

2020 Annual Report



Celebrating 98 years of Ministry

Official Name: Mt. Zion Baptist Church
Established June 25, 1922

Incorporated: April 24, 1924

Official DBA: Mt. Zion Church of Ontario
Effective March 6, 2017

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Letter from Pastor Kennedy



Divine Opportunities in a Pandemic

In 2020, the Corona Virus Disease of 2019 (COVID-19), left a trail of physical, economic, social, emotional, and spiritual damage around the world. As of 2/24/2021, there were 112,796,875 cases, and 2,499,545 deaths worldwide. On 2/22/2021, America hit a sobering milestone exceeding 500,000 deaths. Yet, with 28,903,679 cases in America, 19,213,237 fully recovered as of 2/24/2021 (<https://www.worldometers.info/coronavirus/>, accessed 2/24/2021).

Mt. Zion along with other churches around the world felt the painful sting of members getting sick, and many dying due to COVID-19. In the midst of panic, death, uncertainty, disappointments, lockdowns, restrictions, wear-

ing masks, social distancing, and washing hands, we prayed and asked God to show us the good that He was doing. As a result, He revealed numerous ministry opportunities (Rom. 8:28).

We had the opportunity to provide some semblance of normalcy with safe outdoor gatherings. We along with most churches stopped in-door church gatherings to help slow the spread of COVID-19 and became creative with online services. Through online platforms, churches reached more people for Jesus worldwide on Easter 2020 than any other time in history. During COVID-19, we discovered the benefits of going hybrid (outside gatherings and online services).

Our A/V and Marketing Teams developed a quality worship platform via YouTube so that members and people around the world can access our services anytime. They also developed Postscripts, which is a creative look at each sermon from a younger listener's perspective, and the Mt. Zion Minute, which helps families stay more connected with the activities at Mt. Zion. The Helping Hands Ministry expanded by giving food to over 500 people per month and provided food for over 1,000 people at Thanksgiving and over 1,000 people at Christmas. With 47 volunteers, Helping Hands functioned as an essential service during the spread of COVID-19.

Continued on page 7 >

"In the midst of panic, death, uncertainty, disappointments, lockdowns, restrictions, wearing masks, social distancing, and washing hands, we prayed and asked God to show us the good that He was doing."

-Pastor Brian E. Kennedy, Sr.

Divine Opportunities in a Pandemic, cont.

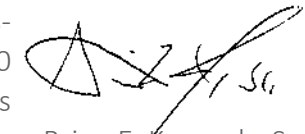
The Monday night prayer meeting grew from an average of 35 to 100 via online prayer meetings. Through Zoom prayer meetings, Bible studies, ministry meetings, and leadership meetings, we witnessed growth and better connectivity throughout the church.

With the death of George Floyd and others through police misconduct, we held three recorded public forums with law enforcement officials from the Federal, County, and Local levels to discuss "change from the inside out," and how policing is done in San Bernardino County.

We started measuring our connectivity throughout the church and learned that with 121 active ministry units throughout the church, 89 ministry units were operative during COVID-19. Which means at least 2,999 people were connected to the various ministries each week, and at least 158,140 in the year 2020 (including ministries of the South Campus and Iglesia Impacto). Learning who is connecting and who is not connecting reminds us to pick the low hanging fruit at Mt. Zion by connecting with the people who are missing.

Rejoice as you read this report and witness how God continually gave us ministry opportunities during the COVID-19 pandemic.

God Bless,



Brian E. Kennedy, Sr.
Senior Pastor

Critical Statements



Purpose Statement

To bring glory to God in all that we do.

Mission Statement

To evangelize and disciple the nations.

Church Vision

To bring light to the community and beyond through evangelism, discipleship, and faithful service.

Strategic Goals

To be intentional in building an army of prayer warriors.
To be intentional in reaching non-Christians for Christ.
To be intentional in making Christians loyal followers of Jesus Christ.

Seven Core Values

Scripture, Christ-Centeredness, Worship, Prayer, Great Commission, Community, and Faithful Service.

Ministry Highlights



2020 Initiatives

1. Develop a five-star, volunteer driven infrastructure that will expand our capacity to effectively facilitate worship and discipleship from 600 to 800 people each weekend.
2. Train all ministry leaders leading a Bible Study driven group (Saturday and Sunday Bible Study, Wednesday and Thursday Bible Studies, Life groups, GriefShare, etc.) to do attendance by using the church database program, ShelbyNext. This will help us keep our database updated, and help us collect the data needed to be great stewards over the growth God continues to give Mt. Zion.
3. Get our Volunteer Coordinator, Connection Coordinator, Event Coordinator, and Data Base Coordinator fully oriented, trained and operating by June 2020 so that we can effectively pursue our goal to get: 60% of all members to do some form of volunteer service once per month. 90% of all members connected to a Bible Study driven group that meets at least once per week.
4. To operate a Guest Follow-up team to help us increase the number of guests who join Mt. Zion from 5% to 10%. In 2019, 21 out of 428 guests joined Mt. Zion.

2020 Ministry Highlights



158,140

Connected to Mt. Zion ministries throughout the year (Main and South Campus and Iglesia Impacto)



100

Average attendance to prayer meeting (up from 35 last year)



5

Baptisms

7

Decisions for Christ through the efforts of the Evangelism ministry



89

Mt. Zion ministries remained active during the pandemic (out of 121 ministries)



6,875

Individuals served by the Helping Hands Ministry

ROOM-TO ROOM VISITATION

at Country Oaks Nursing Facility and Park Avenue Healthcare in Pomona on the second Sunday of each month and a worship service at Upland Rehabilitation Center on the fourth Sunday of each month, facilitated by the Convalescent Home Ministry. One decision for Christ was made through the ministry this year.

ZUMBA CLASS WITH GUEST INSTRUCTOR

Monica Evans. 22 in attendance. In January and February, the Fitness Ministry offered Zumba and Abs Aerobic classes each week, led by Erika Barnett.

GOSPEL LINE DANCE

class instructed by Gloria Ingram with 9 in attendance.



OPEN FORUM TRIBUTE TO KOBE BRYANT AND GIANNA

, hosted by the youth ministry, offered a night of reflection and encouragement with 30 students in attendance. One student who met Bryant shared his memories of the visit.

SHARING, GROWING AND EXPANDING A SMALL BUSINESS EVENT

hosted by the South Campus. Attendees learned how to access capital and heard from local small business owners about how they started and grew their business.

ROBERT COOK BEGINS TO LEAD THE MUSIC MINISTRY

Mt. Zion adds Contemporary Christian Music to its repertoire, with the goal of drawing people of other cultures.



S.A.L.T. FACTORY

(Salt And Light Teens) youth worship experiences held each 2nd and 4th Sunday averaging 34 students.



KINGDOM MEN CONNECTION RETREAT

at the Murietta Christian Conference Center allowed Mt. Zion men to come together to get closer to God by being in a place to hear from God and respond to Him in practical ways.

NEW MEMBERS LUNCHEON

with 5 in attendance.

CREDIT AND HOME BUYER'S WORKSHOP

educated attendees on how to overcome credit challenges and become eligible to purchase a home.

VIRTUAL RELATIONSHIP CONFERENCE

hosted by the HUB ministry, with 80 in attendance.

MARCH 19, 2021:

California Governor issued an executive stay-at-home order due to COVID-19 pandemic. Churches strongly encouraged to facilitate remote or socially-distant services.

Ministering creatively during a pandemic

"Preach the word; be ready in season and out of season; reprove, rebuke, exhort, with great patience and instruction." 2 Timothy 4:2-3



CHILDREN'S MINISTRY

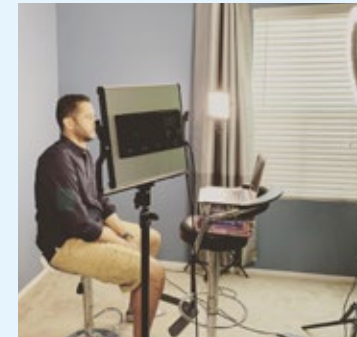
offered an online preschool weekly Bible Story and sing-along service, a Saturday service for K-6th grade, a sidewalk chalk-talk, where students were encouraged to share the gospel through chalk art, and a children and youth prayer line, where 8 active

children prayed for requests throughout the year. Children had opportunities to win large home-delivery pizzas by participating in various games and regularly attending online meetings. Goodies and Bible Study lessons were mailed weekly to children not able to attend events online.



YOUTH MINISTRY

switched to hybrid events, drive-by visits, and meeting in parking lots at church, and various ice cream shops. Teachers sent "Showing the love" packages. To combat a drop in attendance, the Wednesday night Bible Study was restructured to being 100% driven by teen leadership. Communication to parents increased to a minimum of twice a month. The ministry increased video ads on Instagram and Facebook.



HUB MINISTRY switched to virtual events, including virtual game nights. The ministry had 22 guests attend during the year. Five individuals made a decision for Christ.

MEN'S MINISTRY

maintained weekly men's study fellowship, monthly Kingdom men's fellowship meetings, and collaborative mentorship effort with the Good Man Movement.

WOMEN'S MINISTRY

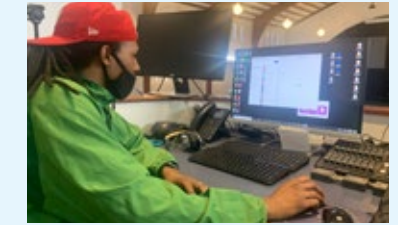
utilized a variety of teaching strategies including skits, demonstrations, and discussions to continue to teach God's Word despite the circumstances. Women's Bible Study, Sunday School, Master Life class, and 4th Saturday fellowship continued in online formats.

MT. ZION SOUTH CAMPUS

established a consistent media ministry with live worship, prayer and Bible Study for both adults and children via Zoom and Facebook live. Services averaged between 40 individuals attending online and live at the park.

MT. ZION STAFF

transitioned to working remotely. The maintenance team sanitized the campus, completed a detailed cleaning of the facilities, and resurfaced the floors.



AV MINISTRY improved its skillset to produce quality broadcasts, first online and later live from the parking lot. This required hours of set up and tear down from a dedicated team.

MUSIC MINISTRY

reduced the number of those ministering to five musicians and three to four vocalists. As inside rehearsals came to an end, they began rehearsing outside.

Ministering creatively, cont.

GLORIOUS PRAISE

DANCE Ministry began to meet weekly online, beginning with a “Praise Fest”. The team ministered to one another each week with activities that included individual choreographed dances, freestyle dancing, scripture, prayer and check-ins on health, wellness, and self-care.

SENIOR MINISTRY

discontinued outings but continued meeting online weekly with 25 to 30 in attendance each week.



AV TEAM AND DEACONS

built an outdoor stage.

USHER MINISTRY

supported the facilitation of CDC guidelines during outdoor church services, reported service attendance, and assisted with funerals.

MENTAL HEALTH

MINISTRY provided mental health resources on anxiety, depression, and suicide to assist with stressors and suicide ideations during the pandemic.

CONVALESCENT

MINISTRY made phone calls to some residents.

FITNESS MINISTRY

offered classes online.

EVANGELISM MINISTRY

placed door hangers in new housing communities.



HELPING HANDS

MINISTRY distributed food boxes via drive-up pickup or delivery to those who were ill or had no transportation. The ministry provided food to over 500 people per month, fed over 1,000 people for Thanksgiving, and over 1,000 people for Christmas. With 47 volunteers, the Helping Hands Ministry functioned as an essential service during the pandemic. Over 3,540 hours were donated by volunteers throughout the year.

CHANGE FROM THE INSIDE OUT LOCAL POLICING FORUMS

Following calls for police reform after the murder of George Floyd, Mt. Zion partnered with the Ontario PD to hold three forums in July, September, and December to discuss police abuse and actions being taken by local agencies. Panelists included representatives from the FBI, Sheriff departments, District Attorney, Police Chiefs from Fontana, Upland, and Ontario, Investigators, and a US Congresswoman.

VACATION BIBLE SCHOOL

with the theme “God has a Plan” (Jeremiah 29:11) was held virtually with 15 K-6th grade students in attendance. Each night the kids had a jam-packed hour of fun that included time in God’s Word, reflection of the theme and verse, the “ABC’s of Salvation”, and extremely competitive game-based learning. This was followed by a drive-up event to distribute craft materials to participants.



BLESSING BAGS

with toiletries in a personalized shower bag were created by the women of Mt. Zion and delivered by the Deaconesses to six sober living and transitional housing facilities in Ontario and its surrounding community. This outreach resulted in a few of the women’s school-aged children attending Mt. Zion’s VBS and the opportunity to pray for some of the women.

HOW RACISM AFFECTS OUR MENTAL HEALTH

a presentation organized by the Mental Health Ministry with presenter Professor Krystal Hays from California Baptist University.

BACK TO SCHOOL CELEBRATION

in the Church parking lot with a dunk tank, popcorn, cotton candy, snow cones, music, encouraging words, and school-supplies giveaways. Over 50 kids in attendance.

July

August

IGLESIA IMPACTO'S FIRST SERVICE with 48 in attendance and 10 children. Average attendance increased to 50-60 every week for the remainder of the year.

VIRTUAL UC INFORMATION FAIR hosted by the Youth Ministry in partnership with UCLA. University representatives from 9 UC campuses and over 200 participants attended.

HARVEST FESTIVAL DRIVE THRU AND WALK-UP provided goody bags to neighborhood kids as well as staff at the tire shop near the church and their patrons. 80 cars drove through and a total of 280 were touched in some way.

VIRTUAL PAINT PARTY hosted by the Children's Ministry

IGLESIA IMPACTO'S MISSION TRIP TO MEXICO to assist a missionary. 120 people in high mountains/tribes were reached.

YOUTH MINISTRY VIRTUAL PARTY replacing IGNITION Conference with 20 youth and adult leaders participating.

VIRTUAL NEW YEAR'S EVE SERVICE titled "2020 Here We Come" featured interactive games and competitions, several comedians, prayer breakout rooms, a dance presentation from the Glorious Praise Team and an inspirational message.

October

November

December

Mt. Zion Ministries

MINISTRY

Audio Visual
Bereavement
Bible Study
Business to Business
Children's Ministry
Christian Education
Christian School
Church Decor
Classic Restoration Ministry
Convalescent / Nursing Home
Counseling
Couples Ministry

Culinary
Cycling
Deaconess
Deacons
Decorations
Evangelism
Family
Greeters

GriefShare Ministry
Guest Services
Health and Fitness

LEADER

Charles Durley
Bertha Henderson
Jack Clay
Dana Booker
Yvonne Okonji
Pastor Richard Young
Barbara Young
Shirley Holder
Pastor Richard Young
Roy and Rose Brewer
Betty Jean Swayne
Fred Youngblood
Disa Kinney-Haynes
Charles Barnes
Harris Booker
Lucrecia King
Bedford Matthews
Verona Johnson
Clay Jackson
James Young
Sharon Bailey, Eugene Hampton, and Mattie George
No active leader
Sharon Bailey
LaRose Edwards

MINISTRY

Helping Hands

Marketing
Men's Ministry
Mental Health
Ministers
Missions
Music Ministry*
- Glorious Praise Team
Nurturer's Ministry
Prayer
Prison Fellowship
- Angel Tree
Senior's Ministry
Small Groups
Transportation
Trustees
Ushers
Vacation Bible School
Weddings
Wellness
Women's Ministry
Young Adult
Youth Ministry

LEADER

Bertha Henderson
Brenda Hadley
Mark Porter
Bobby Winters
LaDonya Milner
Pastor Brian Kennedy
Lyn Clark
Robert Cook
Katherine Williams
Martin Pearson
David Wood, Thomas Kemp
Charles Wade
Cassandra Durley
Marsha Hayes
Marty Leach
Sharon Bailey
David Barnett
James Burris
Shanda Morgan
Cynthia Beatty
Carol Brooks
Lori Lacey
Pastor Brian Wallace
Johnnell Williams

* Male Chorus, Praise Team, Choir, Youth Choir, Children's

Organizational Chart



Elders



Pastor Brian E. Kennedy, Sr.



Pastor Richard Young



Pastor Kelvin Aikens



Pastor Thomas Kemp



Pastor Robert Lewis

Staff



Brian E. Kennedy, Sr.
Senior Pastor
Staff Since '98



Richard Young
Executive Pastor
Ministry Services
Staff Since '02



Jerry Browning
Church Administrator
Staff Since '14



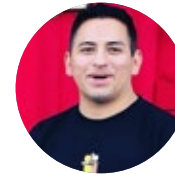
Pastor Kelvin Aikens
South Campus Pastor
Staff Since '18



Etienne Lacey
South Campus
Asst Pastor
Staff Since '19



Jose Orantes
Pastor Iglesia Baptista
"Pan de Vida"
Staff Since '12



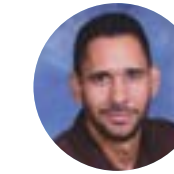
Esteban Gutierrez
Pastor
Iglesia Impacto
Staff Since '20



Jesus Ontiveras
Pastor
Iglesia Impacto
Staff Since '20



Robert Cook
Music Director
Staff Since '20



Brian Wallace
Young Adult Director
Staff Since '06



Johnnell Williams
Youth Director
Staff Since '03



Yvonne Okonji
Children's Director
Staff Since '08



Marsha Hayes
Seniors Ministry
Director
Staff Since '17



Bertha Henderson
Helping Hands
Ministry Director
Staff Since '07



Taula Jackson
Choir Director
Staff Since '17



Charles Durley
A/V Director
Staff Since '18



Mark Porter
Marketing Director
Staff Since '18



In memory of
LaShonda Arrant
Assistant Children's
Director



Marty Leach
Bible Study Consultant
Staff Since '15



Clay Jackson
South Campus
Staff Since '20



Lyn Clark
Mission Coordinator
Staff Since '20



Michael Williams
Connection
Coordinator
Staff Since '20



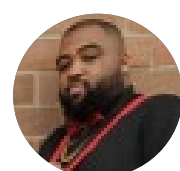
Crystal Lewis
Database Coordinator
Staff Since '20



Dorene Jeter
A/V Department
Staff Since '18



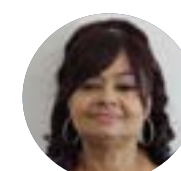
Kewanna Smith
A/V Department
Staff Since '18



Roderick Arrant
A/V Department
Staff Since '18



Richard Chatman
Maintenance
Staff Since '20



Chevonne Thompson
Maintenance
Staff Since '20



Juan Razo
Maintenance
Staff Since '18



Linda Jennings
Event Planning
Coordinator
Staff Since '20



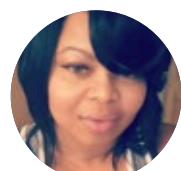
Dian Smith-Campbell
Volunteer Coordinator
Staff Since '20



Katherine Williams
Praise Dance
Ministry
Staff Since '17



Cynthia Beatty
Pastor's Office
Coordinator
Staff Since '16



Nina Traylor
Pastor's Office
Coordinator
Staff Since '20



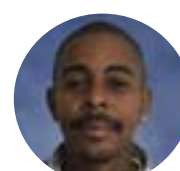
Sharon Bailey
Ministry Services
Office Coordinator
Staff Since '13



Edmund LaLonde
Groundskeeper
Staff Since '11



Edna West-Stanley
Security
Staff Since '15



Ronald Carr
Drummer
Staff Since '07



Amond Henderson
Organist
Staff Since '20



Desiree Webb
Musician
Staff Since '18



Hugo Sanchez
Guitarist
Staff Since '20



Carla Evans
Administrative Office
Coordinator
Staff Since '18



Charlotte Coleman
Accountant
Staff Since '02



Jamiel George
Staff Assistant
Staff Since '18



Rochelle Young
Bookkeeper
Staff Since '20



Keonte McDonald
Marketing
Staff Since '16



Jairus Coates
AV/Marketing
Staff Since '20



Gregory Coleman
Musician
Staff Since '20



BJ Swayne
Counselor
Staff Since '20



Jonathan Rojo
Helping Hands
Ministry
Staff Since '20



Mariesha Collins
Snack Shack Worker
Staff Since '11

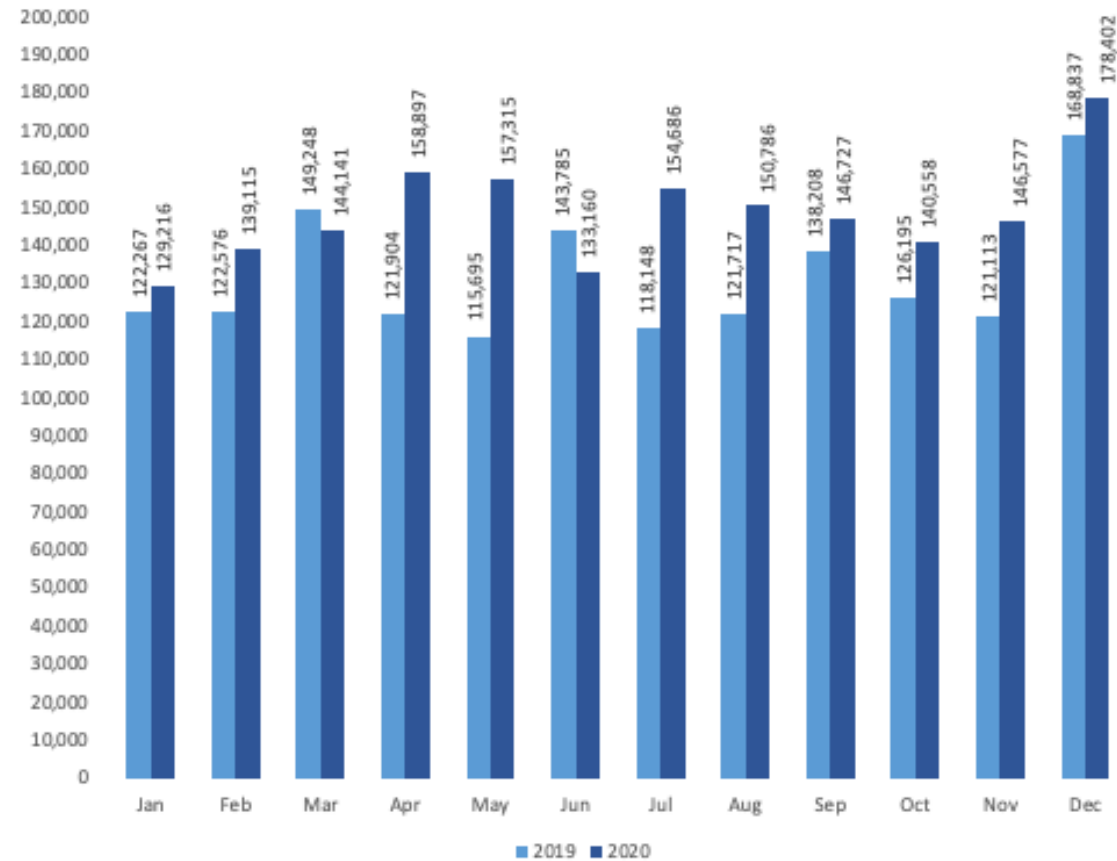
2020 Financial Reports



Financial Reports

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Revenue (Tithes and Offerings)



God's track record of faithfulness



BUDGET YEARS	BUDGET AMOUNT	AMOUNT RECEIVED	AMOUNT EXPENSED	VARIANCE (RCVD-EXP)
2001	585,873	605,180	538,138	67,042
2002	658,500	677,882	635,980	41,902
2003	800,000	725,575	776,875	-51,300
2004	888,906	871,714	773,730	97,984
2005	1,000,000	1,068,491	979,408	89,083
2006	1,353,197	1,395,258	1,213,147	182,111
2007	1,623,718	1,400,791	1,266,959	133,832
2008	1,390,924	1,221,286	1,142,075	79,211
2009	1,206,278	1,187,013	1,139,306	47,707
2010	1,314,420	1,259,962	1,199,700	60,262
2011	1,268,994	1,255,866	1,147,702	108,164
2012	1,298,920	1,382,818	1,305,584	77,234
2013	1,469,203	1,395,035	1,307,848	87,187
2014	1,312,090	1,412,761	1,383,135	29,626
2015	1,552,567	1,561,764	1,548,648	13,116
2016	1,581,759	1,612,997	1,556,459	56,538
2017	1,711,130	1,865,958	1,718,342	147,616
2018	1,849,693	2,039,153	1,987,198	51,955
2019	1,904,309	1,925,002	1,811,405	113,597
2020	1,785,804	2,074,565	1,92,0436	154,130

2020 Income Statement

REVENUE

TITHES & OFFERINGS

TITHES & OFFERINGS	\$1,552,395.94
GENERAL OFFERING	190,963.34
GENERAL OFFERING SO. CAMPUS	36,222.00
SUNDAY SCHOOL OFFERING	20,350.03
SUNDAY SCHOOL OFFERING SO. CAMPUS	294.75
SPECIAL OFFERING	28,568.40
MISSION OFFERING	22,244.00

TOTAL TITHES & OFFERINGS: \$1,851,038.46

PROGRAM MINISTRY

HEALTH & FITNESS	\$740.00
FUNERALS	2,590.00
YOUTH MINISTRY	3,123.50
MEN'S MINISTRY	11,959.63
DEACONS MINISTRY	960.00
CHILDREN'S MINISTRY	988.35
WOMEN'S MINISTRY	933.60
YOUNG ADULT MINISTRY	1,547.00
HELPING HANDS MINISTRY	23,235.66

TOTAL PROGRAM MINISTRY: \$67,818.46

SPECIAL ACTIVITIES REVENUE

CHURCH ANNIVERSARY	\$343.00
MUSIC	1,198.22
BLACK HISTORY	1,817.71
PASTOR'S APPRECIATION	3,690.00

TOTAL SPECIAL ACTIVITIES REVENUE: \$7,048.93

NON-PROGRAM REVENUE

RENTAL INCOME	\$61,920.00
INTEREST INCOME	1,847.48
TAPE MINISTRY REVENUE	295.00
CAPITAL CAMPAIGN FUND	92,987.00

TOTAL NON-PROGRAM REVENUE: \$156,900.13

TOTAL NAMB CHURCH PLANT REVENUE \$13,500.00

TOTAL REVENUE INCLUDING

CAPITAL CAMPAIGN: \$2,074,565.26

EXPENSES

ADMINISTRATION	\$470,954.30
STEWARDSHIP	391,876.80
PASTORAL	151,398.90
CHRISTIAN EDUCATION	235,141.50
DISCIPLESHIP	101,686.92
EVANGELISM	100,037.16
PRAYER	75.00
MUSIC	160,815.22
YOUTH	94,678.83
DEACON/DEACONESS	5,746.73
*MISSIONS	208,024.18

LESS TOTAL EXPENSES: (\$1,920,435.54)

NET INCOME (TOTAL REVENUE

LESS TOTAL EXPENSES): \$154,129.72

* See missions and outreach giving

2020 Balance Sheet

ASSETS

CURRENT ASSETS

GENERAL CHECKING ACCOUNT	\$39,262.01
GENERAL CHECKING ACCOUNT-DESIGNATED FUNDS	100,743.27
CAPITAL CAMPAIGN FUND CHECKING	18,548.41
ENDOWMENT FUNDS	30,497.53
SAVINGS ACCOUNT	150,779.97
BAPTIST FOUNDATION STOCK FUND	10,282.10
HERITAGE-ORCAS	37,796.05
CERTIFICATE OF DEPOSITS (CD'S)	40,683.56
INTERNET CHURCH	3,600.00
CERTIFICATE FOR ENDOWMENT	22,243.47
PAYROLL PROTECTION ACCOUNT	100.00

TOTAL CURRENT ASSETS: \$454,536.37

FIXED ASSETS (PROPERTY & EQUIPMENT)

BUILDING 224 W CALIF ST	\$250,000.00
BUILDING 221 W CALIF ST	150,000.00
BUILDING 227 W CALIF ST	135,000.00
LAND - 8113/8717 CHINO	2,400,000.00
BUILDING IMPROVEMENTS	532,534.11
EQUIPMENT	23,453.36
FURNITURE & FIXTURE	41,095.23

AUTOMOBILES	74,872.54
COMPUTERS	15,455.43
COMPUTER PRINTERS	752.49
ACCUM DEPREC BLDG IMPROVEMENTS	(257,233.06)
ACCUM DEPREC EQUIPMENT	(23,453.36)
ACCUM DEPREC FURNITURE & FIXTURES	(41,095.23)
ACCUM DEPREC AUTOMOBILES	(60,729.54)
ACCUM DEPREC COMPUTERS	(15,455.43)
ACCUM DEPREC COMPUTER PRINTERS	(752.49)

TOTAL PROPERTY & EQUIPMENT: \$3,208,096.55

TOTAL ASSETS \$3,662,632.92

LIABILITIES & CAPITAL

LIABILITIES: CURRENT LIABILITIES

ACCOUNTS PAYABLE	\$25,212.61
PRE-PAID LEGAL	263.10
EMPLOYEE INSURANCE/RETIREMENT	12,419.76
*PAYROLL PROTECTION LIABILITY	153,000.00
ACCRUED WAGES	34,765.40
FEDERAL PAYROLL TAXES PAYABLE	2,697.80
FICA PAYABLE	5,576.71
STATE PAYROLL TAXES PAYABLE	581.36

TOTAL CURRENT LIABILITIES \$234,516.74

MINISTRY DESIGNATED FUNDS

PASTOR'S APPRECIATION	\$1,360.00
WOMEN'S MINISTRY	2,257.62
CHILDREN'S MINISTRY	2,602.43
BENEVOLENT MISSIONS	19,225.92
REVIVAL FUND	1,280.83
RENOVATION FUND	26,537.82
CAPITAL CAMPAIGN FUND	18,548.41
ENDOWMENT FUNDS	52,741.00

TOTAL MINISTRY DESIGNATED FUNDS \$124,554.03

LONG-TERM LIABILITY

MORTGAGE LOAN-Christian Credit Union	\$77,819.72
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TOTAL LONG-TERM LIABILITIES \$77,819.72

TOTAL LIABILITIES \$436,890.49

*PPP forgiveness program

CAPITAL: RETAINED EARNINGS

RETAINED EARNINGS	\$3,071,612.71
RETAINED EARNING - CURRENT YEAR	154,192.72

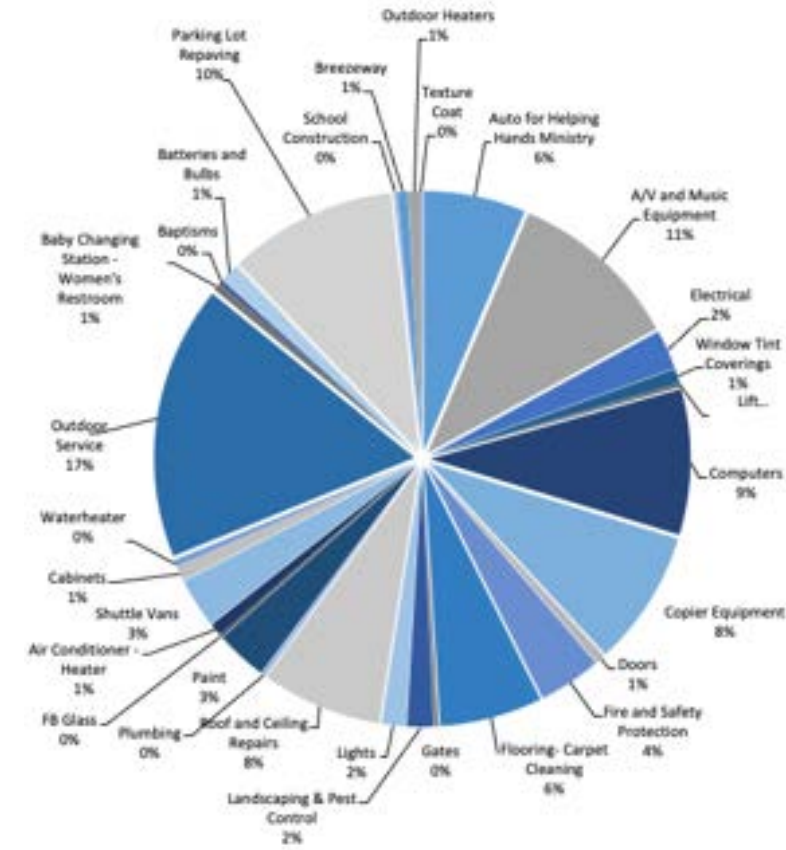
TOTAL RETAINED EARNINGS \$3,225,742.43

TOTAL CAPITAL \$3,225,742.43

TOTAL LIABILITIES & CAPITAL \$3,662,632.92

2020 Building and Equipment Repairs and Maintenance

AUTO FOR HELPING HANDS MINISTRY	\$14,143	OUTDOOR SERVICE	38,003
A/V AND MUSIC EQUIPMENT	23,953	BABY CHANGING STATION, WOMEN'S RESTROOM	1,117
ELECTRICAL	5,493	BAPTISMS	529
WINDOW TINT COVERINGS	1,995	BATTERIES AND BULBS	2,709
LIFT	520	PARKING LOT REPAVING	23,344
COMPUTERS	20,165	SCHOOL CONSTRUCTION	500
COPIER EQUIPMENT	18,829	BREEZEWAY	1,409
DOORS	1,311	OUTDOOR HEATERS	1,761
FIRE AND SAFETY PROTECTION	8,721	TEXTURE COAT	160
FLOORING- CARPET CLEANING	14,225		
GATES	635		
LANDSCAPING & PEST CONTROL	3,635		
LIGHTS	3,391		
ROOF AND CEILING REPAIRS	16,774		
PLUMBING	550		
PAINT	7,137		
FB GLASS	385		
AIR CONDITIONER - HEATER	1,760		
SHUTTLE VANS	6,938		
CABINETS	2,018		
WATER HEATERS	952		
		TOTAL BUILDING & EQUIPMENT REPAIR/MAINT.	\$223,062



2020 Missions and Outreach Giving

BENEVOLENT GIVING

BENEVOLENT GIFTS	\$5,801
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TOTAL BENEVOLENT GIVING	\$5,801
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DONATIONS TO ORGANIZATIONS

BOXING AND FITNESS CLUB	\$1,305
JUNETEENTH	1,500
MT. ZION CHRISTIAN SCHOOL	84,025
CALIFORNIA AFRICAN AMERICAN FELLOWSHIP	1,000
SAN BERNARDINO COUNTY	111
NON SPECIFIC GROUP	115

TOTAL DONATIONS TO ORGANIZATIONS	\$88,056
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DONATIONS TO MISSIONS & EVANGELISM

CALIF STATE BAPTIST CONVENTION - LONG BEACH	1,000
CAROL RENE FARQUHARSON	8,100
LARRY THOMAS	250
AFRICAN MISSIONS	1,771
DEVINE GOSPEL CHURCH	1,000
KL BURRIS	900
INLAND EMPIRE BAPTIST ASSOC.	1,256
PHILLIP KELL	100

FRIENDSHIP	56
MANUEL SCOTT MINISTRIES	1,500
JOSE ORANTES	500
LOUIS LEWIS	300
SOUTH CAMPUS	63,423
SOUTHERN BAPTIST CONVENTION - COOPERATIVE PROGRAM)	22,200
MT. ZION CHURCH OF POMONA	2,268
ST. VINCENT	1,001
TCHULA, MS - MISSIONS	5,157
DECENTLY AND IN ORDER	350
PAKISTAN ORPHANAGES	2,615
ROBERT HENDRICKS	700
PASTOR EPHRAIM	1,000
BEREAVEMENT MINISTRY	11,750
EVANGELISM	76,751
HELPING HANDS	23,286

TOTAL DONATIONS TO MISSIONS & EVANGELISM	\$227,234
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TOTAL DONATIONS & CONTRIBUTIONS	\$321,091
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*SOUTH CAMPUS REVENUE	\$36,516
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TOTAL NAMB CHURCH REVENUE	\$13,500
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2020 Capital Campaign

PRIOR YEARS PLUS INTEREST BALANCE	\$11,509
INTEREST INCOME (2020)	29
FUNDS RAISED (2020)	99,997

TOTAL FUNDS AS OF DEC 31, 2020	\$111,535
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EXPENDITURES (JAN 1 - DEC 31, 2020):

CAPITAL CAMPAIGN MARKETING	\$1,155
CHRISTIAN CREDIT UNION - ADD'L PRINCIPLE PAYMENTS	91,832

TOTAL EXPENDITURES (2020)	\$92,987
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TOTAL FUNDS REMAINING AS OF DECEMBER 31, 2020	\$18,548
(Funds less expenditures)	

2021 Projections



Pray for our 2021 Strategic Goals

Build an Army of Prayer Warriors

- Grow from 100 to 200 participants in Monday Night Prayer
- Increase our prayers for God to raise up more prayer warriors*
- Increase our prayers for God to raise up more evangelism workers, and for visible church growth at the South Campus, Iglesia Impacto, and Mt. Zion's main campus*

Be Intentional in Reaching Non-Christians for Christ

Pick the *high hanging fruit* by tripling "All Church Evangelism" efforts

- Reach out through multiple touches in neighborhoods and specifically new housing developments each week.
- Teach more classes on evangelism; recruit and train the workers God raises up.
- Encourage evangelism team to participate in existing events to find non-Christians and lead them to Jesus
- Expand online outreach by airing live worship services
- Expand footprint via social media and online platforms; keep the church website updated, attractive, and engaging

Be Intentional in Making Loyal Followers of Jesus Christ.

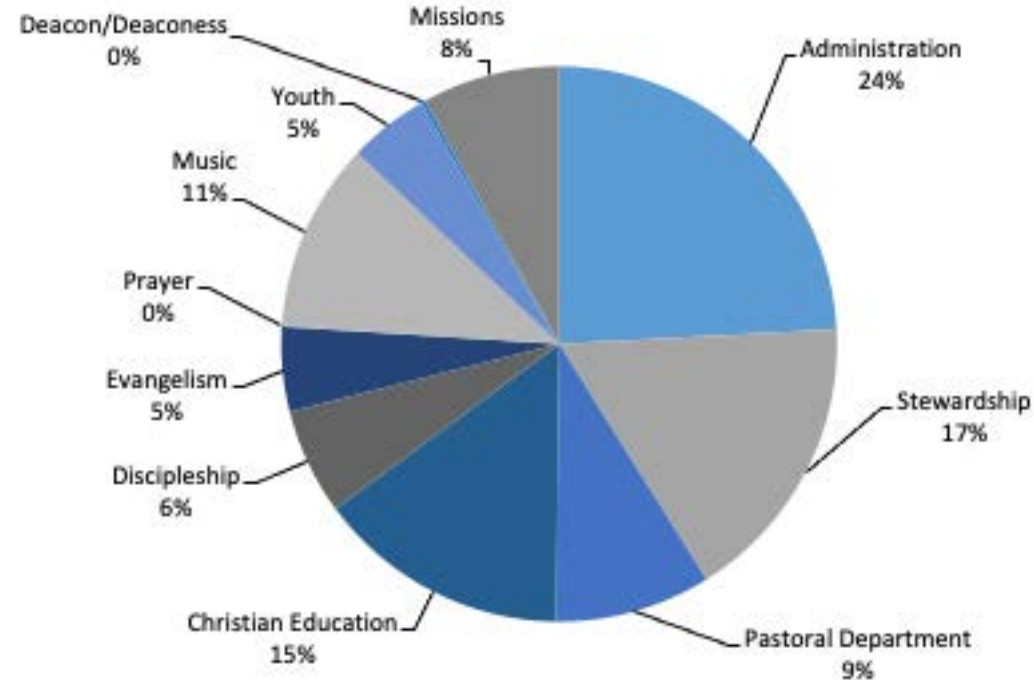
Increase connectivity by picking the *low hanging fruit* in all ministries

- Encourage all teachers and leaders to take attendance through Shelby Next.
- Encourage all teachers and leaders to put together small teams to contact everyone not currently attending the group they lead
- Continue outdoor worship services (we will adjust as weather changes)
- Equip all on campus meeting spaces with hybrid capabilities.
- Take bold steps in the Capital Campaign by reaching out to large donors, and making presentations to existing pledge donors regarding updating their pledges.
- Encourage teachers and leaders to look for ways to get people not active yet into volunteer positions.

* permanent prayer requests

2021 Operating Budget by Department

DEPARTMENT	BUDGET 202
Administration	\$495,621
Stewardship	347,512
Pastoral Department	186,406
Christian Education	301,308
Discipleship	127,083
Evangelism	101,086
Prayer	650
Music	225,934
Youth	95,406
Deacon/Deaconess	6,370
Missions	163,813
TOTAL	\$2,051,188



Projection of Revenue 2021

REVENUE

TITHES & OFFERINGS

TITHES & OFFERINGS	\$1,563,709.00
GENERAL OFFERING	259,824.00
SUNDAY SCHOOL OFFERING	20,021.00
SPECIAL OFFERING	69,026.00
MISSION OFFERING	22,019.00

TOTAL TITHES & OFFERINGS **\$1,934,599.00**

PROGRAM MINISTRY

HEALTH & FITNESS	\$300.00
FUNERALS	2,000.00
YOUTH MINISTRY	6,000.00
MEN'S MINISTRY	19,000.00
DEACONS	400.00
CHILDREN'S MINISTRY	14,150.00
WOMEN'S RETREAT	22,500.00
WOMEN'S MINISTRY	2,810.00
YOUNG ADULT MINISTRY	1,600.00
HELPING HANDS MINISTRY	14,000.00
WEDDING MINISTRY	3,000.00
COUPLES MINISTRY	1,500.00

TOTAL PROGRAM MINISTRY: **\$35,829.00**

SPECIAL ACTIVITIES REVENUE

CHURCH ANNIVERSARY	\$400.00
MUSIC	400.00
BLACK HISTORY	400.00
GRADUATION PROGRAM	260.00
PASTOR'S APPRECIATION	500.00
NEW YEAR'S EVE PROGRAM	400.00

TOTAL SPECIAL ACTIVITIES REVENUE: **\$2,360.00**

NON-PROGRAM REVENUE

RENTAL INCOME	\$62,000.00
INTEREST INCOME	400.00
TAPE MINISTRY REVENUE	1,000.00
CAPITAL CAMPAIGN FUND	72,000.00

TOTAL NON-PROGRAM REVENUE **\$135,400.00**

TOTAL NAMB CHURCH PLANT REVENUE 15,000.00

TOTAL REVENUE **\$2,123,188.00**

Projected Weekly Tithes and Offerings Budget 2021

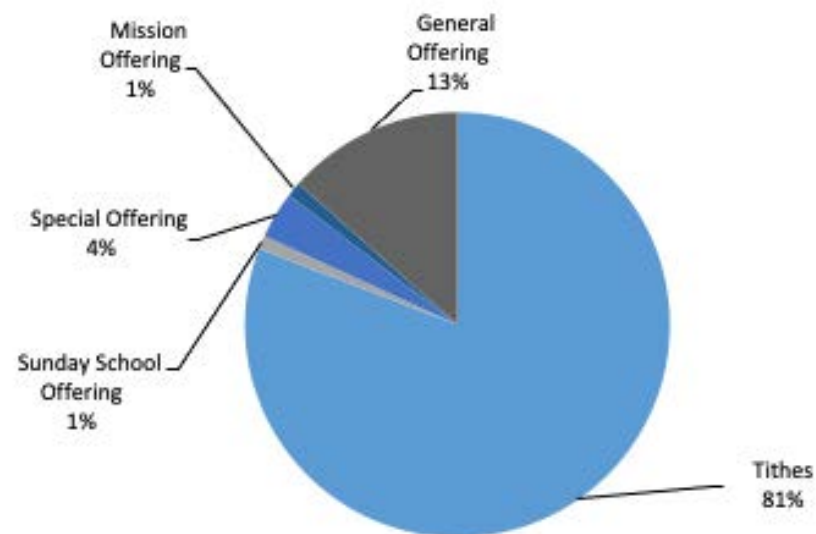
TITHES

TITHES	\$1,563,709.00
SUNDAY SCHOOL OFFERING	20,021.00
SPECIAL OFFERING	69,026.00
MISSION OFFERING	22,019.00
GENERAL OFFERING	259,824.0

TOTAL PROJECTED TITHES & OFFERINGS \$1,934,599.00

WEEKLY TITHES & OFFERINGS BUDGET \$37,204

To get the weekly tithe budget: Take the total tithe and offering budget and divide it by 52 weeks in the year (1,934,599.00/52 = \$37,204).



2021 Projected Missions and Outreach Giving

BENEVOLENT GIFTS	\$8,000.00
SOUTHERN BAPTIST CONVENTION (COOPERATIVE PROGRAM)	18,000.00
CALIFORNIA STATE BAPTIST CONVENTION	1,000.00
TCHULA, MS	7,000.00
L.A. BIBLE TRAINING SCHOOL	1,500.00
SOUTH CAMPUS	65,000.00
OTHER GROUPS	43,762.50
RETIRED MISSIONARY	6,000.00
ST. VINCENT	1,500.00
HAITI MISSIONS	1,500.00
PAKISTAN MISSIONS	1,500.00
EVANGELISM BUDGET	13,400.00
TRANSPORTATION MINISTRY	9,200.00
AUDIO/VISUAL MINISTRY	53,671.28
HELPING HANDS	21,715.00
GUEST SERVICES	2,100.00
ANGEL TREE	1,100.00

TOTAL PROJECTED MISSIONS & OUTREACH GIVING

\$255,948.78

Mt. Zion Christian School

Mission and Goals

MISSION:

Our mission is to meet the needs of the families in Ontario and surrounding areas by providing affordable, quality service where children can grow spiritually and intellectually.

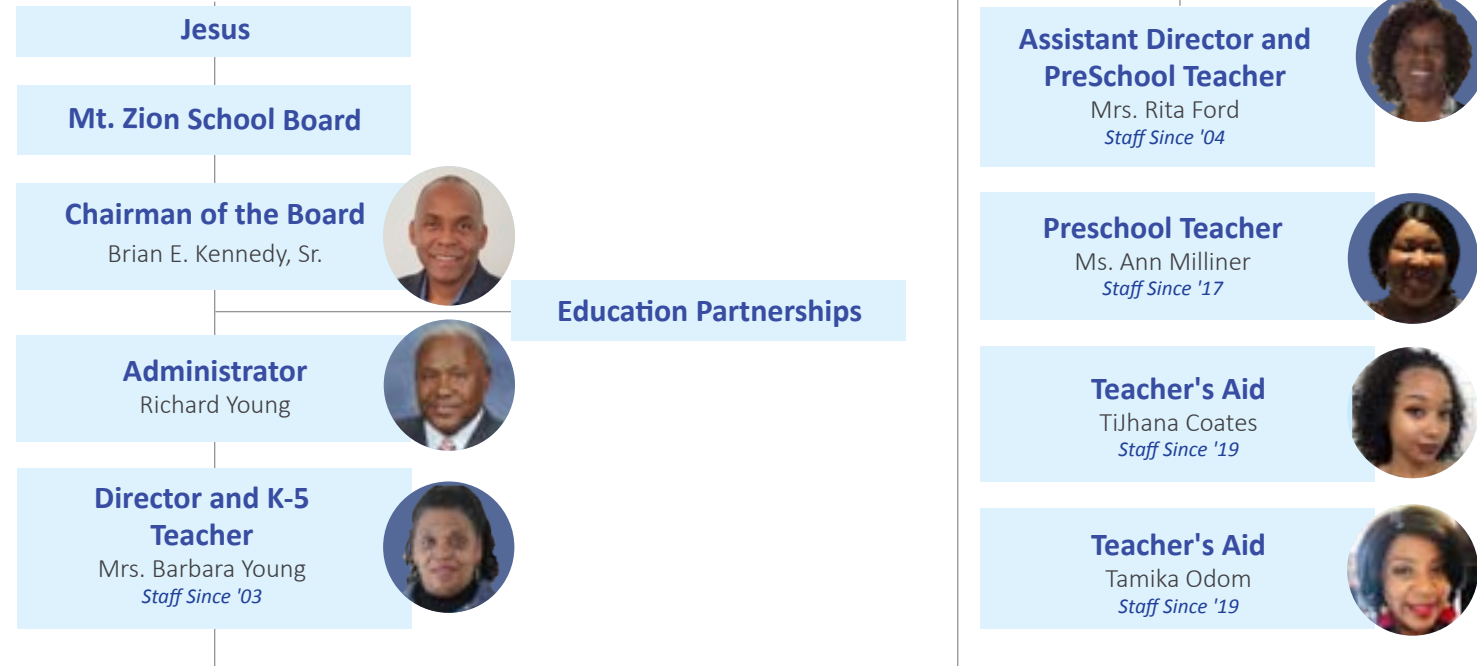
GOALS AND PURPOSE:

- To serve the growing need for care for children ages eighteen months to five years old in the City of Ontario and surrounding areas.
- To provide a stimulating program that will ensure parents that their child is receiving quality care that will help them grow spiritually, socially, intellectually, physically, and emotionally.
- To strengthen and support families by providing an opportunity for them to enhance their parenting skills through parent conferences, meetings and every day interactions with teachers and other parents.

HIGHLIGHTS FROM THE YEAR:

- Mt. Zion Christian School did a drive-up graduation ceremony for five Kindergarten students at their homes on June 4, 2020.
- Mt. Zion Christian School's gymnastics and dance ministry was held online to keep them connected.

Staff and Organizational Chart



Mt. Zion Christian School

2020 Income Statement

REVENUE	
SCHOOL REVENUE	\$28,187.50
OTHER REVENUE	85,073.79
TOTAL REVENUE	\$113,261.29
EXPENSES	
SALARIES EXPENSE	\$99,218.00
FICA TAXES EXPENSE	7,590.29
EMPLOYEE RETIREMENT	660.00
WORKERS COMPENSATION	3,360.25
MEDICAL INSURANCE	907.83
POSTAGE	25.00
PRINTING	125.00
LICENSE FEES	484.00
BANK SERVICE CHARGES	1,158.62
FOOD EXPENSE	150.33
MAINTENANCE AND REPAIRS	991.6
TOTAL EXPENSES	\$114,670.30
TOTAL REVENUE LESS EXPENSES	\$(1,409.01)

2020 Balance Sheet

ASSETS	
CASH	\$7,235.58
TOTAL ASSETS	\$7,235.58
LIABILITIES & CAPITAL	
LIABILITIES	
ACCOUNTS PAYABLE	\$2,237.01
EMPLOYEE INSURANCE/RETIREMENT	819.94
ACCRUED WAGES	3,739.64
FEDERAL PAYROLL TAXES PAYABLE	304.69
FICA TAXES PAYABLE	705.28
STATE PAYROLL TAXES PAYABLE	59.21
TOTAL LIABILITIES	\$7,865.77
CAPITAL	
RETAINED EARNINGS	\$778.82
RETAINED EARNINGS-CURRENT	(1,409.01)
TOTAL RETAINED EARNINGS	\$(630.19)
TOTAL LIABILITIES & CAPITAL	\$7,235.58



Mt. Zion Community Development Corporation

Mission and Goals

The Mount Zion Community Development Corporation (MZCDC) is committed to improving the local community and quality of life for residents in our geographical service areas.

Mt. Zion CDC 2020 Income Statement

MZCDC OPERATING RESERVE	\$325.00
BUSINESS 2 BUSINESS FUNDS	457.00
SCE GRANT FUNDS	2829.18
<hr/>	
TOTAL ENDING BALANCE	\$3611.18

Mt. Zion Church of Ontario

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