise Dance ministry is blessed to minister in dance each month. We thank God for the abundant opportunities we have had to allow our lights to shine as we grow in Jesus and as we encourage others to do the same. To God be the glory!

RISE (Relevant, Inspiring, Saturday, Experience) meets every Saturday at 5:00 pm. We are constantly seeking to grow

spiritually and ways to reach out to the community. On May 4, 2024, we served the community by cultivating a community garden, The Seeds of Joy, that serves the community by providing fresh fruits and vegetables. We continue to grow by spreading light to the community and beyond.



There has been a team effort to join the R.I.S.E. prayer team, go out with the evangelism team, do school supplies inventory, buy and pack up the school supplies to give away, and we have received help from the Deacons and Deaconess ministry for our July 27, 2024, School Supply Give Away.

I will bless the Lord at all Times.

The Administration Department

Mt. Zion became a polling station and participated in the March 5th primary.

Sanctuary – Steeple replacement glass was installed. Our two historical trees had to be removed by the city in June.



Core Values

Scripture

We value the scripture as God's word and as the final authority for our faith and practice.
(II Tim. 3:16-17)

Christ-Centeredness

We value humble submission to Jesus controlling our lives each day.
(Luke 14:25-35; Matt. 11:28-30)

Worship

We value making every thing we do an act of worship because of Who God is and what He has done, what He is doing, and what He is going to do
(Ps. 42, John 4; Rom. 12:1-2)

Prayer

We value the ongoing verbal and non-verbal communication from God and toward God anytime, anywhere, and for any reason
(Col. 4:2; I Sam. ; Matt. 6:5-15).

Great Commission

We value telling others how they can get right with God through Jesus, and helping them become obedient followers of Jesus
(Matt. 28:18-20).

Community

We value demonstrating Christ-like love toward each other and sharing this same love with non-Christians (John 13:34-35; Mark 12: 29-31).

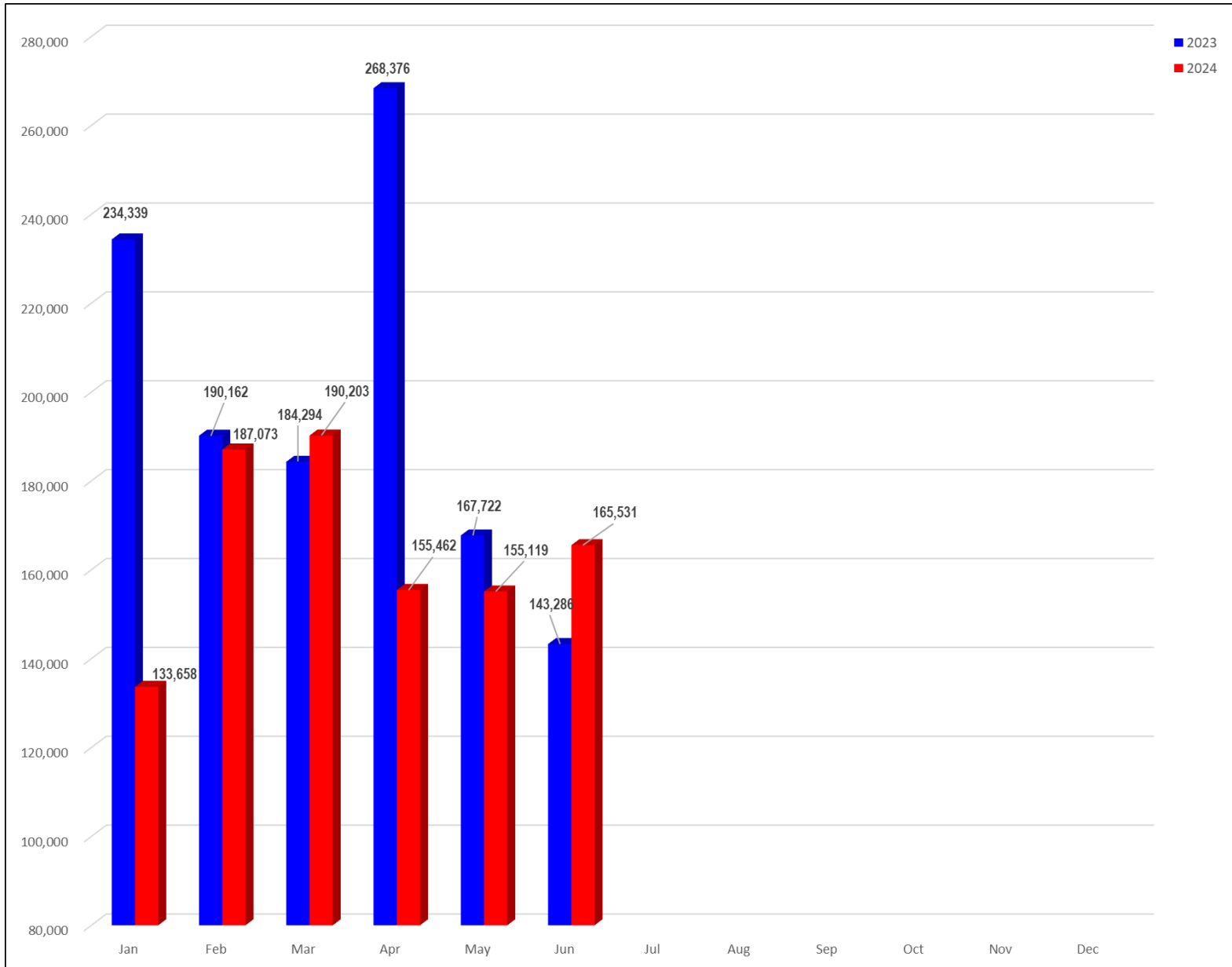
Faithful Service

We value giving Jesus a life-time of exceptional effort in all that we do (Col. 3:23-24; Matt. 25:14-30)

- **Revenue**
- **Income Statement**
- **Balance Sheet**
- **Operating Budget**
- **Capital Campaign Fund**

REVENUE (TITHES & OFFERINGS)

Revenue For the Mid-Year,
January 1, - June 30, 2024



*Note: The blue bars represent 2023, the red bars represent 2024

MID-YEAR INCOME STATEMENT – 2024

Income For the Mid-Year,
January 1, - June 30, 2024

REVENUE

OFFERINGS	\$ 988,333.85
PROGRAM MINISTRY REVENUE	9,174.00
SPECIAL ACTIVITIES REVENUE	80.00
NON-PROGRAM REVENUE	49,332.03

TOTAL INCOME:	\$ 1,046,919.88
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EXPENSES

ADMINISTRATION DEPT	\$ 323,768.39
STEWARDSHIP DEPT	151,446.58
PASTOR DEPT	105,927.07
CHRISTIAN EDUCATION DEPT	90,507.44
DISCIPLESHIP DEPT	100,294.90
EVANGELISM DEPT	57,510.22
PRAYER DEPT	400.00
MUSIC DEPT	92,429.34
YOUTH DEPT	42,111.05
DEACONS/DEACONESS DEPT	1,244.38
MISSIONS DEPT	21,223.67

TOTAL EXPENSES:	\$ 986,863.04
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SUMMARY:

TOTAL INCOME:	\$ 1,046,919.88
LESS TOTAL EXPENSE:	(986,863.04)

NET INCOME:	\$ 60,056.84
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MID-YEAR BALANCE SHEET – 2024

*Assets & Liabilities For the Mid-Year,
January 1, - June 30, 2024*

ASSETS:

CASH & EQUIVALENTS	\$ 325,838.14	
DESIGNATED FUNDS	94,787.78	
OTHER DESIGNATED FUNDS	1,197,252.12	
CHURCH PLANTS AND MINISTRIES	181,936.99	
PROPERTY AND EQUIPMENT	3,208,096.55	
OTHER ASSETS	8,127.53	
TOTAL ASSETS:		\$ 5,016,039.11

LIABILITIES & EQUITY

LIABILITIES:

CURRENT LIABILITIES	\$ (45,685.46)	
TOTAL LIABILITIES:		\$ (45,685.46)

EQUITY:

UNRESTRICTED NET ASSETS	\$ 3,641,561.26	
RESTRICTED FUNDS-MINISTRY SAVINGS	50,405.83	
OTHER DESIGNATED FUNDS	1,200,024.46	
CHURCH PLANTS AND MNISTRIES	169,733.02	
TOTAL EQUITY:		\$ 5,061,724.57

TOTAL LIABILITIES & TOTAL EQUITY		\$ 5,016,039.11
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CAPITAL CAMPAIGN FUND**ACCOUNTING – 2024****Capital Campaign Fund For the Mid-Year,****January 1, - June 30, 2024**

BEGINNING BALANCE AS OF JANUARY 1, 2024:	\$ 1,015,566.74	
INTEREST INCOME (JAN -MAR 2024) (BLDG FUNDS #1-4)	3,098.60	
INTEREST INCOME (JAN-JUNE 2024) (BLDG FUND #5)	625.68	
INTEREST INCOME (MAY-JUNE 2024) 10 MONTH CD'S (BLDG FUNDS #1-4)	11,290.96	
FUNDS RAISED (2024)	157,111.10	
TOTAL FUNDS AS OF JUNE 30, 2024		\$ 1,187,693.08
TOTAL EXPENDITURES (JAN 1 - JUN 30, 2024)	\$ (26,332.46)	\$ (26,332.46)
ENDING BALANCE ON JUNE 30, 2024		\$1,161,360.62
<i>(FUNDS LESS EXPENDITURES)</i>		

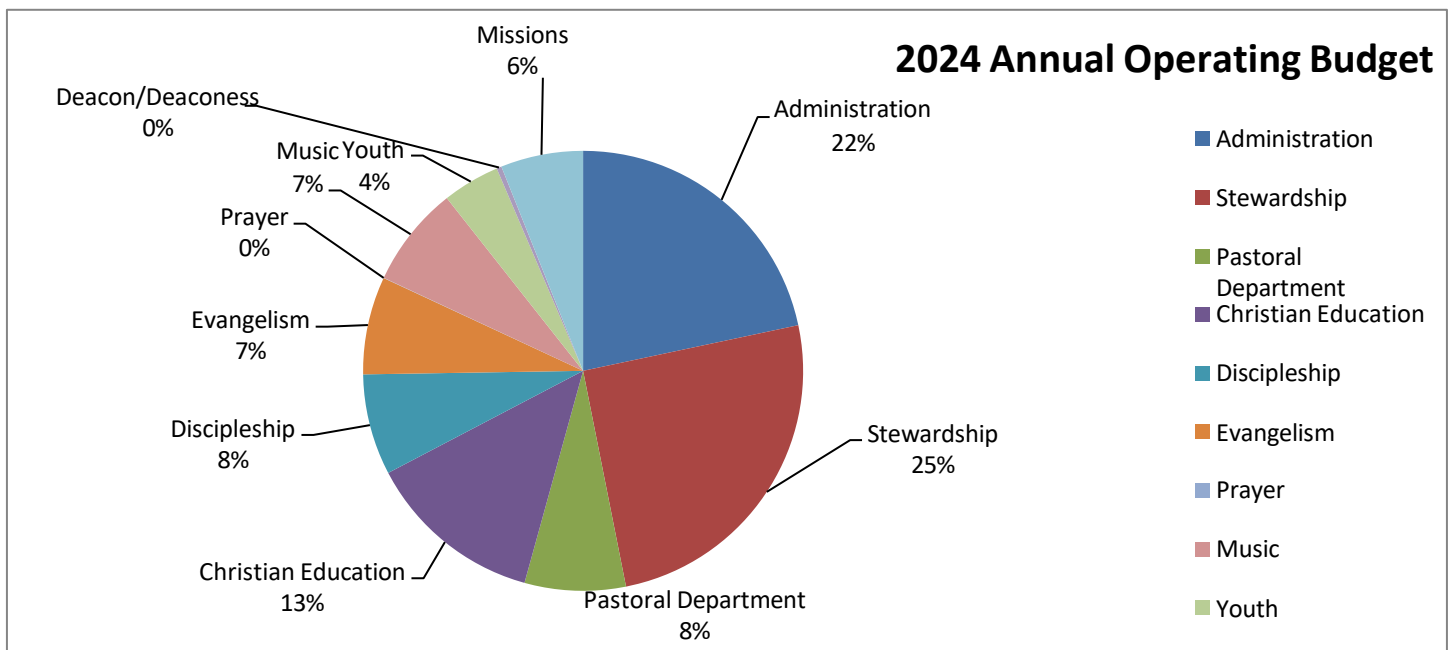
*Capital Campaign Fund Money is recorded as a liability upon receipt. Once payment is made the amount paid is recorded as revenue.

BUDGET

MID-YEAR BY DEPARTMENT

Department Operating Budget For the Mid-Year,
January 1, - June 30, 2024

DEPARTMENT	BUDGET 2024	ACTUALS MID-YEAR 2024
ADMINISTRATION	\$ 555,497	\$ 323,768
STEWARDSHIP	\$ 645,879	\$ 151,447
PASTORAL DEPARTMENT	\$ 190,206	\$ 105,927
CHRISTIAN EDUCATION	\$ 333,924	\$ 90,507
DISCIPLESHIP	\$ 190,223	\$ 100,295
EVANGELISM	\$ 184,233	\$ 57,510
PRAYER	\$ 500	\$ 400
MUSIC	\$ 190,156	\$ 92,429
YOUTH	\$ 107,866	\$ 42,111
DEACON/DEACONESS	\$ 9,362	\$ 1,244
MISSIONS	\$ 155,246	\$ 21,224
TOTAL	\$ 2,563,092	\$ 986,863





CHRISTIAN SCHOOL

MISSIONS & GOALS

MISSION:

Our mission is to meet the needs of the families in Ontario and surrounding areas by providing affordable, quality service where children can grow spiritually and intellectually.

PROGRAM GOALS AND PURPOSE:

To serve the growing need for care for children ages eighteen months to five years old in the City of Ontario and surrounding areas.

To provide a stimulating program that will ensure parents that their child is receiving quality care, which will help them grow spiritually, socially, intellectually, physically, and emotionally.

To strengthen and support families by providing an opportunity for them to enhance their parenting skills through parent conferences, meetings and everyday interactions with teachers and other parents.

HIGHLIGHTS

Our school enrollment was 18 children: in February, the children celebrated Black History Month with the children portraying African American achievers. The school celebrated each student's birthday with a party throughout the year. In April, the children had school pictures taken. In May, the school celebrated Mother's Day with a Mother's Day party. Also, in May, the school took the students on a field trip to the Los Angeles County Fair.

In June, the school celebrated its 21st graduation ceremony with three students graduating from kindergarten to first grade. Also, in June, the children began the summer with swimming and water play. The school also had its annual state inspection on June 18th and passed with flying colors.

OUR STAFF

Pastor Richard Young, Administrator
Mrs. Tijhana Coates, K-5 Teacher
Mrs. Ann Milliner, Preschool Teacher

Mrs. Barbara Young, Director
Mrs. Rita Ford, Preschool Teacher
Miss Tamika Odom, Assistant



MT. ZION COMMUNITY DEVELOPMENT CORPORATION

BOARD MEMBERS

Robert Fletcher, President	Dana Booker, Secretary
Harris Booker, Chairman	Carl Winton, Board Member
Dee Fletcher, Board Member	Brian Kennedy, Sr., Board Member
Steven Morris, Board Member	

MISSION & GOALS

The Mt. Zion Community Development Corporation (MZCDC) is committed to improving the local community and quality of life for residents in our geographical service areas. The M. Zion Community Development Corporation is currently in a second-year partnership with the Ontario Montclair School District to provide a unique after-school program through our boxing program. This program is extremely popular among the students. Each Thursday approximately 20 middle school students are bused to Mt. Zion for non-contact boxing training, conditioning, and a positive environment. The students are provided boxing gloves, hand warps, and jump ropes.

Mt. Zion CDC 2024 Income Statement

MZCDC OPERATING RESERVE \$325.00
BUSINESS 2 BUSINESS FUNDS \$457.00
SCE GRANT FUNDS \$2,032.77
TOTAL ENDING BALANCE \$2,814.77

UPCOMING EVENTS

HSG Mid-Year	8/4/2024 12:30pm
FOCAS Luncheon	8/4/2024 1:30pm
LEAP	8/17/2024 10:00am
Church Picnic with ORCM at Creekside Park	8/24/2024 10:00am
Youth Day at the Beach	8/25/2024 9:00am
United in Christ Couple's Ministry 1 Day Conference	8/31/2024 7:30am
New Members Appreciation Dinner	9/1/2024 12:30pm
Fall Bible Study Begins	9/4/2024 7:00pm
UC Information Fair	9/7/2024 9:00am
ESL Open House	9/7/2024 11:00am
Evangelism Training @ The View Church	9/14/2024 9:00am
SAFE Talk- Suicide Prevention Certified Training	9/14/2024 10:00am
Glorious Praise Dance Concert	9/14/2024 5:00pm
Evangelism Training @ Gateway	9/21/2024 9:00am
Men's One Day Conference	9/28/2024 8:00am
Ministry Connection	10/5/2024 8:30am
Go! Sunday	10/13/2024 9:30am
Annual Usher Celebration	10/13/2024 4:30pm
Connecting Faith & Business	10/17/2024 8:30am
Music Ministry Concert	10/19/2024 5:00pm
Next Gen Service - 2 nd Annual	10/27/2024 8:00am
Harvest Festival	10/31/2024 5:30pm
General Election Polling Place	11/5/2024 7:00am
Ignition - LIFT Tour Conference	11/8/2024 9:00am
Mental Health Ministry - Learning Disabilities	11/9/2024 10:00am
Veterans Day	11/11/2024 8:00am
Night of Prayer Dinner	11/15/2024 6:00pm
Thanksgiving Day Service	11/28/2024 9:00am
Pastor Appreciation	12/1/2024 8:00am
Christmas Bake Academy	12/7/2024 10:00am
Angel Tree Event	12/14/2024 12:00pm
A Journey from Genesis to the Cross - New Years Eve Play	12/31/2024 8:00pm

MT. ZION MEMBERSHIP

Thank you for your continued support, your faithfulness has not gone unnoticed. We are a community of believers who desire to bring light to the community and beyond through discipleship, evangelism, and faithful service. May God continue to bless you and keep you.



Mt. Zion Church of Ontario

224 W. California St.

Ontario, CA 91762

(909) 983-2411 *phone*

(909) 983-6244 *fax*

Brian E. Kennedy, Sr., Senior Pastor

e-mail address: info@mtzionontario.com

website: www.mtzionontario.com

livestream: Mt Zion Ontario - YouTube

Stay Connected!



ANNUAL HOLY SPIRIT GUIDANCE REPORT


FORTIFY
2025



MT. ZION CHURCH OF ONTARIO

- Founded June 25, 1922
- Incorporated: April 24, 1925
- Official dba: Mt. Zion Church of Ontario
Effective March 6, 2017



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What God Thinks About Us Matters

Numbers 24:5-9 (NASB95)



Do you ever wonder what God thinks about Mt. Zion as a local church filled with His children? Numbers 24:5-9, reveals a graphic picture of God admiring and thinking about His children as a beautiful self-sustaining garden filled with valuable tall trees planted by a river. In this scene, King Balak of Moab hired the Prophet Balaam to view Israel from secret hiding places in the mountains to despise and curse them. But God supernaturally protected Israel and gave the Prophet Baalam the awe-inspiring description of how much He loves, protects, and preserves His children.

Over the last 103 years, God's hand of favor continues to reveal His awe-inspiring love, protection, and preservation of Mt. Zion. His presence and His power are constantly on display, to keep us encouraged, Holy Spirit empowered, and faithful as we bring light to the community and beyond through evangelism, discipleship, and faithful service.

During 2024, God helped Mt. Zion complete several critical changes. The most critical change which drove the other changes was the full transition of our accounting department to Water's Edge in July. We finally saw our actual financial position which required emergency surgery. Hence, we prayed hard, froze all nonessential spending, asked leaders to choose how to reduce their budgets, used some savings to pay existing bills, and updated several contracts resulting in substantial savings. During these painful character-building moments, we called on the Mt. Zion prayer ministry, we trusted the Lord to continue growing in a post-quarantine world by faithfully serving the congregation, the local community and beyond, increase "serve team members" throughout the church, reduce the budget nearly \$400,000, end the year in the black, and trust God to help us fortify (to get stronger and more secure) in 2025.

As you review this report you will recognize clear evidence of God's hand of favor continuing to operate at Mt. Zion. You will know what God thinks about Mt. Zion, a local church filled with His children.

What God thinks about us matters! Our lives and ministry are dependent upon God's merciful and gracious thinking about us because it moved God to redeem us through the blood of Jesus and to guarantee His persistent love, protection and preservation of us. What God thinks about us matters! Knowing God values us and will always love us, protect, and preserve us inspires us to fortify in 2025.

God Bless,

Pastor Brian E. Kennedy,
Senior Pastor

Critical Statements

WHO ARE WE

We are a community of believers who desire to bring light to the community and beyond through discipleship, evangelism, and faithful service.

Purpose

To bring glory to God
in all that we do.

Mission

To evangelize and disciple
the nations.

Vision

To bring light to the community
and beyond through
evangelism, discipleship,
and faithful service.

Strategic Goals

To be intentional in building an army of prayer warriors.
To be intentional in reaching non-Christians for Christ.
To be intentional in making Christians loyal followers of Jesus Christ

Seven Core Values



Scripture



Christ-Centeredness



Worship



Prayer



Great Commission



Community



Faithful Service.

MINISTRY GROWTH FORTIFY

GROWTH

Sunday Worship Average 815

Sunday School Average 207

Saturday Worship Average 95

Saturday Bible Study Average 8

Weekly Bible Studies Average 200

Monday Night Prayer Average 159

Monday Night Prayer lines 12

Ordinations

Deacons

4

Total Deacons 63

Deaconess

6

Total Deaconess 53

Baptisms

30

New Ushers

Adult

3

Junior

3

Recruits

5

Total Ushers

38

EVANGELISM

Helping Hands

Individuals served annually	3000
Families served	452
Serve Team members	50

Food boxes

Easter	141
Thanksgiving	190
Christmas	80

DISCIPLESHIP

Bereavement

Families Served	22
-----------------	----

Weddings

7

Baby Dedications

7

MISSIONS

Partnership with World Vision sponsoring 40 children to help build a self-sustaining village in Ejoheza, Rwanda, Africa.



NEW VISION

Pastor Anthony Riley, Pastor of Operations

- ✓ New Organizational Chart implemented in October 2024. with approval from Senior Pastor Kennedy (pp. 7 -13).

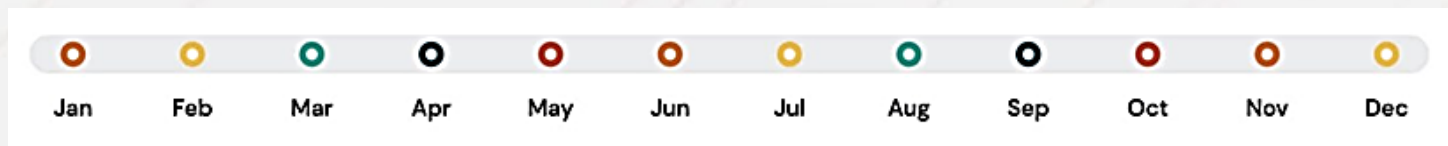
OPERATIONS

- ✓ IT Upgrades: Increased internet connectivity throughout the Mt. Zion campus and added additional security cameras in the Children's room and common areas for better monitoring and safety.
- ✓ Event Planning and Marketing: Developed a new process for planning and marketing events and trained the staff in the new procedures and policies.
- ✓ Organizational Structure: Created and implemented a new Organizational Chart, which was introduced to staff and leaders.

STEWARDSHIP

- ✓ The alignment and transition of Water's Edge was completed successfully. In the fourth quarter of 2024, we revised our budget to avoid ending the year in the red. As a result, Mt. Zion ended 2024 in the black, with a surplus of \$42,916. Praise God!
- ✓ Our goal was to raise \$400,000 for the capital campaign by the end of 2024. As a church, we raised \$272,226.68. Given our financial challenges, this was an incredible accomplishment. Praise God for our faithful givers!
- ✓ The Site Development Team has been meeting with the City of Ontario and is in the final stages of submitting our application for full entitlements. The team is currently updating our project rendering, which is expected to be completed by December 2025.

MINISTRY EVENT TIMELINE



January

Leadership Night of Prayer
210 participants
 Gateway Seminary Bible
 Teaching Conf.
32 participants

February

Leadership Conference
103 participants
 Black History Program
282 attendees

March

Couples Night Out
12 couples
 Glorious Praise Dance Conf. Expo
 & United PraiseFest Concert
170 attendees
 Classic Restoration Ministry's
 Armor of God Car Show (Galaxy
 Burgers) **51 cars**
 *7 Last Sayings
3 accepted Christ
 Resurrection Sunday
913 attendees

April

Men's Ministry One Day Conf.
27 registered

May

Mother's Day Luncheon
60 attendees

June

Creative & Performing Arts WS
9 participants
 STEAM2 Program Mid/High by
 (Sano Heath Care)
11 students
 Children's Summer Camp
28 (12 non-members)
 Father's Day/Car Show
137 attendees
 VBS -Night of Payer
80 in person/70 online
 VBS-Play: A journey from Genesis
 to the Cross
207 attendees
 102 Church Anniversary
611 in person/133 online
 *Graduation
47 graduates

July

RISE Back to School Celebration
114 participants

August

Church Picnic w/ Ontario Ranch
 Christian Ministry
110 attendees

September

UC Information Fair
9 UC Schools represented
300 attendees
 Men's One Day Conference
37 registered

October

Ministry Connection Special
 Edition "Evangelism &
 Women's Ministry"
103 participants
 20th Annual Usher Celebration
293 attendees
 Women's Conference
194 attendees
 Harvest Festival w/Impacto Iglesia
898 attendees/108
service members
12 guests put their faith in
Jesus

November

Night of Prayer
284 attendees in-person/on-line
 Youth Ignition w/City Connect
 Church
12 youth participants

December

Pastor Appreciation
491 attendees (179 in person/312
 online)
 Christmas Bake Academy
20 children (7 first timers/ 3 non-
members
 Angel Tree/Car Show
63 children served
 Leadership Development Graduation
18 graduates
 "A Journey from Genesis to the Cross"
 play by Celisse Riley for New Years
272 attendees

*Seven Last Sayings

Forgiveness (Pastor Etienne Lacey, Holy Missionary Baptist Church, Pomona)
 Salvation: (Pastor Steve Guterrez Impacto Iglesia, Ontario)
 Comfort: (Pastor Kelvin Aikens, Ontario Ranch Christian Ministry)

Gateway Seminary, Ontario:
 Sacrifice: (Pastor Chris Chun)
 Suffering: (Pastor John W. Shouse)
 Redemption: (Pastor Clifford Jenkins)
 Security: (Pastor Jeff Iorg)

* Graduates

- 2 Kindergarten
- 6 Elementary
- 10 Middle School
- 17 High School
- 12 College/Trade School



Serving Campaign

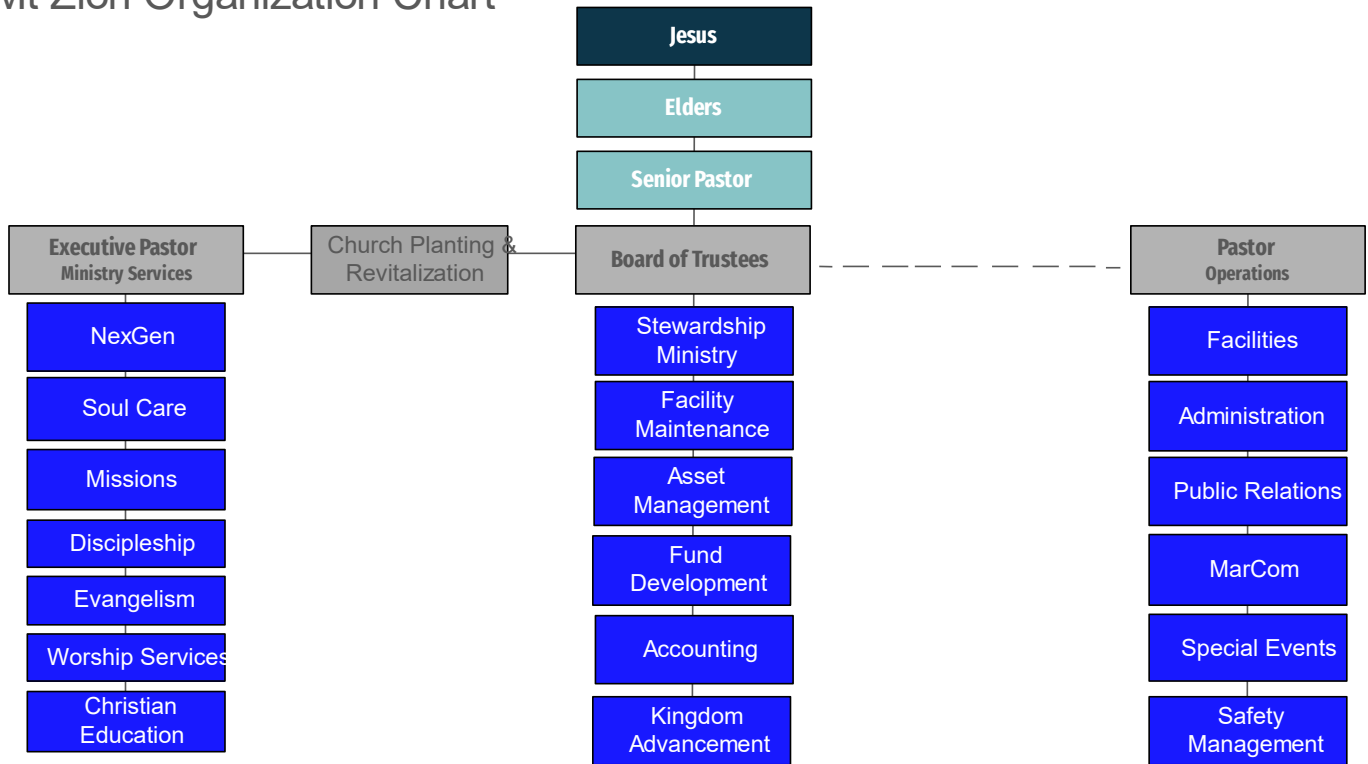
Mt. Zion Ministries

MINISTRY	LEADER	MINISTRY	LEADER
Multimedia Production	Dwayne McClendon	Helping Hands	Bertha Henderson Brenda Hadley Melvina Jones
Bereavement	Bertha Henderson		
Bible Study	Jack Clay	Leadership Development	Pastor Cliff Jenkins
Business to Business	Hilda Kennedy Katherine Williams James Martin	Marketing	Mark Porter
Children's Ministry	Yvonne Okonji	Men's Ministry	Edd Malone
Christian Education	Pastor Richard Young	Mental Health	LaDonya Milner
Christian School	Barbara Young	Ministers	Pastor Brian Kennedy
Church Decor	Shirley Holder	Missions	Lyn Clark Johnnell Williams Adrienne Macklin
Classic Restoration Ministry	Pastor Richard Young Charles Duncan	Music Ministry*	John Nickens
Convalescent / Nursing Home	Roy and Rose Brewer	- Glorious Praise Team	Katherine Williams
Couples Ministry	Fred Youngblood Disa Kinney-Haynes Michael and Toni Stanton	Nurturer's Ministry	Rita Ford Donald Dunbar
Culinary	Charles Barnes	Prayer	David Woods AlPercy Bennett, Jr. Gayle Smith
Cycling	Harris Booker Pastor James Bowman	Prison Fellowship	Charles Wade
Deaconess	Carla Day	- Angel Tree	Marsha Hayes
Deacons	John Edgar	Security Ministry	Perry Little
Decorations	Verona Johnson	Seniors Ministry	Marsha Hayes
ESL	Melvina Jones	Small Groups	Cliff Jenkins
Evangelism	Donald Dunbar	Transportation	Sharon Bailey
Emerging Adults Ministry	Lelia Kennedy	Trustees	David Barnett
Family	James Young	Ushers	James Burris
F.O.C.A.S. (Singles Ministry)	Odessa Downing	Vacation Bible School	Shanda Morgan
Greeters	Marsha Hayes	Weddings	Elisa Edgar
GriefShare Ministry	Velma Brown	Wellness	Carol Brooks
Guest Services	Sharon Bailey	Women's Ministry	Trimeka Nkere
Health and Fitness	LaRose Edwards	Young Adult	D'ante Smith
H2H	Shirley Smith	Youth Ministry	Johnnell Williams

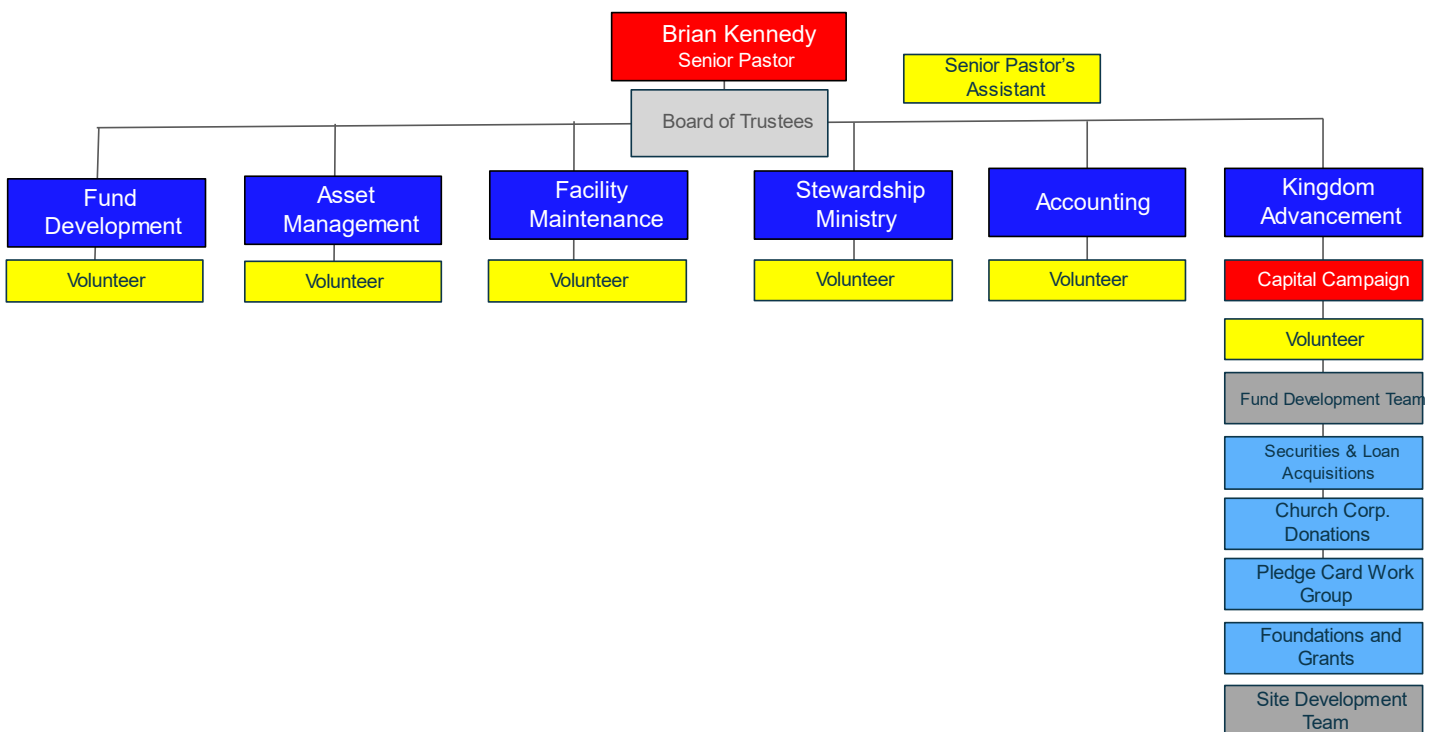
* Male Chorus, Praise Team, Mass Choir, Youth Choir, Children's Choir

Fortify-Organizational Chart

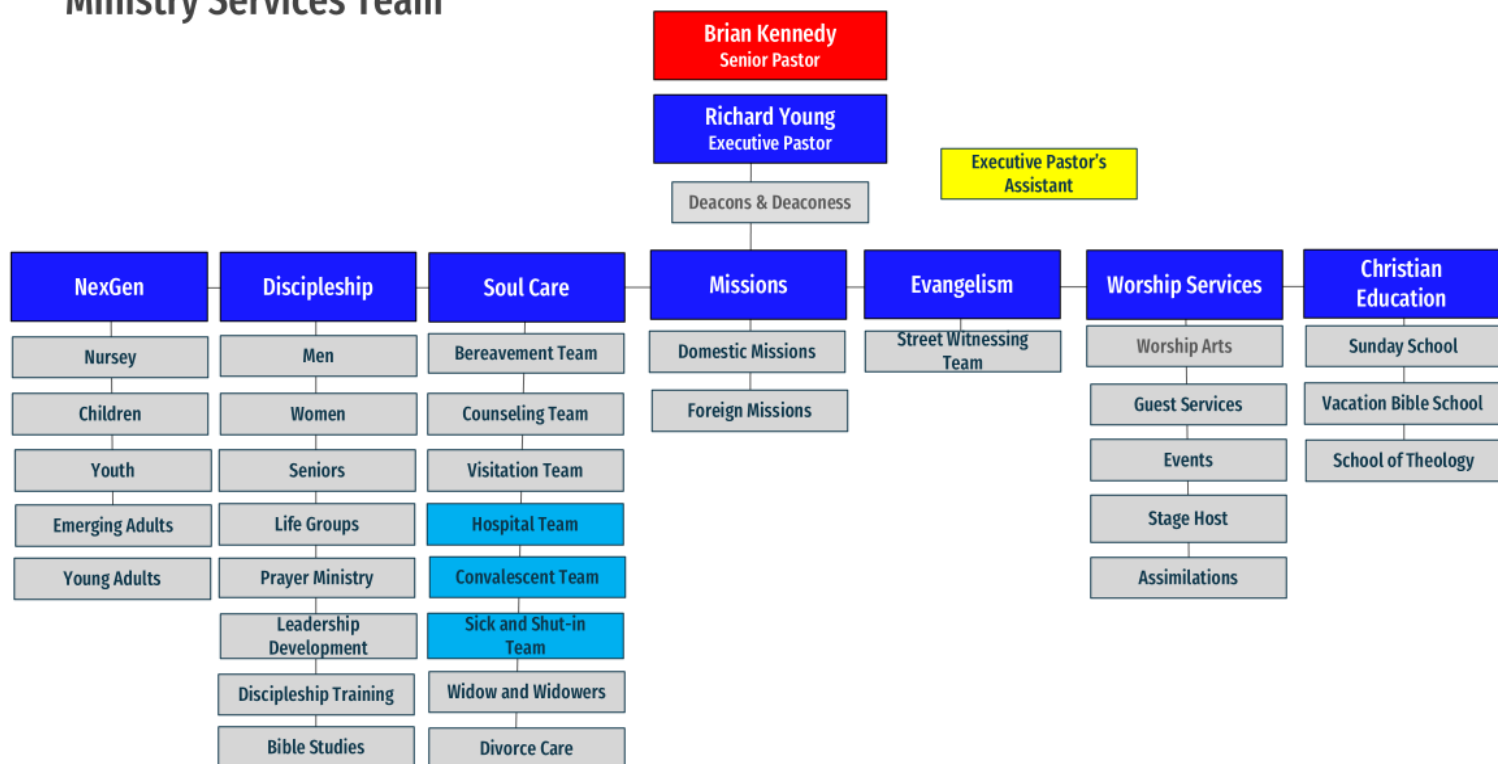
Mt Zion Organization Chart



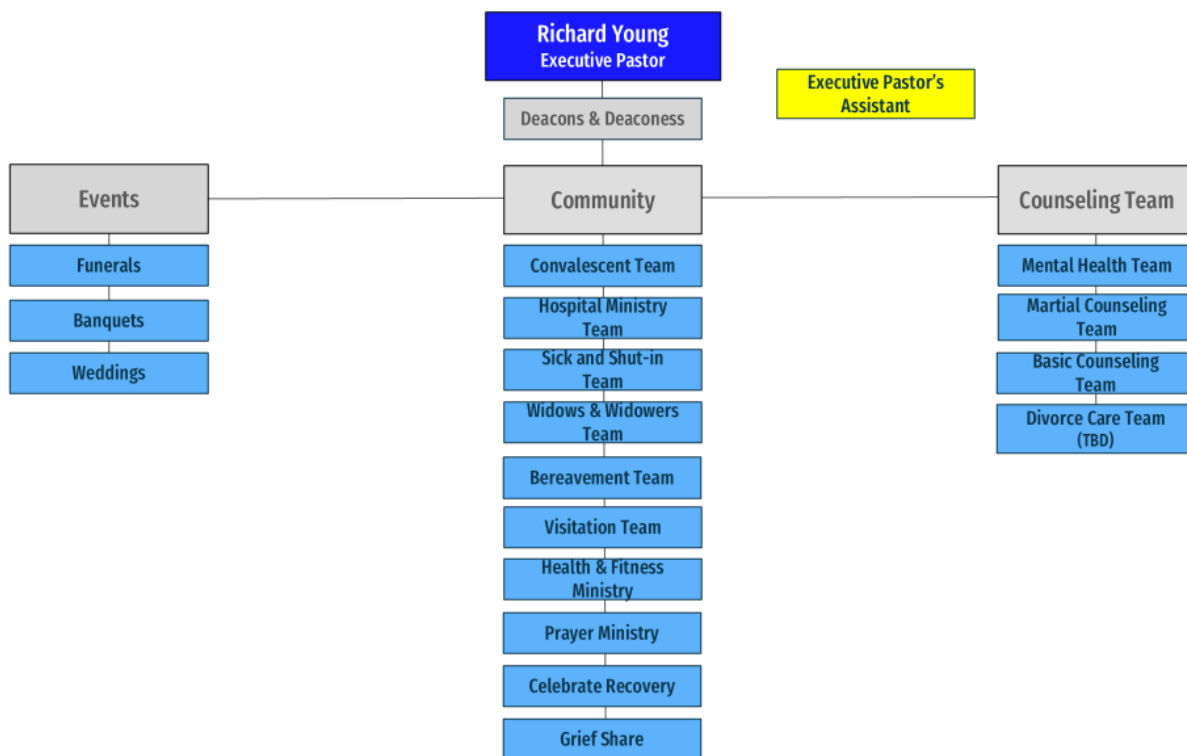
Stewardship and Management Team



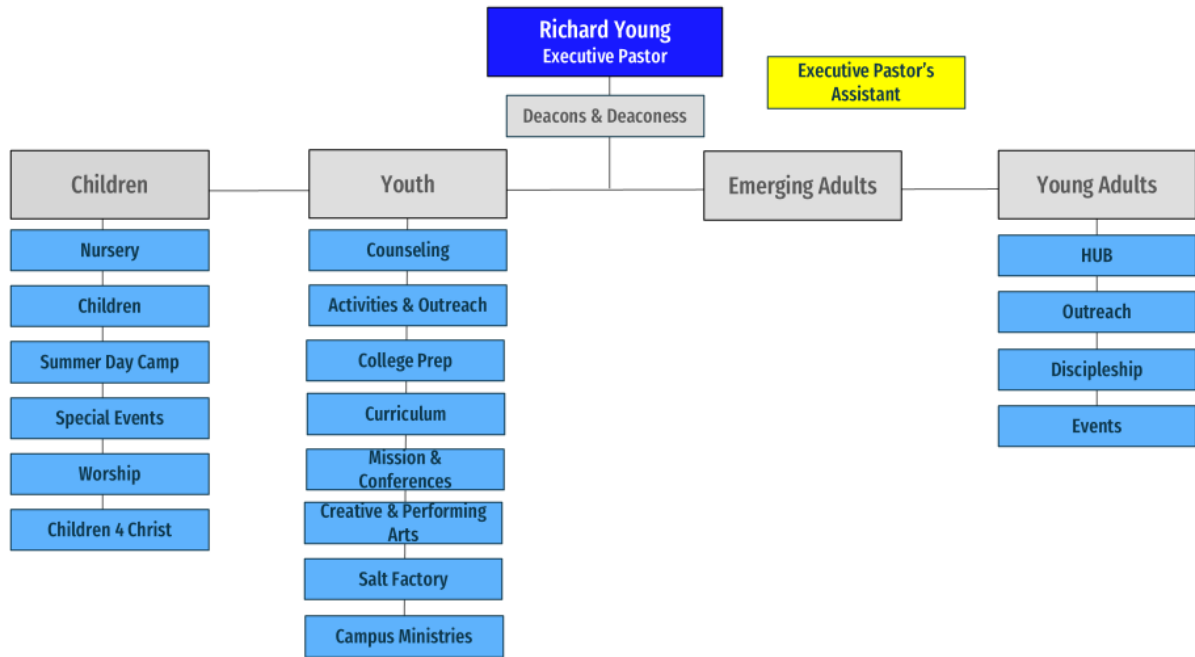
Ministry Services Team



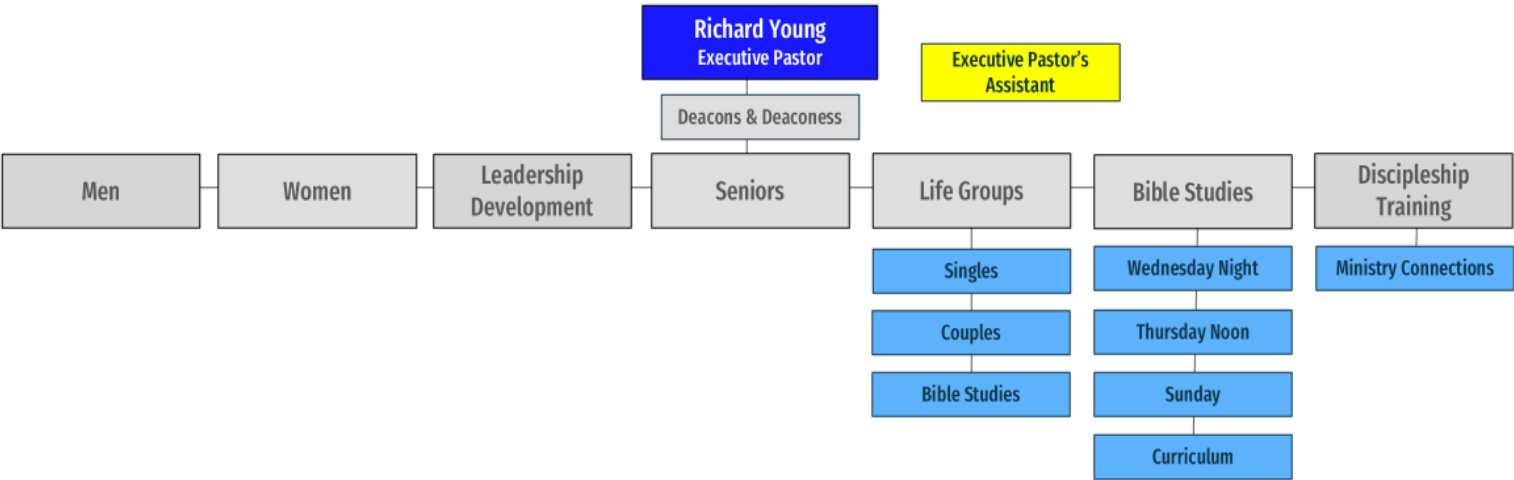
Soul and Care Ministry



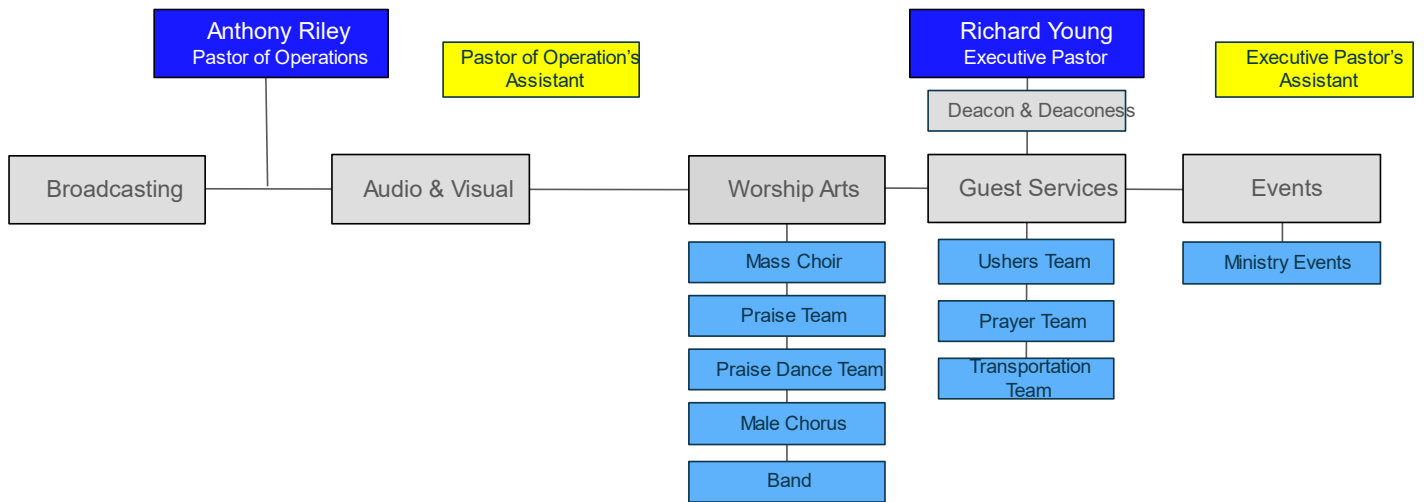
NexGen Ministry



Discipleship Ministry

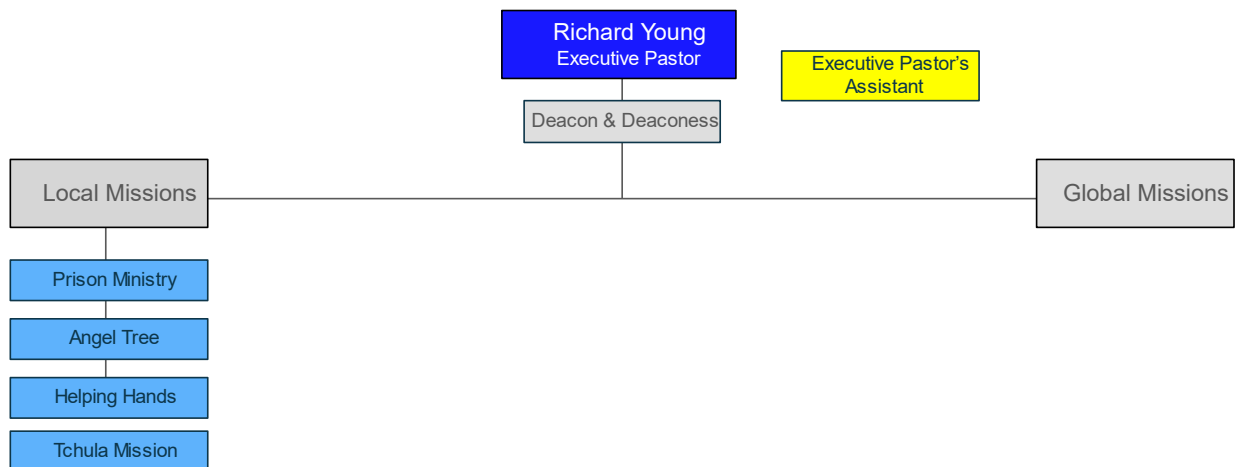


Worship Services



*** We are ONE team. Collectively, we will minister to the congregation through love and unity

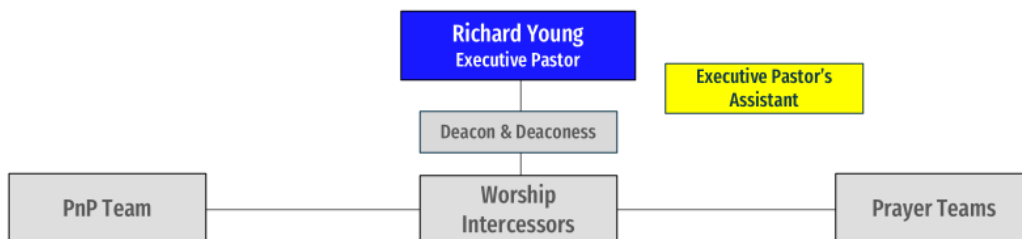
Missions Ministry



Evangelism Ministry



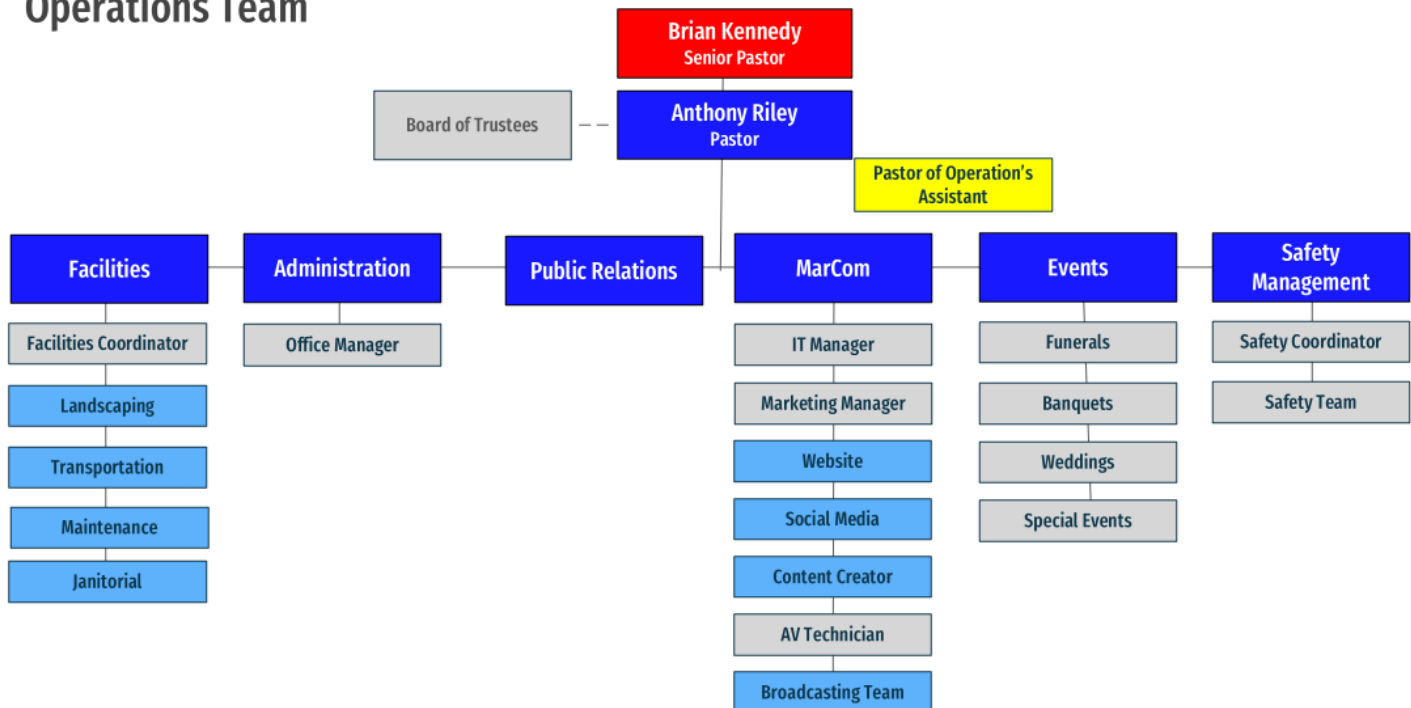
Prayer Ministry



Christian Education



Operations Team



ELDERS



PASTOR
BRIAN E. KENNEDY, SR.



PASTOR
RICHARD YOUNG



PASTOR
KELVIN AIKENS
ONTARIO RANCH CHRISTIAN MINISTRY



PASTOR
CLIFF JENKINS



PASTOR
ROBERT LEWIS



PASTOR
BRIAN WALLACE
CITY CONNECT CHURCH



PASTOR
ANTHONY RILEY



PASTOR
JEFF IORG



PASTOR
ALPERCY BENNETT, JR.



PASTOR
MIKE LOPEZ



PASTOR
STEVE GUTIERREZ

STAFF



BRIAN E. KENNEDY
SR. SENIOR PASTOR



RICHARD YOUNG
EXECUTIVE PASTOR/
MINISTRY SERVICES



JERRY BROWNING
CHURCH ADMINISTRATOR



ANTHONY RILEY -
PASTOR OF OPERATIONS



KELVIN AIKENS - PASTOR
(ONTARIO RANCH CHRISTIAN
MINISTRY MINISTRY)



BRIAN WALLACE - PASTOR
(CITY CONNECT CHURCH)



JOSE ORANTES - PASTOR
(IGLESIA BAPTISTA PAN DE VIDA)



ESTEBAN "STEVE" GUTIERREZ -
PASTOR (IGLESIA IMPACTO)



YVONNE OKONJI
CHILDREN'S MINISTRY
DIRECTOR



ANITA DICKINSON -
CHILDREN'S MINISTRY ASSISTANT
DIRECTOR



JOHNNELL WILLIAMS
YOUTH DIRECTOR



D'ANTE SMITH
YOUNG ADULT DIRECTOR



LELIA KENNEDY
EMERGING ADULT COORDINATOR



MARSHA HAYNES
SENIORS DIRECTOR



MARK PORTER -
MARKETING/INFORMATION
TECHNOLOGY



DWAYNE MCCLENDON
MULTIMEDIA PRODUCTION
ASSISTANT II



RODERICK ARRANT
A/V DEPARTMENT



KEWANNA SMITH
A/V DEPARTMENT



JOHN NICKENS - DIRECTOR
MUSIC MINISTRY



TAULA JACKSON
MUSIC DIRECTOR



RONALD CARR
DRUMMER



GREGORY COLEMAN
MUSICIAN



JAMES CLEAVER
MUSICIAN



DESIREE WEBB
MUSICIAN



KATHERINE WILLIAMS
PRAISE DANCE MINISTRY

STAFF



BERTHA HENDERSON - DIRECTOR
HELPING HANDS MINISTRY



JONATHAN ROJO
HELPING HANDS MINISTRY



PASTOR CLIFF JENKINS
SUNDAY SCHOOL CONSULTANT



ODESSA DOWNING
SENIOR PASTOR'S OFFICE
COORDINATOR



ROCHELLE YOUNG
ACCOUNTING & PAYROLL
COORDINATOR



SHARON BAILEY - MINISTRY
SERVICES OFFICE COORDINATOR



CARLA EVANS
MINISTRY SERVICES
COORDINATOR



LYN CLARK
MISSIONS COORDINATOR



DANIEL GREENWALT
WORSHIP & DISCIPLESHIP
DIRECTOR



CHARLES DUNCAN - MUSICIAN
ONTARIO RANCH CHRISTIAN
MINISTRY



BARBARA YOUNG - DIRECTOR & K-
5 TEACHER MT. ZION CHRISTIAN
SCHOOL (MZCS)



RITA FORD - ASSISTANT DIRECTOR
& PRESCHOOL TEACHER MT. ZION
CHRISTIAN SCHOOL (MZCS)



TAMIKA ODOM
MT. ZION CHRISTIAN SCHOOL



ANN MILNER
MT. ZION CHRISTIAN SCHOOL



RICHARD CHATMAN
MAINTENANCE



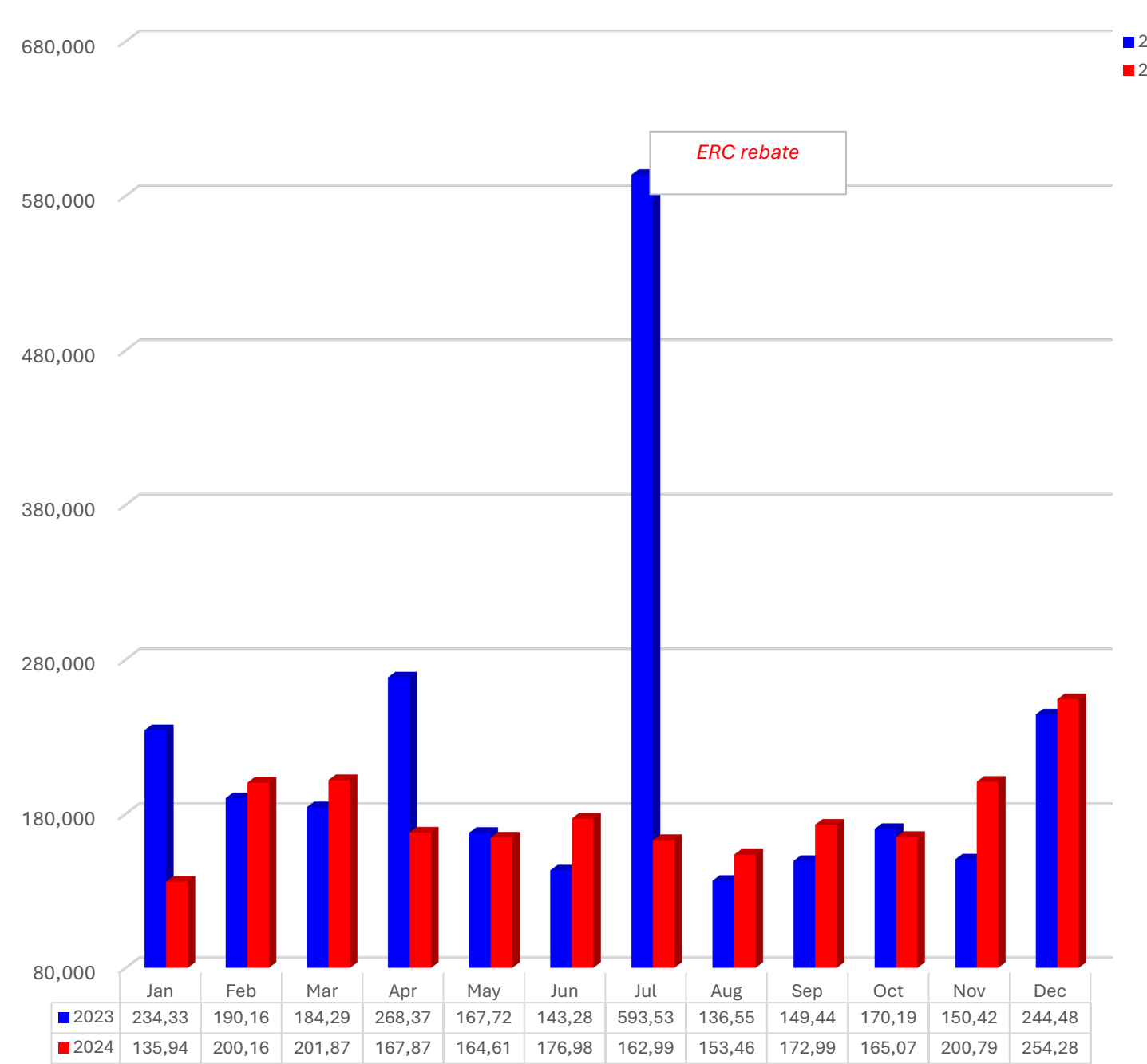
JUAN RAZO
JANITORIAL



CAROLINA ZALDIVAR
JANITORIAL

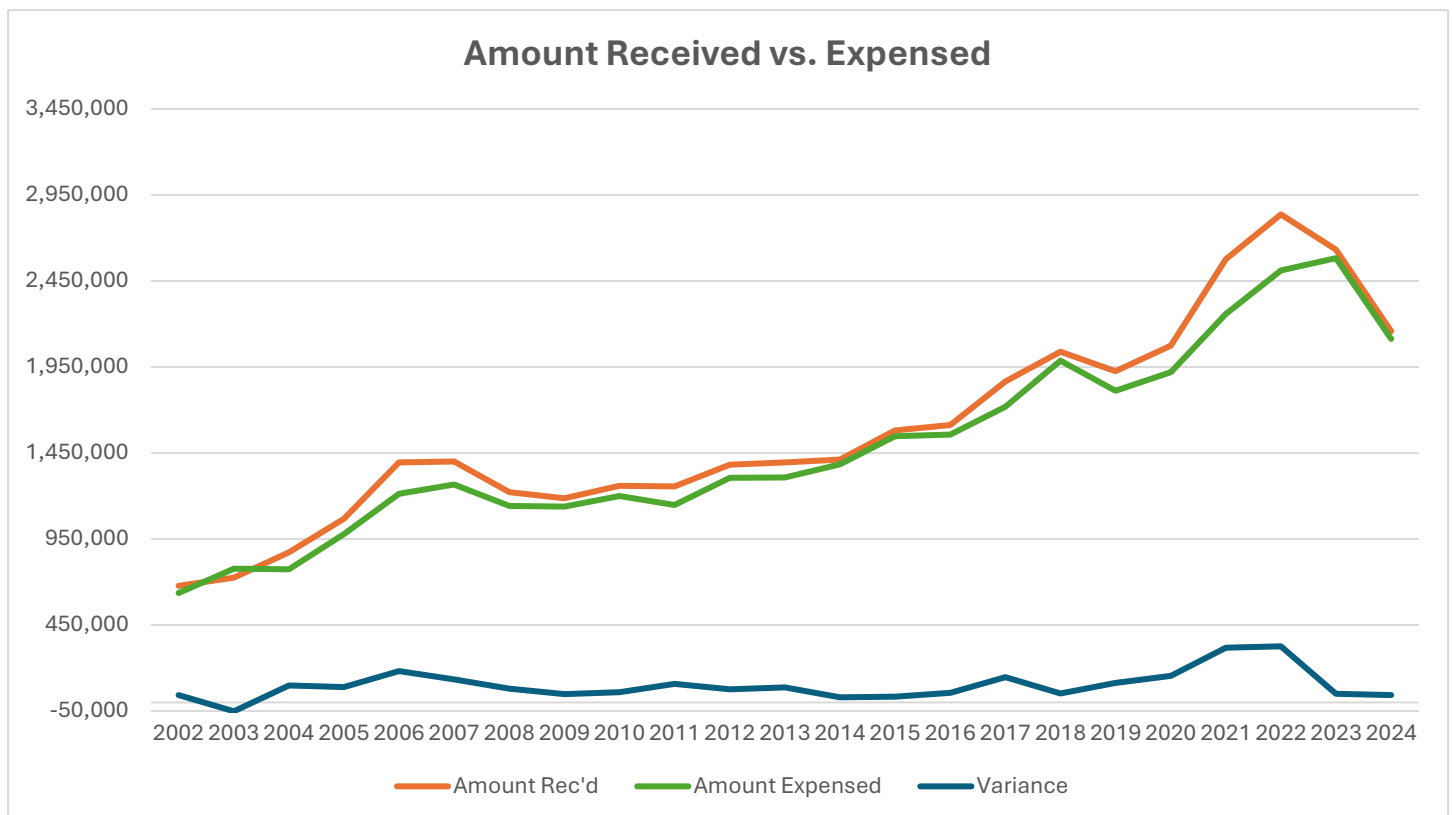


Revenue (Tithes and Offerings)



God's track record of faithfulness

Budget Years	Amount Rec'd	Amount Expensed	Change
2002	677,882	635,980	41,902
2003	725,575	776,875	(51,300)
2004	871,714	773,730	97,984
2005	1,068,491	979,408	89,083
2006	1,395,258	1,213,147	182,111
2007	1,400,791	1,266,959	133,832
2008	1,221,286	1,142,075	79,211
2009	1,187,013	1,139,306	47,707
2010	1,259,962	1,199,700	60,262
2011	1,255,866	1,147,702	108,164
2012	1,382,818	1,305,584	77,234
2013	1,395,035	1,307,848	87,187
2014	1,412,761	1,383,135	29,626
2015	1,581,764	1,548,648	33,116
2016	1,612,997	1,556,459	56,538
2017	1,865,958	1,718,342	147,616
2018	2,039,153	1,987,198	51,955
2019	1,925,002	1,811,405	113,597
2020	2,074,565	1,920,436	154,130
2021	2,576,578	2,257,700	318,877
2022	2,837,106	2,510,942	326,165
2023	2,632,816	2,582,778	50,038
2024	2,157,065	2,114,150	42,915



2024 Income Statement

OFFERINGS

TITHES	\$ 1,765,674.90
GENERAL OFFERINGS	\$ 262,494.49
SUNDAY SCHOOL	\$ 19,673.25
SPECIAL OFFERING	\$ 2,802.58
MISSIONS (FOREIGN/DOMESTIC)	\$ 60.00
PROGRAM MINISTRY	\$ 19,107.45
SPECIAL ACTIVITIES	\$ 180.00
DESIGNATED OFFERINGS	\$ 250.00
OTHER INCOME	\$ 1,742.50

TOTAL OFFERINGS

\$ 2,071,985.17

NON-PROGRAM REVENUE

INTEREST INCOME/DIVIDENDS	\$ 15,749.00
OTHER INCOME	\$ 9,256.78
GAIN/LOSS ON INVESTMENTS	\$ 2,193.39
RENTAL INCOME	\$ 57,881.29

TOTAL NON-PROGRAM REVENUE

\$ 86,080.46

TOTAL INCOME

\$ 2,157,065.63

EXPENSE

ADMINISTRATION DEPT.	\$ 661,555.39
STEWARDSHIP DEPT.	\$ 350,419.25
PASTOR DEPT.	\$ 216,401.79
CHRISTIAN EDUCATION DEPT.	\$ 198,604.83
DISCIPLESHIP DEPT.	\$ 219,754.38
EVANGELISM DEPT.	\$ 122,090.43
PRAYER DEPT.	\$ 550.00
MUSIC DEPT.	\$ 208,068.94
YOUTH DEPT.	\$ 88,181.55
DEACONS/DEAONESS DEPT.	\$ -
MISSIONS DEPT.	\$ 40,105.16
CITY CONNECT CHURCH	\$ 587.45
CREDIT CARD EXPENSES	\$ 6,687.90
DESIGNATED EXPENSES	\$ 1,142.96

TOTAL EXPENSES

\$ 2,114,150.03

SUMMARY:

TOTAL INCOME:	\$ 2,157,065.63
LESS TOTAL EXPENSES:	<u>\$(2,114,150.03)</u>
NET INCOME:	<u>\$ 42,915.60</u>

2024 Balance Sheet

Assets

ASSETS:

CASH

CCCU OPERATING (NEWEST) 0248 x0024	\$	93,433.17		
10 MONTH WELCOME (CD) (CCCU) -RESTRICTED FUNDS x0022	\$	164,377.20		
10 MONTH WELCOME (CD) (CCCU) x0023	\$	48.24		
SAVINGS ACCOUNT – CCCU x0002	\$	462.74		
ONLINE GIVING x0013	\$	14,377.99		
PAYROLL PROTECTION x0015	\$	299.32		
BAPTIST FOUNDATION	\$	14,174.69		
TOTAL CASH AND CASH EQUIVALENTS			\$	287,173.35

DESIGNATED FUND ACCOUNTS

MINISTRY SAVINGS – RESTRICTED FUNDS x0004	\$	14,656.02		
TOTAL DESIGNATED FUND ACCOUNTS			\$	14,656.02

OTHER DESIGNATED FUND

RAINY DAY SAVINGS x0012	\$	5,104.64		
BUILDING MAINTENANCE FUND x0014	\$	23,569.35		
BUILDING FUND #5 x0025	\$	255,514.20		
BUILDING MAINTENANCE FUND #5 x0031	\$	31,506.65		
10-MONTH WELCOME CD (CCCU) x0026	\$	259,117.77		
10-MONTH WELCOME CD (CCCU) x0027	\$	259,117.77		
10-MONTH WELCOME CD (CCCU) x0028	\$	259,117.77		
10-MONTH WELCOME CD (CCCU) x0029	\$	259,117.77		
TOTAL OTHER DESIGNATED FUNDS			\$	1,352,165.92

CHURCH PLANTS AND MINISTRIES

CITY CONNECT CHURCH – x0174 x0017	\$	98,224.59		
ONTARIO RANCH CHRISTIAN MINISTRY 0193 x0019	\$	1,135.00		
CITY CONNECT CD x0030	\$	103,218.54		
TOTAL CHURCH PLANTS AND MINISTRIES:			\$	202,578.13

2024 Balance Sheet

Assets (Cont.)

PROPERTY & EQUIPMENT)

BUILDING 224 W CALIF ST	\$	250,000.00	
BUIDLING 221 W CALIF ST	\$	150,000.00	
BUILDING 227 W CALIF ST	\$	135,000.00	
LAND - 8113/8717 CHINO	\$	2,400,000.00	
BUILDING IMPROVEMENTS	\$	532,534.11	
EQUIPMENT	\$	23,453.36	
FURNITURE & FIXTURE	\$	41,095.23	
AUTOMOBILES	\$	74,872.54	
COMPUTERS	\$	15,455.43	
COMPUTER PRINTERS	\$	752.49	
ACCUM DEPREC BLDG IMPROVEMENTS	\$	(273,580.56)	
ACCUM DEPREC EQUIPMENT	\$	(23,453.36)	
ACCUM DEPREC FURNITURE & FIXTURES	\$	(41,095.23)	
ACCUM DEPREC AUTOMOBILES	\$	(60,729.54)	
ACCUM DEPREC COMPUTERS	\$	(15,455.43)	
ACCUM DEPREC CMPUTER PRINTERS	\$	(752.49)	
TOTAL PROPERTY & EQUIPMENT:			\$ 3,208,096.55

OTHER ASSETS

PEX MT. ZION	\$	1,233.55	
PEX CITY CONNECT	\$	3,700.83	
TOTAL OTHER ASSETS			\$ 4,934.38

CURRENT ASSETS

STRIPE PAYMENTS	\$	1.65	
			\$ 1.65
TOTAL OTHER ASSETS			\$ 5,069,606.00

2024 Balance Sheet

Liabilities

CURRENT LIABILITIES

PAYROLL CLEARING	\$	500.00	
CCCU CREDIT CARD PAYABLE	\$	1,621.65	
CITI CREDIT CARD PAYABLE	\$	6,463.53	
FICA PAYABLE	\$	(2,848.36)	
DENTAL/VISION - CHOICE BUILDERS	\$	(2,311.70)	
HEALTH INSURANCE - COVER CALIFORNIA	\$	(19,246.75)	
PRE-PAID LEGAL	\$	(282.52)	
RETIREMENT - GUIDESTONE	\$	(2,128.44)	
PAYROLL ADVANCES	\$	(19,800.00)	
GARNISHMENTS - CHILD SUPPORT	\$	(125.00)	
GARNISHMENTS - STATE TAX LEVY	\$	(206.69)	
CREDITOR GARNISHMENTS	\$	206.66	
TOTAL CURRENT LIABILITIES			\$ (38,157.62)
TOTAL LIABILITIES			\$ (38,157.62)

EQUITY

UNRESTRICTED NET ASSETS

GENERAL OPERATING ACCOUNT	\$	246,578.85	
UNRESTRICTED FIXED ASSETS	\$	3,208,096.55	
TOTAL UNRESTRICTED NET ASSETS			\$ 3,454,675.40

RESTRICTED FUNDS - MINISTRY SAVINGS

TOTAL RESTRICTED FUNDS - MINISTRY SAVINGS			\$ 104,351.47
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OTHER DESIGNATED FUNDS

CAPITAL CAMPAIGN FUND	\$	1,291,985.28	
ENDOWMENT FUND LIABILITY	\$	54,173.34	
TOTAL OTHER RESTRICTED ASSETS			\$ 1,346,158.62

CHURCH PLANTS AND MINISTRIES

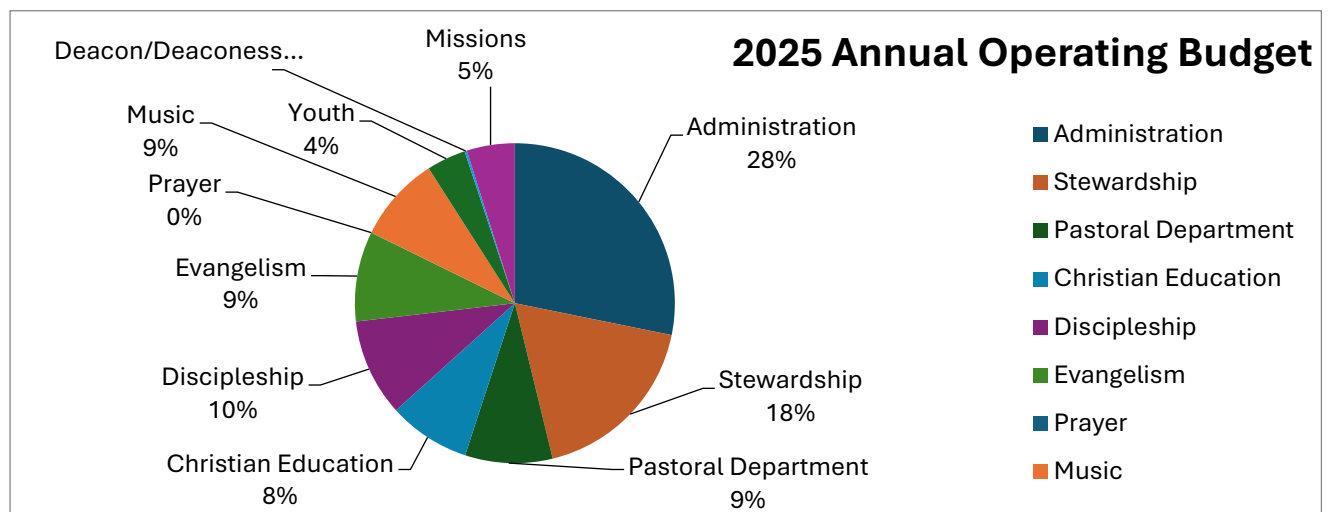
CITY CONNECT CHURCH	\$	201,443.13	
ONTARIO RANCH CHRISTIAN MINISTRY	\$	1,135.00	
TOTAL CHURCH PLANTS AND MINISTRIES			\$ 202,578.13

TOTAL EQUITY			\$ 5,107,763.62
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TOTAL LIABILITIES + TOTAL EQUITY			\$ 5,069,606.00
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2025 Annual Operating Budget

Department	Budget 2024	Budget 2025
Administration	\$ 662,729	\$ 648,542
Stewardship	\$ 424,042	\$ 413,970
Pastoral Department	\$ 192,342	\$ 203,250
Christian Education	\$ 349,817	\$ 190,745
Discipleship	\$ 208,735	\$ 226,405
Evangelism	\$ 156,990	\$ 208,916
Prayer	\$ 600	\$ 650
Music	\$ 257,146	\$ 199,384
Youth	\$ 117,058	\$ 91,110
Deacon/Deaconess	\$ 10,025	\$ 5,290
Missions	\$ 229,050	\$ 111,738
Total	\$ 2,608,533	\$ 2,300,000



2024 Capital Campaign

Capital Campaign Fund

January 1 -December 31, 2024

Beginning Balance as of January 1, 2024	\$ 1,015,566.74
Interest Income (Jan – Dec 2024)	38,385.81
Funds Raised (2024)	<u>233,840.87</u>

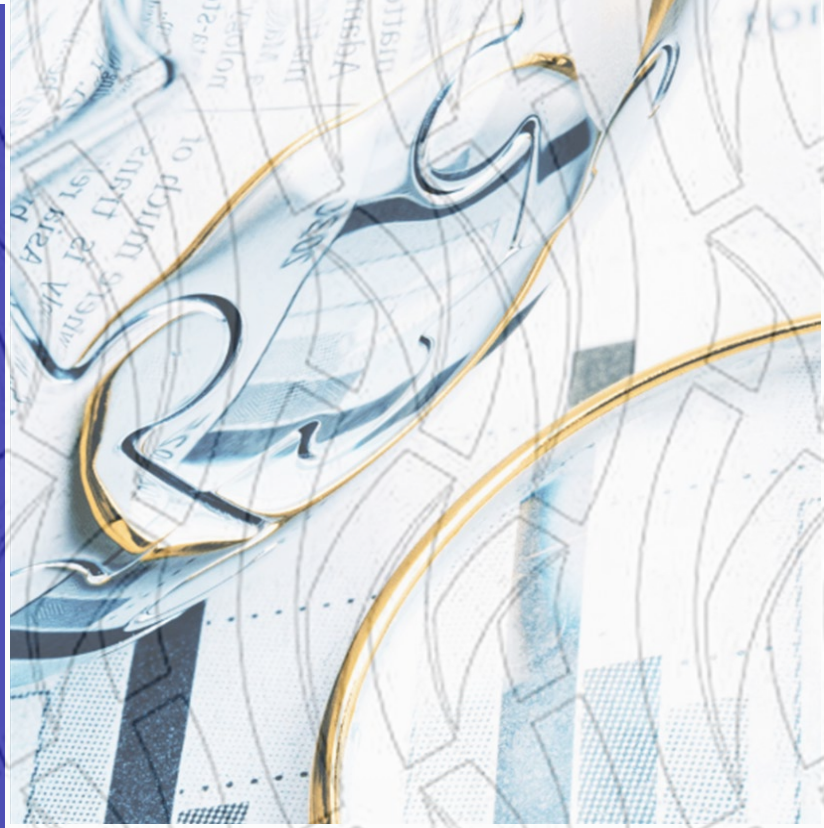
Total Funds as of December 31, 2024	1,287,793.42
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Total Expenditures (Jan 1 - Dec 31, 2024)	(64,182.36)
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Ending Balance on December 31, 2024	\$ 1,223,611.06
<i>(Funds less expenditures)</i>	

*Capital Campaign Fund Money is recorded as a liability upon receipt. Once payment is made the amount paid is recorded as revenue.

2025 Goals & Projection of Revenue



I. Making Disciples:

A. Goal: To increase **Saturday and Sunday worship** attendance (hybrid).

	2024	2023
<u>2024 Worship Actuals:</u>	<u>Avg.</u>	<u>Avg.</u>
Sunday Worship:	815	811
Saturday Worship:	90	75

2025 Worship Goal:

Sunday Worship:	1000
Saturday Worship:	120

Online number included in worship service attendance.

B. Goal: To increase weekly **Bible Study** attendance (hybrid).

	2024	2023
<u>2024 Bible Study Actuals:</u>	<u>Avg.</u>	<u>Avg.</u>
Sun, Wed, Thur, Sat. B/S:	311	279

2025 Bible Study Goal:

Sun, Wed, Thur, Sat. B/S:	500
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C. Goal: To increase weekly **Monday Night Prayer** attendance:

<u>2024 Average Prayer Attendance Actuals:</u>	<u>2024</u>	<u>2023</u>
12 Prayer groups	159	125
Word of Encouragement:	91	78

<u>2025 Average Prayer Attendance Goal:</u>	<u>2025</u>
12 Prayer groups:	200
Word of Encouragement:	120

D. Encourage members to read the entire Bible in 2025 by using “Read Your Three,” or another reading system.

Have an informal bible reading catch-up fellowship each quarter (only held one meeting last year and established two “Read Your Three,” check-in groups).

E. Pastors articulate what we believe by promoting our 7-Core Values.
This will happen mostly in sermons, and at mid-year and annual church meetings.

- F. Leadership Development Preparation Classes.
 - 1. 2023 Leadership Development Training Classes: one class.
 - 2. 2023 Leadership Development Leaders Trained: nine students.
 - 3. 2024 Leadership Development Leaders Goals: two classes, with at least 20 graduates. Graduates in 2024 were 18.
 - 4. The goal in 2025 is to graduate 20 leaders, and place at least 75% of the 2024 graduates in an active ministry.

II. Evangelism Outreach:

- A. Continue weekly outreach by evangelism team.
- B. Every ministry group does at least two outreach ministries per year.
- C. Every member participates in at least two church outreach efforts per year.
- D. Evangelism team to recruit extra teams to invite the community to the Easter Services, and Vacation Bible School.
- E. Have at least 200 participants each of the two “Go Sunday” outreach efforts (spring and fall).
- F. Church Planting.
 - 1. Strengthen existing four (4) church Plants.
 - a. Iglesia Bautista
 - b. Iglesia Impacto
 - c. Ontario Ranch Community Church
 - d. City Connect Church
 - 2. Become a financial sponsor of Hope Church, a church plant in Moreno Valley.
- G. Church Revitalization.
 - 1. Continue encouraging four Church revitalization Pastors.
 - a. Etienne Lacey (Holy Missionary Baptist Church, Pomona)
 - b. Clay Jackson (Westside Baptist Church, Fontana)
 - c. Terry Aikens (Greater New Vision MBC, Los Angeles)
 - d. Jerome Grice (Mt. Zion MBC, Pomona)

III. Administration/Stewardship

- A. Having fully transitioned to Water’s Edge, the goal is to get timely financial data to them and have monthly financial statements from the previous month by the 3rd Monday of each month. Report to the congregation updated financial data each month.
- B. Mt. Zion meets the weekly budget requirements each month. For 2025 the weekly tithe goal is \$42,308.
- C. Update the database once per year (volunteers currently working on Sunday Bible Study Classes).
- D. New Members Department update attendance and graduation

tracking system. Present graduates once per quarter before the congregation.

Still in process but just recruited a new volunteer to help.

- E. Implement training so all Bible study leaders, small group leaders, and worship service leaders take attendance and provide necessary data to have accurate data tracking. The Bible study leaders will receive training in April or May of 2025.

IV. The Capital Campaign:

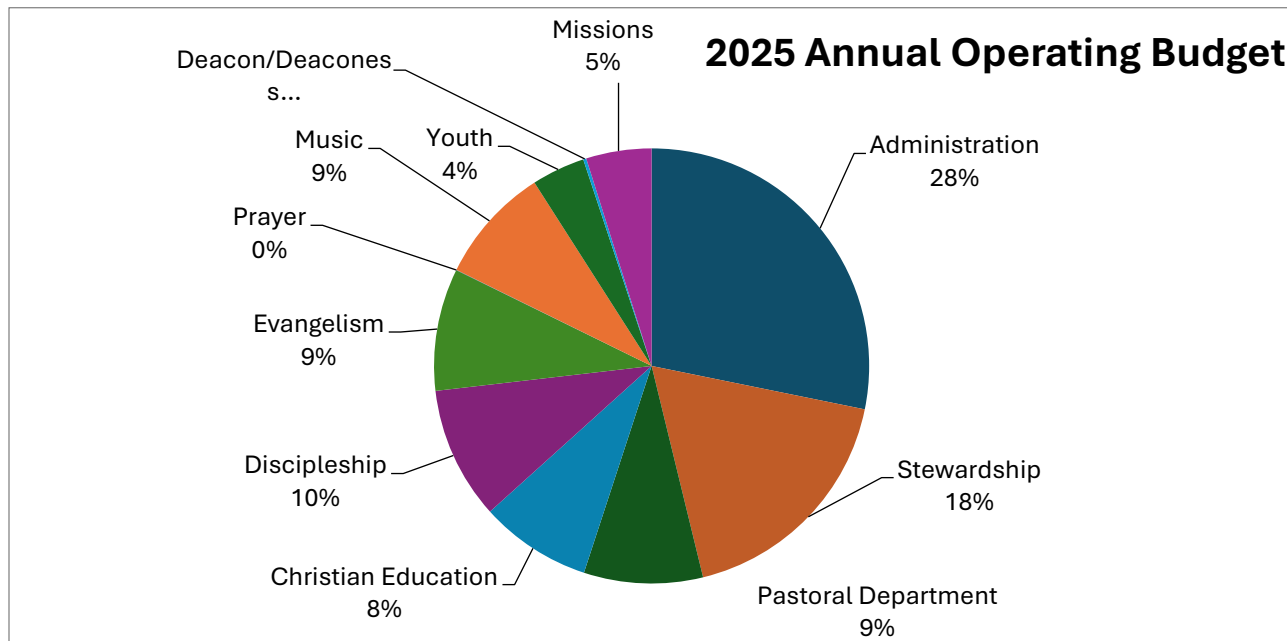
- A. Raise \$500,000.00 for the capital campaign by the end of 2025. The church raised \$1,026,064.00 in 2023, and \$272,226.68 in 2024.
The actual stated goal versus the printed goal in the bulletin was to raise \$400,000.00 for 2024.
- B. The Site-Development Team to formally apply for full entitlements and approval of our site plan. Our architect submitted our site plan to the City of Ontario in October 2024, and we should have comments in January 2025.
- C. The Site-Development Team have an updated rendering and virtual tour for the rendering by March of 2026. We extended this goal to 2025/2026 because we need to have full entitlements before we update our rendering.

V. Increase our Efforts to Eliminate Growth Barriers by continuing to:

- **Renew the vision.**
- **Design assimilation plan.**
- **Streamline procedures.**
- **Offer need-based events.**
- **Adjust leadership roles.**
- **Increase the number of small groups.**

2025 Operating Budget by Department

DEPARTMENT	BUDGET 2025
ADMINISTRATION	\$ 648,542
STEWARDSHIP	\$ 413,970
PASTORAL DEPARTMENT	\$ 203,250
CHRISTIAN EDUCATION	\$ 190,745
DISCIPLESHIP	\$ 226,405
EVANGELISM	\$ 208,916
PRAYER	\$ 650
MUSIC	\$ 199,384
YOUTH	\$ 91,110
DEACON/DEACONESS	\$ 5,290
MISSIONS	\$ 111,738
TOTAL	\$ 2,300,000



Projection of Revenue 2025

GENERAL FUND REVENUE:

TITHES & OFFERINGS	\$ 1,881,000	
DIGITAL TITHES & OFFERINGS	300,000	
SUNDAY SCHOOL OFFERING	19,000	
TOTAL TITHES & OFFERINGS		\$ 2,200,000

PROGRAM MINISTRY REVENUE:

HELPING HANDS MINISTRY	\$ 13,000	
TOTAL PROGRAM MINISTRY REVENUE:		\$ 13,000

NON-PROGRAM REVENUE

INTEREST INCOME	\$ 16,000	
RENTAL INCOME	71,000	
TOTAL NON-PROGRAM REVENUE		\$ 87,000
TOTAL PROJECTED REVENUE:		\$ 2,300,000



CHRISTIAN SCHOOL

MISSIONS & GOALS

MISSION:

Our mission is to meet the needs of the families in Ontario and surrounding areas by providing affordable, quality service where children can grow spiritually and intellectually.

PROGRAM GOALS AND PURPOSE:

To serve the growing need for care for children ages eighteen months to five years old in the City of Ontario and surrounding areas.

To provide a stimulating program that will ensure parents that their child is receiving quality care, which will help them grow spiritually, socially, intellectually, physically, and emotionally.

To strengthen and support families by providing an opportunity for them to enhance their parenting skills through parent conferences, meetings and everyday interactions with teachers and other parents.



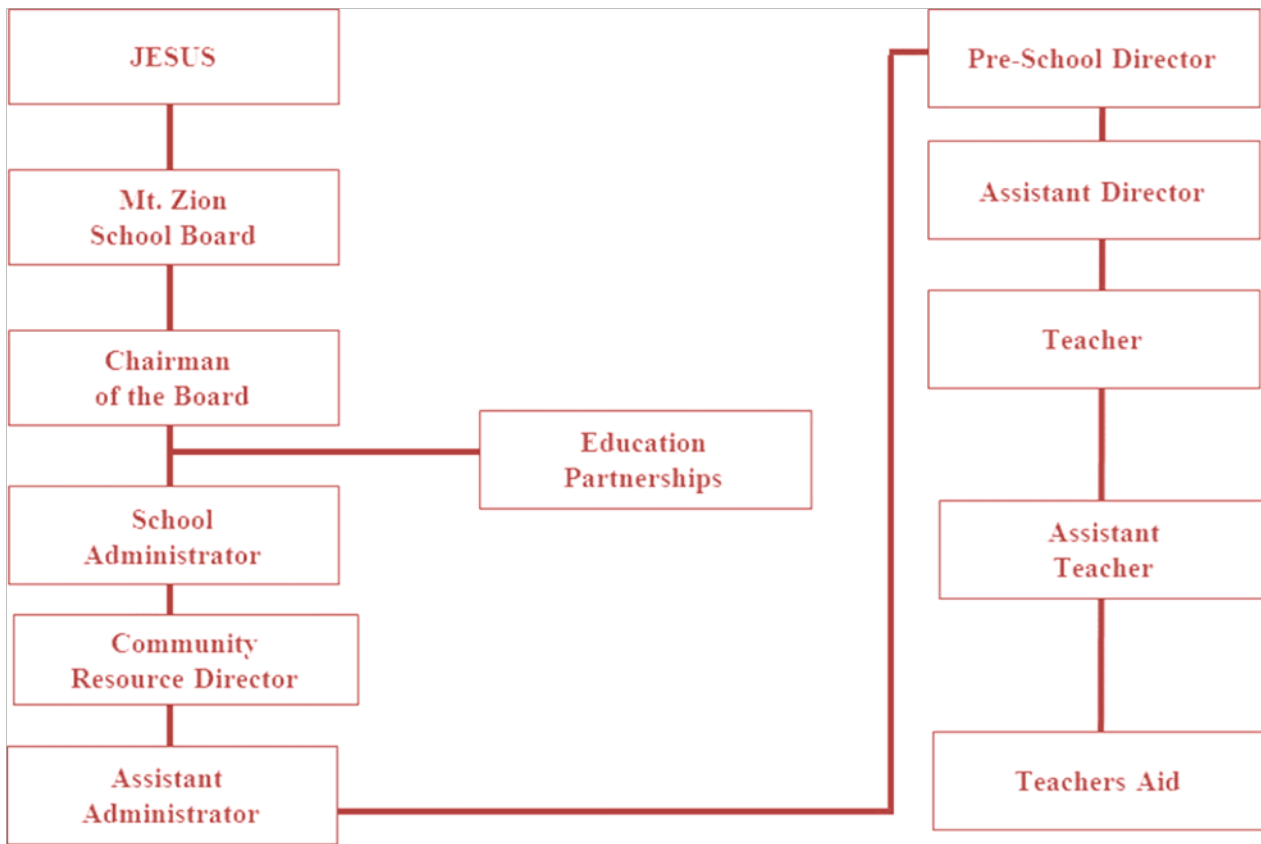
HIGHLIGHTS FROM THE YEAR

We started the school year off with 15 students enrolled.

ENROLLMENT			
2	K5	5	4K
4	3 yr olds.	4	2 yr. olds

- February: the school celebrated Black History Month, Children did reports, dressed up and portrayed various black historical achievers.
- April: children took school pictures.
- May: we had our annual school field trip to Knotts Berry Farm.
- June: we had our annual graduation with 3 graduates. We also had our annual inspection by the State Licensing Board. We received an excellent report with no violations.
- August: we started our summer program with swimming, water play, crafts, and art.
- September: Back to School Night, all parents showed up it was a great turn out.
- October: we had our annual field trip to the Pumpkin Patch, kids had a fun time with rides, jumpers, petting zoo, and picking their own pumpkin. Our missionary, Johnelle Williams came to the school and did a 5 drum presentation with the children, they played the drum, listen to stories and learned some African words.
- November: we had our Parent Teachers Conference.
- December: we celebrated the birth of Jesus; the kids watched the story of the Birth of Christ we had games. Jumpers and a pizza party.

ORGANIZATION CHART



OUR STAFF

Pastor Richard Young, Administrator

Mrs. Barbara Young, Director / K-5 Teacher

Mrs. Rita Ford, Preschool Teacher

Mrs. Ann Milliner, Preschool Teacher

Mrs. Tijhana Coates, Teacher

Miss Tamika Odom

MT. ZION COMMUNITY DEVELOPMENT MISSIONS & GOALS

BOARD MEMBERS:

Robert Fletcher, President
Harris Booker, Chairman
Dee Fletcher, Board Member
Steven Morris, Board Member

Dana Booker, Secretary
Carl Winton, Board Member
Brian Kennedy, Sr., Board Member

MISSION & GOALS

The Mt. Zion Community Development Corporation (MZCDC) is committed to improving the local community and quality of life for residents in our geographical service areas.

The Mt. Zion Community Development Corporation is currently in its third-year partnership with the Ontario Montclair School District to provide a unique after-school program through our boxing program. This program is extremely popular among the students.

Each Thursday approximately 20 middle school students are bused to Mt. Zion for non-contact boxing training, conditioning, and a positive environment. The students are provided with boxing gloves, hand warps, and jump ropes.

The president is a representative on the Site Planning Committee which is a part of the Capital Campaign. The CDC will help with programs such as Senior Housing, Sports Complex and other commercial ventures.

Mt. Zion CDC 2024 Income Statement

MZCDC OPERATING RESERVE	\$325.00
BUSINESS 2 BUSINESS FUNDS	\$457.00
SCE GRANT FUNDS	<u>\$2,419.28</u>
TOTAL ENDING BALANCE	\$3,201.28

Mt. Zion Church of Ontario

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